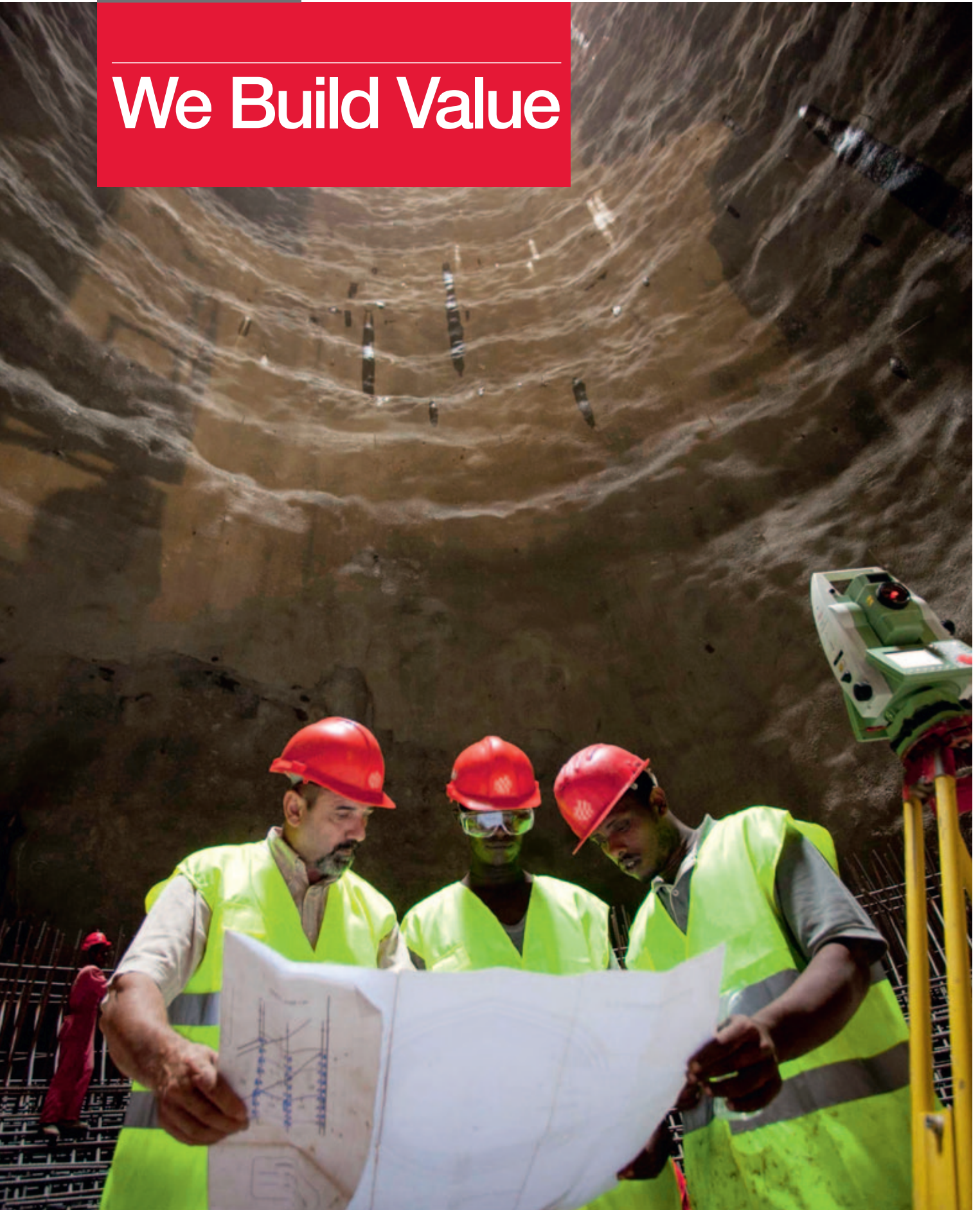


We Build Value



GRI-G4 Content Index

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
General standard disclosures						
Strategy and analysis						
G4-1	p. 2 (strategic priorities and key achievements), p. 58 (future commitments)	Not applicable	Not applicable	Not applicable	p. 70	
G4-2	p. 15	Not applicable	Not applicable	Not applicable	p. 70	
Organisational profile						
G4-3	Salini Impregilo S.p.A.	Not applicable	Not applicable	Not applicable	p. 70	
G4-4	p. 6	Not applicable	Not applicable	Not applicable	p. 70	
G4-5	Milan, Italy	Not applicable	Not applicable	Not applicable	p. 70	
G4-6	p. 7 (countries where the organisation operates), p. 63 (list of significant operations covered in the report)	Not applicable	Not applicable	Not applicable	p. 70	
G4-7	Salini Impregilo S.p.A. is a joint-stock company, with shares listed on the Italian Stock Exchange, subject to direction and coordination of Salini Costruttori S.p.A..	Not applicable	Not applicable	Not applicable	p. 70	
G4-8	p. 7 (geographic breakdown and sectors served), p. 20 (types of customers and beneficiaries)	Not applicable	Not applicable	Not applicable	p. 70	
G4-9	p. 7. For total capitalization broken down in terms of debt and equity please refer to the 2013 Consolidated Income Statements (http://www.salini-impregilo.com/en/investor-relations/results/financial-reports.html)	Not applicable	Not applicable	Not applicable	p. 70	
G4-10	p. 39. With respect to the employment contracts, at headquarters 96% of personnel had permanent contracts, while the remaining 4% had temporary ones. At operating sites 100% of employees had permanent contracts, even though their contracts are linked to the completion of projects for which they were hired. With respect to employment types, at headquarters 98% of personnel had full-time contracts, while 2% had part-time ones. At operating sites all personnel had full-time contracts.	Not applicable	Not applicable	Not applicable	p. 70	UNGC
G4-11	All personnel have contractual recourse to a form of collective agreement. 53% of total workforce is covered by site-specific collective agreements.	Not applicable	Not applicable	Not applicable	p. 70	OECD/ UNGC
G4-12	p. 20	Not applicable	Not applicable	Not applicable	p. 70	
G4-13	p. 9. For more information about changes in the share capital structure and other capital formation please refer to the 2013 Corporate Governance Report (http://www.salini-impregilo.com/en/governance/corporate-governance-report.html)	Not applicable	Not applicable	Not applicable	p. 70	
G4-14	p. 48	Not applicable	Not applicable	Not applicable	p. 70	
G4-15	p. 12 (UN Global Compact)	Not applicable	Not applicable	Not applicable	p. 70	
G4-16	p. 60	Not applicable	Not applicable	Not applicable	p. 70	

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
Identified material aspects and boundaries						
