



COMMUNICATION
ON PROGRESS

2014

Corporate Social Responsibility Report

SCOPE OF THE REPORT

This report includes the actions carried out by Tradecorp in 2014. This report is divided into three parts:

Part I includes the letter of renewal of Tradecorp's commitment presented by the CEO to the Global Compact together with a descriptive profile of the company.

Part II includes a description of Tradecorp's philosophy regarding Corporate Social Responsibility and an in-depth analysis is made of the actions carried out in 2014 in relation with the 10 principles of the Global Compact.

Part III measures the results obtained during 2014 using the Global Reporting Initiative (GRI) indicators, their relation with Global Compact principles and Tradecorp internal indicators.

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Letter of commitment from the CEO

Dear stakeholders,

One year on, I am pleased to express our interest in and commitment towards the United Nations Global Compact and its 10 principles. In the following report we set out the main actions carried out during this year in the scope of Corporate Social Responsibility.

2014 has been a year full of challenges for Tradecorp. In line with our growth strategy, Tradecorp has bought the Irish company Oilean Glas Teo (OGT), specialised in seaweed harvesting and processing. Through this acquisition, Tradecorp has obtained preferential access to a top quality raw material, which will help to boost our development of the biostimulants range, a growing market given the increasingly demanding requirements of agriculture.

This acquisition gives rise to new needs and challenges, in connection with all spheres of integration between the two companies. The teams at Tradecorp and OGT have met together to share ideas and experiences, to integrate structures and processes, and to work together on strengthening and combining those aspects which have made a success of each firm.

In terms of Corporate Social Responsibility, the Tradecorp and OGT teams have started to outline areas of work and to lay down objectives for 2015. Sustainability is one of the priorities in OGT, since using a proper cutting technique, rotation schemes between sites and freshness of the resource are the key leitmotifs of OGT in relation to this natural resource.

In 2015, after merging our strategy with that of OGT, we will continue to grow and to improve in our implementation and dissemination of the Global Compact's 10 principles within our scope of influence. By publishing this report we want to involve our groups of interest in our commitment towards the 10 principles of the UN Global Compact and our interest in contributing to sustainable development.

Yours faithfully,

Nicolas Lindemann
Executive Director



Description of the company

Tradecorp

Tradecorp is a Spanish company, which, since it was founded in 1985, has been developing its activities in the agricultural sector. Thanks to our long history, we have gained broad experience in the field of crop nutrition, particularly in the segment of micronutrients and special fertilisers.

MISSION:

To be a leading example to both distributors and growers as a producer of innovative speciality products. This is achieved through the commercialisation of high quality, speciality products and services, which maximize value for its customers, employees and shareholders.

VISION:

To be a quality and professional reference in the micronutrient and speciality fertiliser global market, achieving excellence in service and increasing added value for our customers.

Tradecorp: a Sapec group company

In the year 2000, Tradecorp integrated into the Sapec group, a company established in 1926 in the chemical and mining sector. Since its foundation, the group has been expanding its activities into various industrial and services sectors within the Iberian Peninsula.

The incorporation into the Belgian group broadened Tradecorp's perspective even more by combining the enterprising spirit of the group with our know how within the agricultural sector.

Today Sapec is an industrial holding company with a large portfolio of activities:

- Agro-business: crop nutrition and crop protection
- Industrial chemicals and environment
- Agro-commodities distribution
- Logistics
- Others

Sapec Agro-business: Crop nutrition and protection

Tradecorp forms part of Sapec Agro-business, the business unit overseeing crop protection and nutrition.

Four pillars constitute the basis of the corporate strategy where plant protection and nutrition are concerned:

- International and highly qualified personnel
- Priority of R&D, innovation and registrations
- Distinct, high quality products and services
- International expansion

Service and proximity to the market are key elements of the company's strategy. The group is present worldwide through subsidiaries, offices, factories and in particular through its experienced personnel adapted to local markets.



To comply with our mission and our vision we have developed a work model which is based on 5 different cornerstones to help us become a point of reference regarding quality and professionalism within our sector and to ensure we offer an excellent service.

Our
team



One of the main values and one of the most differentiating elements in Tradecorp is its team.

Consisting of more than 200 professionals from different countries and cultures, the technical and local teams in each area offer farmers and distributors a close, professional and customised service.

Our
R&D
policy



The development of sustainable and effective products permitting an increase in yield and quality of harvests is one of Tradecorp's priority objectives.

Therefore, research and development of new products has always been one of Tradecorp's characteristic features.

Our continuous
work for
**quality &
efficacy**



We undertake to offer the highest quality in our products and services.

To do this, we implemented a Quality & Environmental Management System, certified according to ISO 9001:2008 and ISO 14001:2004 by DNV.

**Versatility &
technology**
of our **factories**



In our line of continuous technological improvement we implement ever more efficient technologies which respect the environment and which have allowed us to increase our production capacity.

Our focus on
sustainability



We are concerned with complying with human and labour rights, with the conservation of the environment and the sustainable use of natural resources.

Therefore, among our maximum priorities is compliance with REACH, we respect and promote the principles of the United Nations Global Compact, we are ISO 14001:2004 certified, many of our main products have been approved for Organic Agriculture and we are members of Globalgap.

Our catalogue of products

Our catalogue consists of products of the highest quality with formulas for all kinds of crop and adapted to local agricultural conditions. As a result of our commitment to sustainability, many of these have been approved for Organic Agriculture. Our solutions are grouped in the following ranges:

chelates



Tradecorp chelates guarantee a correct absorption and assimilation of trace elements by crops, avoiding precipitation and the formation of non-soluble products that could decrease their efficacy.

Tradecorp chelates are presented as microgranules (WG) with total and instant solubility without forming lumps or sediments.

- Some of our trademarks: Ultraferro, Tradecorp range and Tradecorp AZ range.

humic acids



This range provides a complete improvement of soil fertility and has a positive effect on its physical characteristics (structure); chemical characteristics (greater availability of nutrients) and biological characteristics (increase in microbial life).

This triple action favours root development, increases the absorption of nutrients and encourages the vegetative development of crops.

- Some of our trademarks: Humistar-Humifirst range, Humical, Turbo Root.

biostimulants



The products in this range stimulate the plant's natural processes to improve the absorption of nutrients and their effectiveness, favouring the plant's tolerance to abiotic stress.

Its specific mode of action encourages the physiological processes in plants in critical periods of crop development, such as budding, rooting, flowering or maturing.

