



UN GLOBAL COMPACT

Communication on Progress 2014

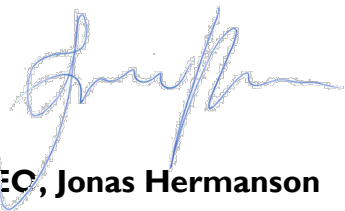


STATEMENT OF CONTINUED SUPPORT

I am pleased to confirm that SWEROAD reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

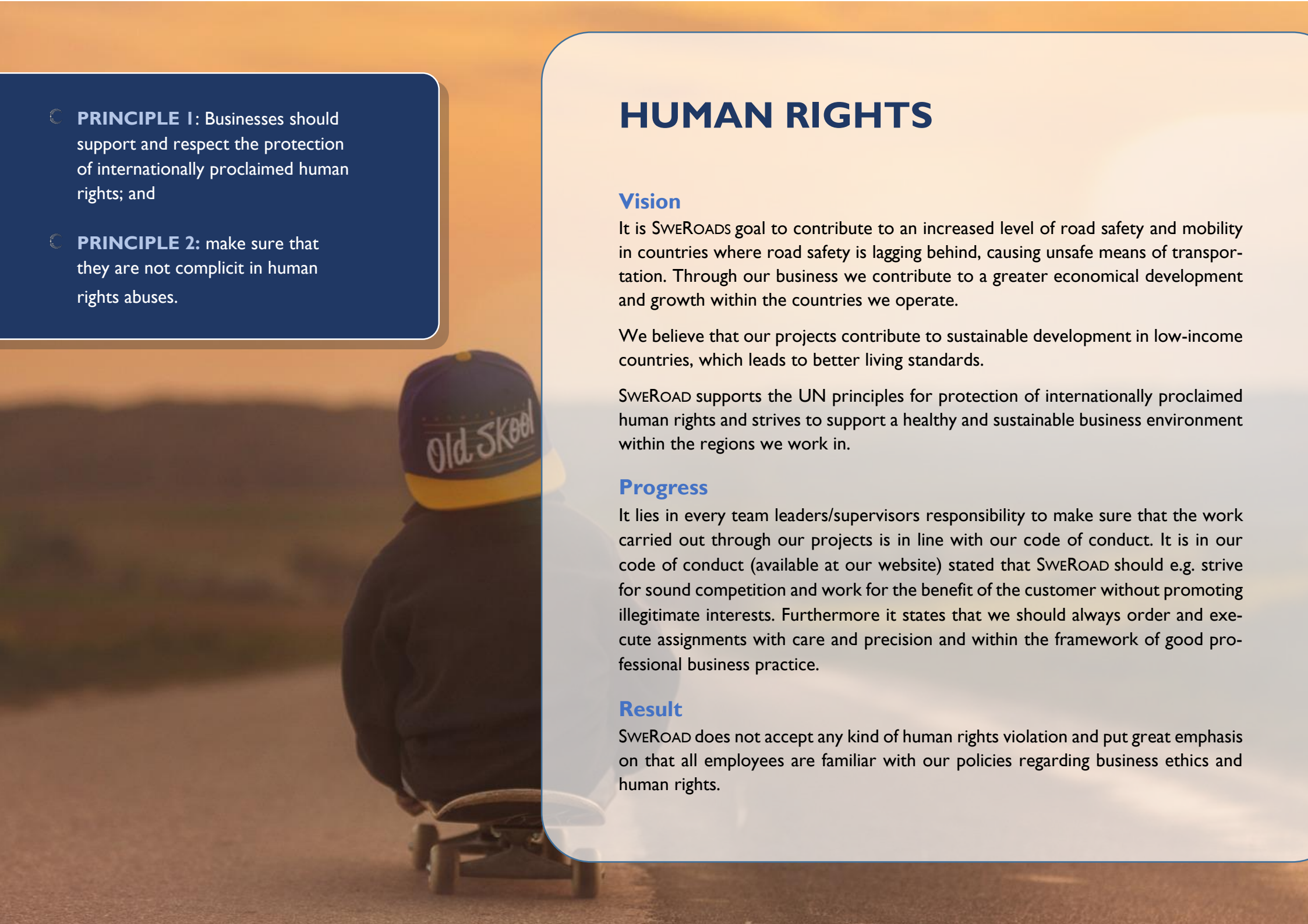


CEO, Jonas Hermanson

Short description of the company

Swedish National Road Consulting AB (SWEROAD) is a limited company owned by the state and administered by the Road Administration. SWEROAD offer consultancy services and knowledge within the transport sector. We are specialized within road, railroad and traffic safety and conduct our services internationally. SWEROADS projects contain advice and technical assistance for state owned and local agencies worldwide.





PRINCIPLE 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

PRINCIPLE 2: make sure that they are not complicit in human rights abuses.

HUMAN RIGHTS

Vision

It is SWERODS goal to contribute to an increased level of road safety and mobility in countries where road safety is lagging behind, causing unsafe means of transportation. Through our business we contribute to a greater economical development and growth within the countries we operate.

We believe that our projects contribute to sustainable development in low-income countries, which leads to better living standards.

