
COPENHAGEN, DENMARK, 2015.02.11
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UN GLOBAL COMPACT

UNITED NATIONS
NEW YORK, NY 10017
USA
ATT
H.E. BAN KI-MOON
SECRETARY-GENERAL

COP
Communication On Progress

Dear Mr. Secretary-General

I am pleased to confirm that RH ARKITEKTER reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

RH ARKITEKTER AS hereby forwards our efforts to implement the ten principles and our goals for 2015.

MEASUREMENT OF OUTCOMES

Business in Denmark

In Denmark we consider human rights, employee rights and anti-corruption incorporated into our business and in society in general. We have not found any cases that conflict with the ten principles since we joined this program in 2011.

All employees have been informed on the ten principles in a presentation at our monthly information meeting with all employees.

We have on our homepage (WWW.RH-ARK.DK) presented our commitment to the Global compact and the ten principles.

In general we refer to our membership of the Global Compact when signing contracts with other international companies, typically for building projects within the Life Science Industry.

In 2015 we will continue to inform our employees and collaborators on the Global Compact and the ten principles.

International Business

All employees working internationally for RH ARKITEKTER have been in-

formed on the ten principles.

We have very few jobs internationally. For the time being we primarily work in China. For 2015 we will continue to introduce the ten principles for new international business partners.

HUMAN RIGHTS & LABOUR

RH ARKITEKTER supports the Universal Declaration of Human Rights.

We have established a collaboration committee, where representatives from both staff and management discuss any matters of concern.

In 2014 we provided all employees with a flexible desk that support changing from sitting to standing up. This initiative was implemented in order to improve the health of our employees.

We promote a healthy work life balance for all employees.

In order to ensure a good working climate, we conduct regular anonymous surveys regarding the work environment for all employees. The management is dedicated to correct all raised issues in a prioritized order. The prioritization is based on consensus from the collaboration committee. The survey is anonymous in order to protect both employees and management and hence support open and honest communication.

We support equal opportunities for all employees regardless of gender, race, age, religion and political opinion.

ENVIRONMENT

At RH ARKITEKTER's office we have very low energy consumption.

We encourage our employees to use public transportation or bicycles to work.

We also offer the opportunity to work from home.

ANTI-CORRUPTION

All employees are informed that RH ARKITEKTER does not accept corruption of any kind. Not even when it can incur a disadvantage in a business relationship.

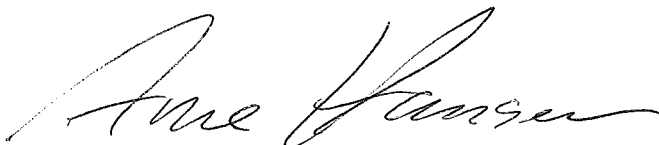
In order to improve further on the anti-corruption principles, the management in RH ARKITEKTER is working on a new business ethics policy.

GOALS FOR 2015

In 2015 RH ARKITEKTER will implement a business ethics policy in order to further strengthen our commitment to the 10 principles.

We will also investigate further opportunities to recycle resources e.g. left-over food from lunch and paper.

Sincerely,



Arne Hansen / Chief Executive Officer (CEO) / Partner / Danske ARK

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