This range includes biostimulants based on seaweeds and/or L-α free amino acids enriched with essential nutrients.

- Some of our trademarks: Delfan range, Aton range, Ruter AA, Boramin Ca, Phylgreen range.

foliar fertilizers



Range of differentiated formulas, highly concentrated in micro and macronutrients. This range is developed to meet specific needs of crops which influence quality and yield, such as the protein content, sugar level, fruit size, photosynthetic activity, etc.

- Some of our trademarks: Final K-Fainal K, Folur, Tradebor, Calitech, Magnitech, Twintech Zn+Mn, Phostrate range, Trafos range.

NPK & starters



Range of state-of-the-art NPK fertilisers, soluble in water and with a balanced concentration of macronutrients, enriched with essential micronutrients chelated by EDTA.

This range consists of products adapted to the nutritional requirements of crops in different stages of development.

- Some of our trademarks: Nutricomplex range, Turbo Seed Zn, Seed Sprint, Puma range.

special correctors



Innovative and differentiated solutions for specific needs such as problems related with salinity and sodicity in soils or pH regulation for the correct conditioning of spray solutions and irrigation water.

- Some of our trademarks: Saltrad, Lower 7, Spray Plus.



Scope of the report

This report includes the main actions carried out during the year 2014 in all places where Tradecorp operates, although special emphasis is placed on Mexico, Brazil and Spain. These regions have a special place in this report for the following reasons:

- Of all the countries where we operate, Mexico, Brazil and Spain account for the greatest number of employees.
- Spain also holds a special place because it is here that we have our production plants. We have paid special attention to the environmental questions related to our factories.

The actions in the following part are identified with the principle and area of the Global Compact they represent. The following symbols are used to identify the area in the principles of the Global Compact:



Human Rights



Labour Rights



The Environment



Anti-corruption

Our perception of Corporate Social Responsibility

Corporate Social Responsibility in Tradecorp can be seen in all we do and in the day to day running of the company and it is an essential part of the company's strategy. We comply with the laws of the countries where we operate, together with international norms such as the Universal Declaration of Human Rights and the Human and Labour Rights established by the International Labour Organisation.

Furthermore, we analyse and carry out actions that allow us to improve the safety and quality of life within the company, and we comply with our commitments to the communities where we operate and with society as a whole. The establishment of a Code of Conduct has likewise allowed us to organise and regulate our ethical principles, converting them into obligatory standards within the company.

Our groups of interest

In order to select Tradecorp's groups of interest, we have chosen those groups where the company's activity has the greatest repercussions.

The following groups of interest have been defined:

- Suppliers and partners
- Employees
- Clients
- Society in general

Integration of the EBIC Code of Conduct in the Tradecorp Code of Conduct and analysis of irregularities

APPLICABLE PRINCIPLES: All



Diagnosis

The Tradecorp Code of Conduct orders and regulates the ethical principles governing the company on a global level. In 2013, following the signing of the EBIC (European Biostimulant Industry Council) Code of Conduct, a new section was included in the Code of Conduct establishing Tradecorp’s commitment to agriculture-related legislation and to a series of transparency-related principles.

Policy

The plan for implementing the EBIC Code of Conduct is integrated within the Tradecorp Code of Conduct and is based on legislation concerning agriculture and principles of transparency.

Actions

In 2014, the plan for implementing the EBIC Code of Conduct was defined, and a series of mechanisms were established which will allow us to maintain our Code of Conduct in line with any updates affecting the EBIC Code of Conduct, and to manage any irregularities which may arise in relation thereto.

As a result, the Tradecorp Code of Conduct will be revised whenever modifications are made to the EBIC Code of Conduct. The Regulatory and Corporate Marketing departments (also responsible for Corporate Social Responsibility) will revise changes and identify whether it is appropriate to include them in the Tradecorp Code of Conduct, which will always have a broader scope than EBIC’s, given that it relates to all areas covered by the Company and not only to the formulation, production and marketing of biostimulants.

At the same time, in order to control any incidents with the EBIC Code of Conduct, the same method of control will be maintained as the one for incidents with the Tradecorp Code of Conduct. Any infringements of either Code, will be managed through the e-mail address bestpractices@tradecorp.sapec.pt.

Monitoring

With the launch of the Code of Conduct in 2012, the bestpractices@tradecorp.sapec.pt e-mail address was set up to manage any doubts or irregularities arising in relation to compliance with the Tradecorp Code of Conduct. In 2014, no irregularities or infringements of the Tradecorp Code of Conduct were registered.





Implementation of the third phase of the Responsible Purchasing Protocol

APPLICABLE PRINCIPLES: Human Rights, Labour Rights and The Environment



Diagnosis

In 2012, Tradecorp drew up a Responsible Purchasing Protocol aimed at guaranteeing that its suppliers and collaborators respect human and labour rights as set out in the Universal Declaration of Human Rights and in the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work. Given the nature of the company, it was established that all Tradecorp offices would apply the Responsible Purchasing Protocol with all major suppliers and partners.

The Responsible Purchasing Protocol defines the protocol's application based on the purchasing value of its partners and suppliers:

2012:
Form sent to existing suppliers from whom purchases worth more than €250,000 per year are made.

2013:
Form sent to existing suppliers from whom purchases worth more than €50,000 per year are made.

2014:
Form sent to suppliers from whom purchases worth more than €10,000 per year are made.

Policy

The bases of the Responsible Purchasing Protocol can be found in Tradecorp's Code of Conduct, in the Universal Declaration of Human Rights and in the International Labour Organisation's Declaration on the Fundamental Principles and Rights at Work.

Actions

Following application of the first two phases in 2012 and 2013, the last phase of the Responsible Purchasing Protocol was implemented in 2014. In this stage, the form was sent out to those existing suppliers from whom purchases worth more than €10,000 per year are made. The form includes questions related to human rights, labour rights, the environment and corporate social responsibility policies.

Monitoring

In the third stage, the form was sent to 100% of the suppliers and partners from whom Tradecorp makes purchases worth more than €10,000 per year. We received a response from 62.1% of consulted suppliers. Of these, 100% have been considered APT in relation to compliance with human rights and labour principles.

APPLICABLE PRINCIPLES: All



Diagnosis

In 2012, communication actions were undertaken to promote awareness of the Global Compact and its areas of action: human rights, labour rights, the environment and anti-corruption. In 2013 and 2014, work continued along these lines, with the objective of raising awareness about the importance of observing and promoting the 4 areas of action of the Global Compact.