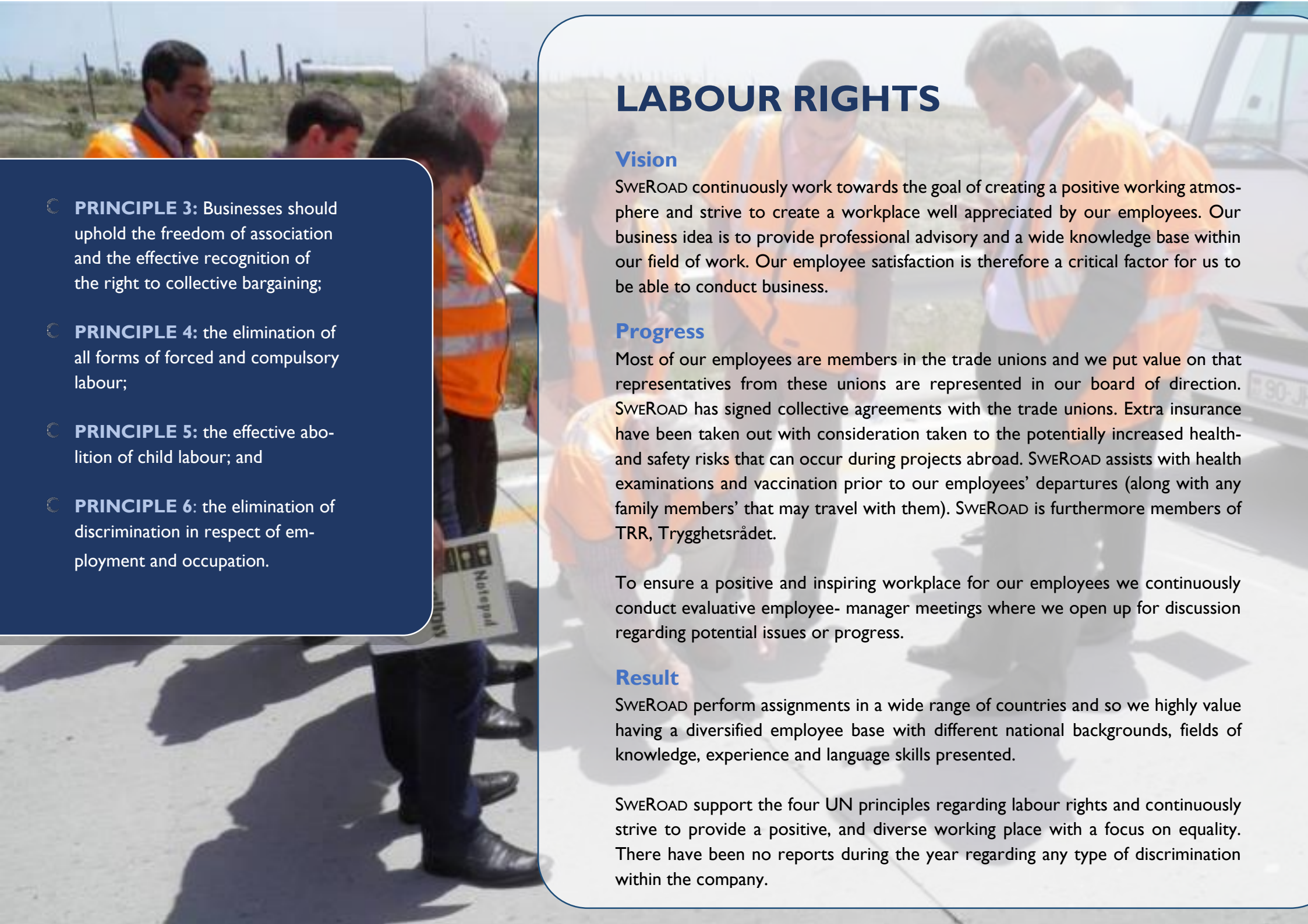
SWEROD supports the UN principles for protection of internationally proclaimed human rights and strives to support a healthy and sustainable business environment within the regions we work in.

Progress

It lies in every team leaders/supervisors responsibility to make sure that the work carried out through our projects is in line with our code of conduct. It is in our code of conduct (available at our website) stated that SWEROD should e.g. strive for sound competition and work for the benefit of the customer without promoting illegitimate interests. Furthermore it states that we should always order and execute assignments with care and precision and within the framework of good professional business practice.

Result

SWEROD does not accept any kind of human rights violation and put great emphasis on that all employees are familiar with our policies regarding business ethics and human rights.

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- **PRINCIPLE 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
 - **PRINCIPLE 4:** the elimination of all forms of forced and compulsory labour;
 - **PRINCIPLE 5:** the effective abolition of child labour; and
 - **PRINCIPLE 6:** the elimination of discrimination in respect of employment and occupation.

LABOUR RIGHTS

Vision

SWEROAD continuously work towards the goal of creating a positive working atmosphere and strive to create a workplace well appreciated by our employees. Our business idea is to provide professional advisory and a wide knowledge base within our field of work. Our employee satisfaction is therefore a critical factor for us to be able to conduct business.