G4-17	For the list of entities included in the 2013 Consolidated Income Statements please refer to the Annex 3, p. 200, of that document (http://www.salini-impregilo.com/static/upload/sal/salini-spa_annual-report-as-at-31-december-2013/salini-spa_annual-report-as-at-31-december-2013.pdf). For the entities covered by this report please refer to p. 63–64	Not applicable	Not applicable	Not applicable	p. 70	
G4-18	p. 14 (process for defining the report content), p. 61, 63–64 (aspect boundaries)	Not applicable	Not applicable	Not applicable	p. 70	
G4-19	p. 15 (Salini Impregilo priority topics), p. 61 (related GRI G4 material issues)	Not applicable	Not applicable	Not applicable	p. 70	
G4-20	p. 61	Not applicable	Not applicable	Not applicable	p. 70	
G4-21	p. 61	Not applicable	Not applicable	Not applicable	p. 70	
G4-22	p. 62	Not applicable	Not applicable	Not applicable	p. 70	
G4-23	Compared to Salini Costruttori's Sustainability Report 2012 this report has a broader scope, being referred both to the Salini Group (as per last year) and also to the Impregilo Group. Both groups created the new Salini Impregilo Group, as explained on p. 9.	Not applicable	Not applicable	Not applicable	p. 70	
Stakeholder engagement						
G4-24	p. 16–17	Not applicable	Not applicable	Not applicable	p. 70	
G4-25	p. 16–17	Not applicable	Not applicable	Not applicable	p. 70	
G4-26	p. 16–17 (approach to stakeholder engagement), p. 15, 25–26, 47 (engagement undertaken specifically for the report preparation)	Not applicable	Not applicable	Not applicable	p. 70	
G4-27	p. 16, 17, 25–26, 47	Not applicable	Not applicable	Not applicable	p. 70	
Report profile						
G4-28	2013 calendar year	Not applicable	Not applicable	Not applicable	p. 70	
G4-29	August 2013 (Salini Costruttori's Sustainability Report 2012)	Not applicable	Not applicable	Not applicable	p. 70	
G4-30	Annual	Not applicable	Not applicable	Not applicable	p. 70	
G4-31	sustainability@salini-impregilo.com	Not applicable	Not applicable	Not applicable	p. 70	
G4-32	Salini Impregilo has chosen the "Comprehensive" option for this report. p. 70 (external assurance report)	Not applicable	Not applicable	Not applicable	p. 70	
G4-33	p. 62	Not applicable	Not applicable	Not applicable	p. 70	
Governance						
G4-34	p. 12	Not applicable	Not applicable	Not applicable	p. 70	
G4-35	p. 11 (Integrating sustainability into business)				p. 70	
G4-36	For HSE, compliance and anti-corruption issues executive positions have been appointed. They periodically report to the Board of Directors and/or its committees.				p. 70	
G4-37	The Integrity Board, in charge of supervising the application of the Code of Ethics, collects information through the surveillance activities carried out by the Compliance department, as well as recommendations and grievances directly provided by internal and external stakeholders (via email), periodically informing the Board of Directors.				p. 70	