Policy

The communication actions undertaken in 2014 are based essentially on the 10 principles of the United Nations Global Compact, which are included in and extended upon on in the company's Code of Conduct.

Actions

Following the line established in 2012, this work involves sending newsletters on Global Compact-related action. In 2014, a first general newsletter was sent out explaining what the Global Compact is and the policies established by Tradecorp aimed at observing the principles of this United Nations initiative. Similarly, access was provided to download the Code of Conduct as a reminder.

The newsletters also provide information on the actions carried out by the different regions and by central offices in relation to corporate social responsibility, and invite the team to put forward ideas and actions that can be carried out inside or outside of the company to foster these four areas of action.

More good practices

External promotion of Global Compact areas: news bulletins and social media

Tradecorp Mexico raises awareness of different aspects related to the Global Compact's areas of action, both internally and externally. To do this, themes related to Human Rights, Labour Rights and the Environment are included in communications within the team, but also in communications directed at clients, suppliers, collaborators, etc.

- Themes on Human Rights, Labour Rights and the Environment have been included in external bulletins, sent to a total of 2,968 people, including clients, suppliers, university students, and contacts from fairs and universities.
- To generate greater awareness of these themes, information on these areas is periodically posted on Tradecorp Mexico's Facebook page, which has more than 30,000 fans.



Also, in 2014 a special edition was launched just before issuing the Communication on Progress. This special edition provided detailed information on the Global Compact, its 10 principles and its areas of action, as well as on the actions carried out by Tradecorp and its commitment to the Global Compact. Unlike previous publications, this one was designed in the form of a digital book, so that users could have all the information set out in a single document. At the same time, the target audience for this communication was different, as it was aimed at clients, suppliers, partners, students and other users who have signed up for Tradecorp's external newsletters.

The newsletters include the following information:

Initial newsletter with general information about the Global Compact

- About the Global Compact
- The Global Compact and its 10 principles
- Other companies supporting the Global Compact
- Tradecorp in the Global Compact, including links to download the Code of Conduct and the 2012 and 2013 Progress Reports

Human rights newsletter

- Human rights in the Global Compact
- What are human rights, including computer graphics on human rights launched by the United Nations
- Video on human rights launched by the Global Compact Network Spain
- What Tradecorp does to observe and promote awareness of human rights, including company policies, certifications and actions

Labour rights newsletter

- Labour rights in the Global Compact
- What are labour rights and information on the 4 fundamental principles and labour rights of the ILO (International Labour Organization)
- What Tradecorp does to respect and promote awareness of labour rights, including company policies and actions

Environment newsletter

- Environmental protection in the Global Compact
- Origin of the environmental principles set out in the Global Compact
- What is meant by a "precautionary approach", "environmental responsibility" and "environmentally-friendly technologies"
- What Tradecorp does to protect the environment

Anti-corruption newsletter

- Anti-corruption in the Global Compact
- About corruption
- Forms of corruption: bribery, embezzlement, extortion, favouritism and nepotism
- What Tradecorp does to fight against corruption



Promoting awareness of Global Compact areas of action

Special issue: Infotrade

The Infotrade special issue aims to promote awareness on the areas of the Global Compact and inform about the actions that have been carried out by Tradecorp in these areas. Unlike the previous newsletters, this journal is specially directed to Tradecorp external contacts and the OGT team.

The document includes the following contents:

- Editorial by Nicolas Lindemann, Executive Director in Tradecorp
 - Our commitment to Corporate Social Responsibility
 - Corporate Social Responsibility in Tradecorp in 2014
- About the Global Compact
 - What is the Global Compact
 - The 10 principles in the Global Compact
 - Tradecorp in the Global Compact
- Human rights
 - What are human rights
 - Human rights actions in Tradecorp
 - Volunteering days
 - Donations
- Labour rights
 - What are labour rights
 - What is the International Labour Organization (ILO)
 - Fundamental principles at work in the ILO
 - Labour rights actions in Tradecorp
 - Great Place to Work
 - Ghrowing
 - Diversity indicators in Tradecorp
 - Occupational risks

More good practices

Organic Farming Day

This year, members of the central offices team, laboratories and factories celebrated their “Different and Responsible Day” by attending a Workshop on Organic Farming. The workshop was given by Tresbolillo, which has organised various projects intended to foster sustainable farming in Spain.

The team and their children, attended an organic farming workshop on the field, where members of Tresbolillo explained to children and adults the bases of organic farming and its importance. 44 team members and 27 children attended the workshop.



- The Environment
 - The Rio Declaration, Agenda 21 and Brundtland Report
 - What are “a precautionary approach”, “environmental responsibility” and “environmentally friendly technologies”
 - Tradecorp actions to protect the Environment
 - Products for Organic Farming
 - Reuse and recycling of water
 - Waste management
 - Recycling
 - Collaboration in the protection and restoration of habitats
- Anti-corruption
 - About corruption
 - Forms of corruption: bribery, embezzlement, extortion, favouritism and nepotism
 - Tradecorp actions to fight against corruption



Monitoring

Newsletters were sent to 62% of the team, to all employees having a corporate e-mail account.

To get to most of the team, newsletters were sent in English, Spanish and Portuguese.



APPLICABLE PRINCIPLES: 1, 2, 4, 5, 6 and 8



Diagnosis

In Tradecorp, corporate social responsibility is linked to every activity we perform. We fulfil the legislation of the countries where we are present, as well as international standards, such as the Universal Declaration of Human Rights and the Labour Rights established by the International Labour Organisation.

However, we also try to spread this responsibility within our sphere of influence, and to this effect we have developed actions with suppliers and with the community in general.

Policy

Actions concerning donations to NGOs and institutions are based on the values transmitted through our Code of Conduct.

Actions

In addition to our internal actions observing the principles of the Global Compact, we have developed actions that allow us to promote awareness of these principles among our suppliers, along with actions aimed at the communities we form part of. In this sense, Tradecorp has chosen to support institutions that protect human rights, labour rights, and the environment.

