

30 December 2014

COP Team
UN Global Compact
cop@unglobalcompact.org

Dear COP Team:

We would like to request a one-time deferral of 6 months to align our COP reporting deadline with our company's annual reporting cycle. We would prefer to have our reporting deadline scheduled for the end of June each year.

We look forward to a long-term collaboration with the United Nations Global Compact organization.

Best regards,

Isabelle Andrieu
COO