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
Governance (continued)						
G4-38	p. 12. For more information please refer to our website (http://www.salini-impregilo.com/en/governance/board-committees/board-of-directors.html)				p. 70	
G4-39	The Chair of the Board of Directors is not executive.				p. 70	
G4-40	p. 12. For more information please refer to the 2013 Corporate Governance Report (http://www.salini-impregilo.com/en/governance/corporate-governance-report.html)					
G4-41						
G4-42	Mission statements, strategies, policies and goals are approved by the Board of Directors, usually based on proposals of the CEO.					
G4-43	No measures have been taken in the period to develop and enhance the highest governance body's collective knowledge of sustainability topics.					
G4-44	Please refer to the Report on Remuneration Policy (http://www.salini-impregilo.com/en/governance/corporate-governance-report.html)				p. 70	
G4-45	Risks management activities are supervised					
G4-46	by the Control and Risk Committee, that					
G4-47	periodically reports to the Board of Directors. For more information, refer to the 2013 Corporate Governance Report (http://www.salini-impregilo.com/en/governance/corporate-governance-report.html)					
G4-48	The sustainability report is reviewed and approved by the CEO, and presented to the Board of Directors. Material Aspect coverage is checked by the senior management, as explained at p. 15.				p. 70	
G4-49	See G4-37 and G4-50.				p. 70	
G4-50	Potential critical concerns are communicated to the Board of Directors by the integrity board. In 2013 the events communicated to the BoD were related to nine incidents and/or severe injuries occurred at operating sites and two pending legal actions. For other issues, refer to the 2013 Consolidated Income Statements (http://www.salini-impregilo.com/en/investor-relations/results/financial-reports.html).				p. 70	
G4-51	p. 12-13. For more information, refer to the				p. 70	
G4-52	Report on Remuneration Policy (http://www.salini-impregilo.com/en/governance/corporate-governance-report.html)				p. 70	
G4-53					p. 70	
G4-54	p. 41				p. 70	
G4-55	p. 41				p. 70	
Ethics and integrity						
G4-56	p. 13	Not applicable	Not applicable	Not applicable	p. 70	
G4-57	p. 13				p. 70	
G4-58	p. 13				p. 70	

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
Specific standard disclosures						
Category: Economic						
Material aspect: Economic performance						
G4-DMA	Refer to the 2013 Consolidated Income Statements (http://www.salini-impregilo.com/en/investor-relations/results/financial-reports.html).				p. 70	
G4-EC1	p. 30				p. 70	
G4-EC2	p. 15				p. 70	
G4-EC3	Refer to the 2013 Consolidated Income Statements (http://www.salini-impregilo.com/en/investor-relations/results/financial-reports.html).					OECD
G4-EC4	During the period the Group received €720,952 of financial assistance from governments for the projects of Suleja (Nigeria), A1 Torun – Strykow motorways (Poland), Orastie-Sibiu motorways (Romania) and CMT Copenhagen (Denmark).				p. 70	
Material aspect: Market presence						
G4-DMA	p. 24				p. 70	
G4-EC5	p. 30				p. 70	
G4-EC6	p. 31				p. 70	
Material aspect: Indirect economic impacts						
G4-DMA	p. 27				p. 70	
G4-EC7	p. 31				p. 70	
G4-EC8	p. 27				p. 70	
Material aspect: Procurement practices						
G4-DMA	p. 25				p. 70	
G4-EC9	p. 31				p. 70	
Category: Environmental						
Material aspect: Materials						
G4-DMA	p. 48				p. 70	
G4-EN1	p. 52				p. 70	OECD/ UNGC
G4-EN2	p. 52				p. 70	
Material aspect: Energy						
G4-DMA	p. 48				p. 70	
G4-EN3	p. 52. Methodologies and conversion factors used are reported at the Methodological Note, p. 65				p. 70	
G4-EN4	p. 52. Methodologies and conversion factors used are reported at the Methodological Note, p. 65				p. 70	
CRE1	–	Building energy intensity is not reported	The Standard Disclosure or part of the Standard Disclosure is not applicable	This Standard Disclosure is not applicable to Salini Impregilo because it operates only in the construction sector, while the indicator refers to real estate activities (i.e. management and occupation of buildings)		OECD/ UNGC