Donations from Mexico:

- With the amount raised thanks to the Reciclón programme, the team in Mexico donated a drinking water source with four taps and a filter to the UAPI Unidad de Asistencia para Indigentes (Assistance Unit for the Poor), an institution which works with people in need. This donation provides drinking water for more than 250 people, and helps to reduce the number of gastrointestinal disorders caused by drinking untreated water.
- Tradecorp’s team in Mexico worked together to donate 51 kits of school supplies to the community of Wiixaárika to help indigenous boys and girls from the Guadalupe Ocotán community to continue with their studies.
- Donation of 960 L of Phylgreen Electra to the Local Authority of Zapopan for the care and maintenance of urban areas.
- Donation of 9,551 kg of Tradecorp products (Boramin Ca, Humical, Saltrad, Trafos Cu, Humistar, Tradecorp AZ, Ruter AA and Delfan Plus) to Selva Negra, a civil association which fosters environmental conservation and rescue combined with social development.

Donations from Brazil:

- The team in Brazil organised a campaign to collect clothes and food to donate to the Lar da Criança Feliz, an institution which looks after children in situations of social exclusion. Through this campaign, the Brazil team managed to donate approximately 70 kg of clothing and 80 kg of food, along with other necessity items, such as toothpaste, toilet paper, detergent, etc.
- Campaign to collect soda can tabs and tubes of toothpaste. Collected tabs were recycled and the amount raised was donated to the Creche Maria Claro, for investment in wheelchairs. The tubes of toothpaste were donated to Felipe dos Santos Machado, for recycling to build play areas for children.
- Donation of 4500R\$ to the Instituto Boldrini, a reference hospital for treating cancer in children, particularly renowned for its high recovery rates, which are above 70%.



Donations from Central Office:

- Every year, Tradecorp celebrates the Tradecorp Fitness Challenge, which encourages the team to do exercise and to lead a healthy lifestyle. The Tradecorp Fitness Challenge, is also linked to a charity, and for every kilometre participants run, bike or swim Tradecorp donates €1 to the NGO or institution selected by members of the winning team. In 2014, this initiative raised €600 which was donated to the NGO Doctors Without Borders, an international medical and humanitarian organisation providing assistance to populations in situations of precariousness, and to victims of natural catastrophes and armed conflict.
- At the suggestion of the Europe team, in 2014 Tradecorp also sponsored an educational project in Bolivia through the NGO K'anchay, which works to give access to a comprehensive education to children of farmers of the Highlands. Through this donation, Tradecorp will support the university education of 8 young people from the Highlands.
- For the second consecutive year, Tradecorp is carrying out “Operación Kilo”, inviting the team to donate non-perishable foods to Cáritas, official confederation of entities of charitable and social action of the Catholic Church in Spain. For every kg donated by the team, Tradecorp undertakes to donate another kilo, to double the aid. Thanks to this action, in 2014, Cáritas received a donation of 1,388 kg of food for distribution to families with limited resources.
- Donation to the NGO Reforesta to cover the cost of the irrigation required for the survival of trees in the Sierra de Madrid mountains, reforested by the Tradecorp team in 2012.

Monitoring

- Donation of a drinking water source with four taps and a filter allowing consumption for more than 250 people of the UAPI Unidad Asistencial para Indigentes (Assistance Unit for the Poor), in Mexico.
- Donation to the Wiixaárika community in Mexico of 51 kits of school supplies.
- Donation of 960 L of Phylgreen Electra to the Local Authority of Zapopan for urban maintenance.
- Donation of 9551 kg of Tradecorp products to Selva Negra for environmental conservation programmes.
- Donation of 70 kg of clothing and more than 80 kg of food, along with necessity goods, to Lar da Criança Feliz, an institution that works with children at risk of social exclusion.
- Donation of 4500 R\$ to the Instituto Boldrini, a reference hospital for the treatment of cancer in children.
- Donation of €600 to Doctors Without Borders.
- Donation of 1,388 kg of non-perishable food to Cáritas, distributed as follows:
 - Cáritas Parish Church of Nuestra Señora de las Angustias in Albacete: 600 kg, 300 kg donated by the team and 300 kg donated by Tradecorp.
 - Cáritas Parish Church of El Salvador de Arévalo: 568 kg, 284 kg donated by the team and 284 kg donated by Tradecorp.
 - Cáritas Parish Church of Sta. M^a Josefa del Corazón de Jesús in Vallecas (Madrid): 220 kg, 110 kg donated by the team and 110 kg donated by Tradecorp.
- Donation of €4000 to sponsor an educational project of the NGO K'anchay in Bolivia.



APPLICABLE PRINCIPLE: 6



Diagnosis

In addition to the laws in force in the countries where Tradecorp is present, Tradecorp complies with Human and Labour rights. Besides, in 2012, Tradecorp launched a Global Human Resources Management Program, Grhow, to promote healthy organizational climate that values people and fosters their growth. By means of this program, the management of the company seeks to better understand whether the functions of the employees meet their expectations and their career development plan. In the Ghrow framework, it has been developed an analysis of salaries of the team and a comparison with the average salary for similar profiles within the sector.

Policy

This study is based on the labour principles established in the Global Compact and in our Code of Conduct.

Actions

In the context of this project we studied the employee profiles of Tradecorp, including variables such as level of education, years of experience, salary, etc. factors as race, religion or gender are not involved in this study.

Monitoring

In the framework of this program, the profiles and salaries of 100% of the team were studied. In regard to salaries, it was observed that 100% of the employees have a salary similar to what is standard for similar profiles in the agrochemical sector.

More good practices

Great Place to Work

Work environment and respect for labour rights are essential at Tradecorp. In order to analyse the work environment, Tradecorp Mexico carries out the Great Place to Work survey every year, a programme which analyses aspects such as employee relationships with their superiors, respect towards employees, non-discrimination, etc.

In 2014, 98% of the Tradecorp Mexico team took part in the study and the score obtained was 87%. Among the

results, we would highlight the following indicators:

- 97.7% consider that people are treated fairly, irrespective of age, race, gender or sexual preference.
- 93% consider that “I am treated well irrespective of my position in the company”
- 95% feel proud to say they work at Tradecorp
- 98% feel proud of what we achieve.



APPLICABLE PRINCIPLE: 6



Diagnosis

Tradecorp’s personnel selection processes are based on objective criteria related to qualification and experience. Nonetheless, to make sure we comply with principle 6 of the Global Compact, we analyse the company’s diversity indicators every year.

Policy

This action is based on principle 6 of the Global Compact and the policy laid down in our Code of Conduct, which clearly establishes that “discrimination will not be tolerated in any case, whether based on race, gender, religion, creed, national extraction, age, sexual orientation, physical or mental disability, family situation, political opinion or any other issue”.