Progress

Most of our employees are members in the trade unions and we put value on that representatives from these unions are represented in our board of direction. SWEROAD has signed collective agreements with the trade unions. Extra insurance have been taken out with consideration taken to the potentially increased health- and safety risks that can occur during projects abroad. SWEROAD assists with health examinations and vaccination prior to our employees' departures (along with any family members' that may travel with them). SWEROAD is furthermore members of TRR, Trygghetsrådet.

To ensure a positive and inspiring workplace for our employees we continuously conduct evaluative employee- manager meetings where we open up for discussion regarding potential issues or progress.

Result

SWEROAD perform assignments in a wide range of countries and so we highly value having a diversified employee base with different national backgrounds, fields of knowledge, experience and language skills presented.

SWEROAD support the four UN principles regarding labour rights and continuously strive to provide a positive, and diverse working place with a focus on equality. There have been no reports during the year regarding any type of discrimination within the company.



ENVIRONMENT

Vision

It is SWERoads aim to contribute to better environmental standards in the countries that we operate in. Thanks to a high level of technical development within the Swedish traffic sector we can transfer valuable knowledge that helps decreasing emissions caused by an inefficient traffic sector within our customers countries.

The environmental aspect must always be considered in both the planning and implementation phase of every project we take on. Our aim is to be in the forefront of promoting environmental awareness within the transport sector. We continuously strive to stay up to date with the help of, and co-operation with, universities and public authorities both domestically and internationally.


Progress

We assist our customers with e.g. environmental impact assessments, environmental analysis and environmental action plans in order to help decrease the negative environmental impacts from the transport sector and to help develop better traffic standards abroad.

All employees shall be well aware of our environmental policy and be offered relevant education within the area, previous to a project. SWERoad encourages all employees to get personally involved in environmental issues to create a greater understanding for these issues.

We believe that increased knowledge and personal interest in environmental issues is an important tool for conducting environmentally and socially sustainable business. We also try to choose suppliers and collaborative partners who share our environmental vision and policies.

- **PRINCIPLE 7:** Businesses should support a precautionary approach to environmental challenges;
- **PRINCIPLE 8:** undertake initiatives to promote greater environmental responsibility; and
- **PRINCIPLE 9:** encourage the development and diffusion of environmentally friendly technologies.



The largest direct negative environmental impact that SWERoad stand for are emissions from work-related travels by airplane to our projects abroad. Furthermore green house gases are emitted when employees travel to our head office in Solna. Office related waste is also part of our negative environmental impact.

Result

Thanks to our wide knowledge base within good environmental standards regarding the transport sector we are continuously contributing to greater road safety and increased transport efficiency in the countries in which we operate. Furthermore we always encourage our customers to choose as environmentally friendly measures of traffic solutions as possible within the planning of a project.

In order for us to get an accurate overlook of our direct environmental impact we thoroughly measuring our resource consumption in kg office waste and amount of kg CO2 emitted/employee/year from travels by plane and car.



PROJECTS

Railroads in Ethiopia

SWEROAD has together with Hifab International signed two project contracts with the Ethiopian Railway Corporation. The first project is to construct a 656 km railway line between Addis Ababa and the border of Djibouti. The other project is a 30 km light rail through Addis Ababa. Both projects are important steps for Ethiopia towards developing efficient and sustainable public transport contributing to economic growth.

Vision Zero Initiative

SWEROAD supports the Swedish Vision Zero Initiative that works towards the goal of zero fatal traffic accidents. The initiative puts emphasis on developing a safer traffic environment through a responsibly built traffic environment. It is within this initiative SWEROADS aim to contribute with expertise knowledge and advisory services regarding road safety.

Trainee program

Many expert employees at SWEROAD are reaching or have reached retirement age. In order to contribute to the development of new expertise we offer young trainees at the Swedish Transport Administration the possibility to gain experience from international work together with SWEROAD. This helps the trainees to build up their CV and gather valuable knowledge within the field.

Road improvement in Lao PDR

In the development and improvement of two critical national road links in Lao PDR, SWEROAD will assist the Ministry of Public Works and Transport with administering the civil works contract. Our consultant will furthermore help developing environmental management plans in order for the projects to be carried through as efficiently as possible.

PRINCIPLE 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Trust ANTI-CORRUPTION Fear

Vision

Since SWEROAD partly act in countries that are politically unstable we put great emphasis on that all our employees are well aware of SWEROADS anti-corruption policy. SWEROAD has since 1986 worked on the basis of our code of conduct regarding human rights, business ethics and anti-corruption.

Progress

In the start up phase of every new project we ensure that all involved employees are well aware of SWEROADS company policies regarding ethics and anti-corruption. In this phase, meetings are held where potential risks, issues and cultural differences regarding the country that the project is taking place within are thoroughly discussed. SWEROAD does not accept any kind of corrupt activity, extortion or bribery. At every recruitment or project employment SWEROADS company policy regarding business ethics and our code of conduct is attached with our employment agreements for the employee to take part of.

Result

SWEROAD has during the past year not received any information indicating involvement in any type of corrupt activity.