[Message from the President]

Participation in the UN Global Compact

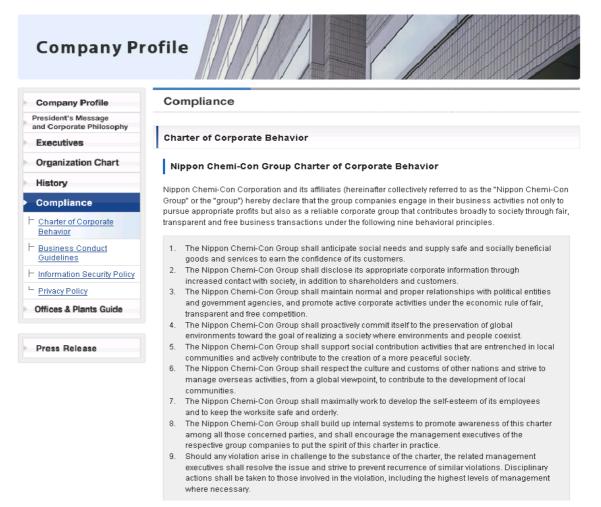
On 26th January 2012, Nippon Chemi-Con Corporation expressed the support and officially joined UN Global Compact.

As one of business associations in UN Global Compact, Nippon Chemi-Con Corporation will continuously improve CSR through our daily business activities by taking in the 10 principles of the UN Global Compact.

Ikuo Uchiyama President

[Charter of Corporate Behavior]

Nippon Chemi-Con Group does not only pursue proper profits through justice, transparency and free trade but offer reward to public. According to CSR, social contribution is one of the targets as running business. We define 9 principles which an entrepreneur and employees should share, and they open to the public on a homepage as follows.



[CSR Activities]

In 2014 version, 'environmental report' indicated that Nippon Chemi-Con Group have performed 4 areas: human rights, labor, the environment and anti-corruption.

CSR活動の取り組みについて Efforts for CSR Activities

日本ケミコングループは、国連グローバル・ コンパクトに参画する企業として、国連グロー バル・コンパクトの4分野10原則の推進を図っ ています。

4分野の一つである「環境」の分野について は、「環境と人にやさしい技術への貢献」を企 業理念に事業活動と環境管理の両立を目指し ています。具体的には、自然環境を豊かにする ための植樹や、清掃活動への参加等によって、 地域社会の環境保全の一端を担っています。

「労働」の分野については、法令遵守はもちろ んのこと、従業員の健康管理を充実させるなど よりよい労働環境の維持・向上に努めています。

他方、「コンプライアンス」分野については、 従業員へのさらなる啓蒙・教育活動が必要で あると認識しており、各階層別のコンプライア ンス研修を充実させるなど、具体的な改善策 を策定し、グループ全体でのCSRに関する取り 組みを強化していきます。 The Nippon Chemi-Con Group is a business participant in the UN Global Compact. The Group has been striving to promote the ten principles in the four areas of the UN Global Compact.

Regarding "environment," which is one of the four areas in the UN Global Compact, the Group has been seeking to align its business operations and environmental management under the corporate philosophy of "Contribution to the technology with attention to environment and people." In particular, the Group has been participating in tree planting activities to enrich natural environments and cleaning activities, to preserve the environment in local communities.

In the "labor" area, the Group has been striving to improve work environments, besides legal compliance as a matter of course, by enhancing health care of employees, for example.

Meanwhile, the Group is aware that it needs further efforts for enlightenment and education of employees on the "compliance" area.

The Nippon Chemi-Con will strive to reinforce its group-wide efforts for CSR by introducing practical improvement measures including enhancement of job rankbased trainings of employees on compliance.