Actions

Our study of diversity indicators analyses looks at two factors: gender and age.

Monitoring

This analysis is based on the entire workforce of Tradecorp including factories and all offices worldwide. The result is that in 2014 Tradecorp was made up of:

- According to gender:

72.29% men
27.71% women

- According to age:

14.29% employees under the age of 30
72.29% employees aged 30-50
13.43% employees above the age of 50



APPLICABLE PRINCIPLES: 3, 4, 5 and 6



Diagnosis

Tradecorp is a company committed to respecting human rights and labour rights. Tradecorp’s Human Resources programme extends beyond respect for these rights, seeking to learn about the working environment in our places of work, to find out how people who form part of the team feel, and to implement personalised plans that help each individual to develop professionally.

Policy

These actions are based on Tradecorp’s labour policy, established in the Code of Conduct.

Actions

This programme aims to learn more about the company’s human resources, to understand its strengths and weaknesses, motivations and job expectations, so that this knowledge can be cross-referenced to the company’s strategic objectives, fostering each individual’s professional development within Tradecorp.

The HR programme was launched in 2012 through a series of personal interviews. These interviews continued throughout 2013 and also a new project was launched: the “Performance Management Programme”, which developed a model for analysing the each individual’s performance in their place of work, both qualitatively and quantitatively, promoting professional development in the workplace.

In 2014, the knowledge acquired in 2012 and 2013 materialised in the form of “Ghrowing”, a programme that helps to bring the corporate values to life, to promote a results-oriented culture and a management style aimed at developing people.

This system provides us with the tools for assessing both qualitative performance and quantitative objectives and provides us with clear communication regarding the targets and objectives established for the entire organisation.

Monitoring

In 2014, “Ghrowing” was launched worldwide.

- In 2014, all departmental directors and Area Managers worldwide were trained in the Ghrowing programme, mainly reinforcing aspects of feedback and leadership. In total, 26 people received this training.
- Team members are gradually incorporated into the programme and towards the end of 2014 it already had 75 team members.

In 2015, we will continue to implement the programme with the aim of ensuring that all areas foster its development in line with the company’s strategy.

More good practices

Inclusive Company, Socially Responsible Company, and Family Responsible Company Certificates

Tradecorp Mexico works to fight against discrimination and in favour of integration and has the following certifications:

- Inclusive Company: Tradecorp Mexico employs persons in need. 4% of the team is made up of persons in need.

- Socially Responsible Company, distinguishing companies that are economically, socially and environmentally sustainable.

- Family Responsible Company, accrediting companies which promote good labour practices in relation to gender equality, the fight against violence and sexual harassment in the workplace and actions and policies that favour family life.



More good practices

Work climate survey

In addition to the HR programme, in 2014 Tradecorp Mexico has carried out a survey of the work climate at the company. 98% of the Tradecorp Mexico team took part and the following conclusions were reached:

- 98% of interviewees know what is expected from them at work
- 95% believe their colleagues are committed to doing their jobs
- 93% considers that at Tradecorp they have the opportunity to do what they know how to do best
- 89% considers that in the last year they have learnt something new and/or have grown within the company



APPLICABLE PRINCIPLE: 4



Diagnosis

In line with our Code of Conduct, occupational safety is a priority for Tradecorp. This is why we work constantly, evaluating the occupational risks at our factories, so as to reduce these risks and consequently, the possibility of accidents and injuries.

Policy

Safety in the workplace is established in the Tradecorp Code of Conduct, which lays down that Tradecorp “guarantees respect for human rights and pays special attention to the working conditions of its employees, as well as to the health and safety conditions inherent to its professional activity”.

Actions

In 2014, we studied occupational accidents looking at the incidents occurring throughout the year. Each accident was analysed on the basis of whether it was minor or major, reasons leading to it, and other details of interest for the purposes of reducing occupational risk.

Monitoring

This study has taken into account 100% of the employees at our production plants in Albacete and Sanchidrián, Spain. This study only includes factory employees as these are the people who perform the tasks with the highest risk of suffering an occupational accident.

- In 2014, the following occurred:
- Minor accidents: 4.8%
 - Major accidents: 0%

This figure shows how risks have evolved compared to previous years:

	2011	2012	2013	2014
Minor accidents (%)	16.3	5.8	8.94	4.8
Major accidents (%)	2.9	0	2.44	0

We would highlight the risk reduction related to caustic soda addition. In 2013, for reasons of safety and ergonomics, Tradecorp invested in an automatic system for caustic soda addition in the Sanchidrián factory, which also helps to reduce hazardous waste.

The investment in this system has made it possible to reduce the occupational hazard and to pass from 2 minor accidents in connection with this activity in 2013 to 0 in 2014.



APPLICABLE PRINCIPLES: 7, 8 and 9



Diagnosis

Given our commitment towards environmental protection and the sustainable use of natural resources, Tradecorp works on developing and manufacturing products which not only fulfil our quality and efficacy criteria, but which are also environmentally-friendly.

For this reason, the formulation and development of products suitable for Organic Farming occupies an important place in our work, resulting in a high percentage of sales of our products approved for Organic Farming.

Policy

This action is undertaken following the guidelines set out in our Code of Conduct and in line with the Global Compact principles related to environmental protection.

Actions

In 2006, Tradecorp started working on obtaining approval of its organic farming products by accredited entities, which offer farmers a guarantee that the products they use are suitable for Organic Farming. In order to guarantee that our products are suitable for organic farming use not only globally, but also locally, the number of entities we work with and which have approved our products for organic farming use is growing every year.

In 2014, many of our main products have been authorised for organic farming by Ecocert Ibérica, a Spanish entity pertaining to Ecocert, which has carried out a technical verification of our products, a complete audit of our production plants and a comprehensive on-site analysis of our production processes.

At the same time, we have registered organic products under local legislation in Italy and Korea and we have obtained approval of our products for Organic Farming by other entities, such as OMRI (Organic Materials Review Institute) and Australian Certified Organic.

Monitoring

- In 2014, Ecocert has authorised:
- 67 of our brands for use in Organic Farming, in compliance with European standards
 - 14 of our brands for use in Organic Farming, in compliance with NOP standards
 - 50 of our brands for use in Organic Farming, in compliance with European and NOP standards

The importance of our products for Organic Farming in our portfolio can also be observed from our sales records. In 2014, 54.63% of our sales corresponded to brands authorised for Organic Farming, representing an increase of +3.1% compared to 2013.

More good practices

Organic Performance

In 2014, Mexico carried out the Organic Performance communication campaign, through which it promoted awareness of respect for the environment and organic farming.

In line with the Organic Performance concept, various communication actions were developed including adverts, posts on social media, and a mini-site... explaining the different benefits organic farming provides for both the environment and health.

More information at:
<http://www.tradecorp.com.mx/organic/>

Affiliation to PROCCYT

In 2014, Tradecorp Mexico joined the association for the Protection of Crops, Science and Technology, A.C. PROCCYT, promoting good farming practices, and supporting farmers with programmes targeting their productivity and more effective and environmentally-friendly products.



APPLICABLE PRINCIPLES: 7 and 9



Diagnosis

Studying our consumption, reuse and recycling of water is essential for Tradecorp in connection with analysing our environmental impact. Due to the nature of our activity, the highest water consumption occurs at our factories, where we work to optimise use of this natural resource and to guarantee that waters discharged following our production processes are not harmful to the environment.

To do this, we have analysed consumption, reuse and recycling of water at our factories.

Policy

This action has been carried out in line with our Code of Conduct, our Environmental Management System, which is ISO 14001:2004 certified, and the principles related to environmental protection established in the Global Compact.

Actions

In 2014 the Albacete factory installed a new treatment system based on the technology of mechanical vapour compression, which brings about a dual benefit:

- On the one hand, it allows us to guarantee that discharged water is completely purified and clean, free of production waste
- On the other hand, the concentrate resulting from the purification process can be used as a fertiliser, making use of its agronomic value and completely eliminating the waste.

Also, a system for minimising water consumption by the factory’s processes and cleaning has been developed at the Albacete factory, which has allowed us to reduce the plant’s water consumption by 9%.

Monitoring

The actions carried out during 2014 have allowed us to:

- Fully recycle the water used in the Albacete factory and to take advantage of the concentrate resulting from the process
- Reduce the water consumed by the Albacete factory’s production processes by 9%.



APPLICABLE PRINCIPLE: 7



Diagnosis

Every year, Tradecorp carries out audits and periodic internal studies related to optimising energy use and reducing emissions. The conclusions drawn from these studies allow us to implement constant improvements which help to protect the environment.

Policy

The actions described in this section are in line with our ISO 14001:2004 certification and with the environmental principles laid down in our Code of Conduct.

Actions

In order to optimise energy use, we carry out energy audits of our production plants. With the conclusions obtained from these studies, we have carried out different actions which have helped us to increase productivity while reducing our energy use and our emissions.

Investments in the Sanchidrián factory:

- In 2014, the drying tower at our Sanchidrián factory was insulated. This insulation of the tower helps to prevent heat escaping outside, keeps the temperature more stable and optimises the energy needed to reach the ideal temperature for drying our products.
- To optimise energy use, the Sanchidrián factory installed a new translucent roof over the entire surface of the factory, helping to take further advantage of hours of sunlight.
- In 2014, a new natural gas-receiving installation using a pipeline was installed. This new system helped to eliminate the use of tanker trucks (approximately 5-6 trucks per month), reducing our environmental and energy impact, by reducing energy losses occurring during regasification.

Investments in the Albacete factory:

- An internal analysis of our factories' processes allowed us to identify the possibility of improving our production process in the Albacete factory's drying tower. Optimising the process helps us to increase productivity and to reduce the tower's natural gas consumption.
- In 2014, the Albacete factory installed new equipment which helps to increase the efficacy of agitation and to reduce power consumption.
- At the same time, we improved the process for producing our range of liquid chelates which allows us to optimise power consumption.
- At the Albacete factory, the manual waste compactors were replaced with automatic systems, which help to minimise the volume of managed waste, and to reduce emissions by reducing the number of trucks required for adequate waste management.

Monitoring

- Insulation of the drying tower at the Sanchidrián factory has allowed us to reduce natural gas consumption per kg of dried product by 8%.
- The installation of a translucent roof in the factory entailed a reduction of 30% in the power consumed for lighting.
- The new natural gas receiving system, by eliminating the use of tanker trucks, prevents gas losses, representing savings of 2% per kg produced.
- Optimisation of the drying process at the Albacete factory helps to reduce natural gas consumption by 15% per dried kg.
- Increased efficacy of agitation results in a reduction of 33% of the energy used in the reaction of one of our products.
- The improvement implemented in the process for manufacturing our range of liquid chelates has allowed us to reduce energy consumption by 80 MWh.
- The use of automatic compactators instead of manual allowed to reduce the volume of waste in 20%, and reduce the number of trucks required for adequate waste management in 20%.



APPLICABLE PRINCIPLE: 7



Diagnosis

Thanks to the conclusions of the different internal studies and audits conducted every year, we improve our management and control of the waste generated at our production plants. Identifying different areas for improvement has allowed us to reduce the waste we generate at both plants, and to provide a new use for concentrates which were previously managed as waste.

Policy

Waste is controlled and managed in line with our ISO 14001:2004 certification and following our Code of Conduct.

Actions

For the correct management of the waste generated at our production plants, we work with external companies specialised in handling this type of waste.

In addition to adequate waste management, in 2014 a series of actions have been carried out which have allowed us to improve our waste management:

- To improve waste management, the manual compactors at the Albacete factory have been replaced with automatic systems, minimising volumes of managed waste and reducing emissions by reducing the number of trucks required for adequate waste management.

- Previously, Tradecorp worked with external companies for printing our products' labels. Investing in our own colour industrial printing system allows us to work on-demand, which brings about not only increased efficacy in product labelling, but also elimination of surplus stocks, consequently eliminating labelling waste.
- An analysis conducted in 2014 revealed the possibility of using the waste generated from the synthesis of EDDHA as a fuel for an external plant, especially designed to operate with this type of hazardous waste. This action has provided a new use for what was previously a large volume waste with a high environmental impact.
- The installation of a new water treatment system guarantees that discharged water is completely purified and clean. The concentrate resulting from the purification process can be used as a fertilizer, making use of its agronomic value and completely eliminating the waste.

Monitoring

Our waste management figures for 2014 were: 92,251 kg of hazardous waste and 268,460 kg of non-hazardous waste. Approximately €90,000 euros were invested in correct management of this waste.

Implementing waste-reduction actions has allowed us to:

- Reduce the volume of managed waste
- Create zero waste from product labelling thanks to on-demand printing
- Regarding management of the waste generated from the synthesis of EDDHA as a fuel, the results are not visible in 2014 and will be analysed in the course of 2015.
- The concentrate resulting from the purification process is used as a fertilizer, making use of its agronomic value and completely eliminating the waste.

More good practices

Container recycling

To make it easier to recycle, boxes containing our solid products as well as our dispatch containers are 100% recyclable, as appears on our containers.

These also indicate the percentage of recycled fibres used to manufacture the box.

Tradecorp, has also joined recycling programmes in different European countries, such as Germany (Pamira), France (Adivalor) and Belgium (Agrirecover).

Our product labelling in these countries includes the logo of the recycling programme we are affiliated to so as to facilitate container recycling by the end customer.

In Mexico, Tradecorp takes part in the Campo Limpio association, which promotes and provides training in the practice and culture of the triple washing technique, collection, compacting and sending to final destination of empty containers of products for crop protection and similar.



More good practices

Recycling Programme: Reciclón Tradecorp

In 2014, Tradecorp Mexico has carried out the first edition of its Recycling Programme, Reciclón Tradecorp, which involved the team in recycling:

- 363.8 kg of PET
- 1016.7 kg of paper
- 101.7 kg of glass
- 7.2 kg of batteries

This programme was also promoted through a communication campaign for participants which promoted awareness of the impact of these various materials on the environment and the positive impact of recycling.

The money obtained from recycling was invested in buying a drinking water source with four taps and a filter which supplies drinking water to more than 250 people belonging to the UAPI (Assistance Unit for the Poor) in Mexico.

Recycling of soda can tabs and toothpaste tubes

The Tradecorp Brazil team developed a programme to collect soda can tabs and toothpaste tubes in 2014. These materials are recycled by the institution Creche Maria Claro, which invests the amount obtained from recycling in wheelchairs, and by Felipe dos Santos Machado, which recycles toothpaste tubes for building play areas for children.



APPLICABLE PRINCIPLE: 8



Diagnosis

Although Tradecorp tries to adopt a preventive approach that favours the environment, it also supports actions which help to protect and restore habitats that have deteriorated in the past and to foster environmental awareness.

Policy

This action is in line with our Code of Conduct.

Actions

In 2014, the actions carried out in Spain focused on conservation and survival of the trees planted in 2012 and 2013 in the Sierra de Guadarrama National Park, in Madrid (Spain). To do this, 5 support irrigations are carried out during summer and 3 days were dedicated to replacing tree shelters and rebuilding watering basins.

In Mexico, the annual reforestation takes place in the Bosque de los Colomos Forest in Guadalajara (Mexico). This year 111 people took part, 73 adults and 38 children, including team members, relatives and friends. In this reforestation 80 trees were planted.

Also, Tradecorp products were donated to Selva Negra, a civil association which fosters environmental conservation and rescue along with social development.



Monitoring

For the trees planted in the Sierra de Guadarrama National Park, in Madrid (Spain) to survive, 5 irrigations took place during summer 2014.

During the month of December, the NGO Reforesta gave us data on the survival of the planted trees.

- Of the trees planted in 2012, 45.4% survived the second summer
- Of the trees planted in 2013, 81% survived the first summer.

The reforestation in Mexico involved 111 people, 73 adults and 38 children, who planted 80 trees in the Bosque de los Colomos forest in Guadalajara (Mexico).

Tradecorp Mexico also donated 9,551 kg of Tradecorp products (Boramin Ca, Humical, Saltrad, Trafos Cu, Humistar, Tradecorp AZ, Ruter AA and Delfan Plus) to Selva Negra, a civil association which fosters environmental conservation and rescue along with social development.

More good practices

Participation in Rhino Charge

By sponsoring vehicle 55, Tradecorp took part in the Rhino Charge, a competition which links motoring with fundraising for the conservation of ecosystems in Kenya.

Fundraising is managed by Rhino Ark, a charity founded in 1988 to build a fence to surround the almost 400 km of the Aberdare ecosystem to ensure its integrity over the long term.



APPLICABLE PRINCIPLE: 10



Diagnosis

Although Tradecorp carries out regular independent audits and fulfils anti-corruption laws and standards, every year an action is implemented to involve internal managers with the company’s anti-corruption policy.

Policy

This action was carried out in line with our commitment to the Global Compact and to our Code of Conduct.

Actions

To ensure internal representatives’ commitment to our anti-corruption policy, we designed a form to be signed by all Area Managers, Departmental Directors and by the Executive Director, which asks three questions in connection with anti-corruption actions:

Has your region or department made any financial contribution and/or contribution in kind to political parties, politicians or related institutions?
In which country or countries?
Total value of the monetary contribution and/or contribution in kind

- Has there been in your region or department any legal action for conduct counter to competition laws and/or for monopolistic practices?
In which country or countries?
Total amount

- Has your region or department received any fine or non-monetary sanction for violation of any laws or regulations?
In which country or countries?
Monetary value of significant fines
Number of non-monetary sanctions

Monitoring

All Area Managers, Departmental Directors and the Executive Director returned the form duly filled out and signed.

In 2014,
- No financial contributions or contributions in kind have been made to political parties, politicians or related institutions.
- No legal action has been filed for behaviour against competition laws and/or for monopolistic practices.
- We have not received any significant fines or non-monetary sanctions for infringement of laws or regulations.



GLOBAL COMPACT PRINCIPLES RELATED TO GLOBAL REPORTING INITIATIVE INDICATORS, TRADECORP INDICATORS AND MEASUREMENT OF OUTCOMES

HUMAN RIGHTS

Principle 1.
Businesses should support and respect the protection of internationally proclaimed human rights.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
HR2 Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening, and actions taken.	Percentage of significant suppliers that received the responsible purchases protocol	100%
	Percentage of significant suppliers that signed the responsible purchases protocol	62.1%
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	% of employees that received formation and information concerning human rights, labour rights, the environment and anticorruption (by e-mail - on the total of Tradecorp's team)	62%
EC5 Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	% of people with higher wages than others in other companies with a similar profile	0%
	% of people with similar wages to others in other companies with a similar profile	100%
	% of people with lower wages than others in other companies with a similar profile	0%
LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	Rate of minor accidents in the factories (no. of accidents/100 employees/year)	4.8%
	Rate of major accidents in the factories (no. of accidents/100 employees/year)	0%
LA13 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	% of men in the company (total of employees in the company)	72.29%
	% of women in the company (total of employees in the company)	27.71%
	% of employees under 30 (total of employees in the company)	14.29%
	% of employees between 30 and 50 (total of employees in the company)	72.29%
	% of employees over 50 (total of employees in the company)	13.43%

Principle 2.
Businesses should make sure they are not complicit in human rights abuses.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
HR2 Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening, and actions taken.	Percentage of significant suppliers that received the responsible purchases protocol	100%
	Percentage of significant suppliers that signed the responsible purchases protocol	62.1%
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	% of employees that received formation and information concerning human rights, labour rights, the environment and anticorruption (by e-mail - on the total of Tradecorp's team)	62%

LABOUR RIGHTS

Principle 3.
Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
HR2 Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening, and actions taken.	Percentage of significant suppliers that received the responsible purchases protocol	100%
	Percentage of significant suppliers that signed the responsible purchases protocol	62.1%
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	% of employees that received formation and information concerning human rights, labour rights, the environment and anticorruption (by e-mail - on the total of Tradecorp's team)	62%

Principle 4.
Businesses should uphold the elimination of all forms of forced and compulsory labour.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
HR2 Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening, and actions taken.	Percentage of significant suppliers that received the responsible purchases protocol	100%
	Percentage of significant suppliers that signed the responsible purchases protocol	62.1%
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	% of employees that received formation and information concerning human rights, labour rights, the environment and anticorruption (by e-mail - on the total of Tradecorp's team)	62%

Principle 5.
Businesses should uphold the effective abolition of child labour.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
HR2 Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening, and actions taken.	Percentage of significant suppliers that received the responsible purchases protocol	100%
	Percentage of significant suppliers that signed the responsible purchases protocol	62.1%
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	% of employees that received formation and information concerning human rights, labour rights, the environment and anticorruption (by e-mail - on the total of Tradecorp's team)	62%

Principle 6.
Businesses should uphold the elimination of discrimination in respect of employment and occupation.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
LA13 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	% of men in the company (total of employees in the company)	72.29%
	% of women in the company (total of employees in the company)	27.71%
	% of employees under 30 (total of employees in the company)	14.29%
	% of employees between 30 and 50 (total of employees in the company)	72.29%
	% of employees over 50 (total of employees in the company)	13.43%

THE ENVIRONMENT

Principle 7.
Businesses should support a precautionary approach to environmental challenges.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
EN26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	Number of Tradecorp brands that are approved for Organic Agriculture under NOP standards	14
	Number of Tradecorp brands that are approved for Organic Agriculture under European standards	67
	Number of Tradecorp brands that are approved for Organic Agriculture under European and NOP standards	50
	% of total sales that are sales of brands approved for Organic Agriculture	54.63%
EN30 Total environmental protection expenditures and investments by type.	€ invested in habitats protection	19,500€
	€ invested in the correct management of hazardous waste	60,000€
	€ invested in the correct management of non hazardous waste	30,000€
	€ invested in the optimization of natural resources	90,000€
	€ invested in control of spills	400,000€
	€ invested in control and decrease of emissions	20,000€
	€ invested in controlling noise pollution	1,500€

Principle 8.
Businesses should undertake initiatives to promote greater environmental responsibility.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
EN6 Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Electric energy kg/kwh y l/kwh	S*: 3.411 kg/kwh A*: 21.4 L/kwh
	Natural gas kg/kwh y l/kwh	S*: 0.263 kg/kwh A*: 0.141 kg/kwh
EN10 Percentage and total volume of water recycled and reused.	% of water that is reused	Sanchidrián: 100% Albacete: 25%
	% of water that is recycled	Albacete: 100%
EN13 Habitats protected or restored.	No. of reforested trees	80
	No. of people involved in the restoration or protection of habitats	111
EN16 Total direct and indirect greenhouse gas emissions by weight.	CO ₂ emissions in kg	S*: 14,153,430.5 A*: 557,483.14
EN18 Initiatives to reduce greenhouse gas emissions and reductions achieved.	No. of initiatives to reduce greenhouse gas emissions	3
EN23 Total number and volume of significant spills.	Total number of significant spills	0
EN26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	Number of Tradecorp brands that are approved for Organic Agriculture under NOP standards	14
	Number of Tradecorp brands that are approved for Organic Agriculture under European standards	67
	Number of Tradecorp brands that are approved for Organic Agriculture under European and NOP standards	50
	% of total sales that are sales of brands approved for Organic Agriculture	54.63%
EN28 Monetary value of significant fines and total number of non-monetary sanctions for non compliance with environmental laws and regulations.	Monetary value of significant fines for non-compliance with environmental laws and regulations	0
	Non-monetary sanctions for non-compliance with environmental laws and regulations	0

S*: Sanchidrián factory, Ávila (Spain)
A*: Albacete factory (Spain)

Principle 9.
Businesses should encourage the development and diffusion of environmentally friendly technologies.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
EN6 Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Electric energy kg/kwh y l/kwh	S*: 3.411 kg/kwh A*: 21.4 L/kwh
	Natural gas kg/kwh y l/kwh	S*: 0.263 kg/kwh A*: 0.141 kg/kwh
EN10 Percentage and total volume of water recycled and reused.	% of water that is reused	Sanchidrián: 100% Albacete: 25%
	% of water that is recycled	Albacete: 100%
EN18 Initiatives to reduce greenhouse gas emissions and reductions achieved.	No. of initiatives to reduce greenhouse gas emissions	3
EN26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	Number of Tradecorp brands that are approved for Organic Agriculture under NOP standards	14
	Number of Tradecorp brands that are approved for Organic Agriculture under European standards	67
	Number of Tradecorp brands that are approved for Organic Agriculture under European and NOP standards	50
	% of total sales that are sales of brands approved for Organic Agriculture	54.63%

ANTI-CORRUPTION

Principle 10.
Businesses should work against corruption in all its forms, including extortion and bribery.

GLOBAL REPORTING INITIATIVE INDICATOR	TRADECORP INTERNAL INDICATOR	TRADECORP MEASUREMENT
SO6 Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	0
SO7 Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.	Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes	0
SO7 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	Monetary value of significant fines for non-compliance with laws and regulations	0
	Total number of non-monetary sanctions for non-compliance with laws and regulations	0



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