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
G4-EN5	p. 52. The energy intensity ratio is calculated considering the total energy consumed both inside and outside the Group (numerator) and the operating revenues (denominator).				p. 70	
G4-EN6	p. 48. The energy source reduced is mainly diesel, while the total reduction was equal to 201,268 GJ.				p. 70	OECD/ UNGC
G4-EN7	p. 48				p. 70	
Material aspect: Water						
G4-DMA	p. 48				p. 70	
G4-EN8	p. 52				p. 70	
G4-EN9	p. 53				p. 70	
G4-EN10	p. 53				p. 70	
CRE2	–	Building water intensity is not reported	The Standard Disclosure or part of the Standard Disclosure is not applicable	This Standard Disclosure is not applicable to Salini Impregilo because it operates only in the construction sector, while the indicator refers to real estate activities (i.e. management and occupation of buildings)		OECD/ UNGC
Material aspect: Biodiversity						
G4-DMA	p. 50				p. 70	
G4-EN11	p. 51				p. 70	OECD/ UNGC
G4-EN12	p. 50				p. 70	
G4-EN13	p. 50				p. 70	
G4-EN14	p. 51				p. 70	
Material aspect: Emissions						
G4-DMA	p. 48				p. 70	
G4-EN15	p. 53				p. 70	
G4-EN16	p. 53				p. 70	
G4-EN17	p. 53				p. 70	
CRE3	–	Greenhouse gas emissions intensity from buildings is not reported	The Standard Disclosure or part of the Standard Disclosure is not applicable	This Standard Disclosure is not applicable to Salini Impregilo because it operates only in the construction sector, while the indicator refers to real estate activities (i.e. management and occupation of buildings)		OECD/ UNGC
CRE4	p. 53				p. 70	
G4-EN18	p. 53				p. 70	
G4-EN19	p. 48				p. 70	

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
G4-EN20	–	Emissions of ozone-depleting substances (ODS) are not reported	The Standard Disclosure or part of the Standard Disclosure is not applicable	This Standard Disclosure is not applicable to Salini Impregilo because it does not use ODS in its main processes, but only for ancillary services (not material) such as some cooling systems at offices and accommodations.	p. 70	OECD/ UNGC
G4-EN21	p. 53. Air emissions are calculated based on the diesel consumptions for electricity generation and the specific emission factors of the generators mainly used at our sites.				p. 70	
Material aspect: Effluents and waste						
G4-DMA	p. 48				p. 70	
G4-EN22	p. 53				p. 70	
G4-EN23	p. 54				p. 70	
G4-EN24	p. 54				p. 70	
G4-EN25	No waste was transported, imported, exported, or treated under the terms of the Basel Convention Annex I, II, III, and VIII, and no waste were shipped internationally					OECD/ UNGC
G4-EN26	p. 54				p. 70	
CRE5	p. 55				p. 70	
Material aspect: Compliance						
G4-DMA	p. 48				p. 70	OECD/ UNGC
G4-EN29	p. 55				p. 70	UNGC
Material aspect: Transport						
G4-DMA	p. 48				p. 70	
G4-EN30	p. 50. GHG emissions from transport were equal to 423,285 tonnes of CO ₂ eq., of which 271,825 tonnes were from direct fleets (Scope 1) and 151,460 tonnes from sub-contractors' fleets, business travel and goods shipping (Scope 3).				p. 70	OECD/ UNGC
Material aspect: Overall						
G4-DMA	p. 48				p. 70	OECD/ UNGC
G4-EN31	p. 55				p. 70	UNGC
Material aspect: Supplier environmental assessment						
G4-DMA	p. 20, 48				p. 70	
G4-EN32	39% of our sites screened new suppliers using also environmental criteria, while 60% monitored their environmental performance.				p. 70	
G4-EN33	p. 55. Apart from impacts deriving from sub-contractors, other less significant environmental impacts result from the production of the cement we purchase. We do not have any opportunities to intervene, due to its manufacturing process.				p. 70	OECD/ UNGC
Material aspect: Environmental grievance mechanisms						
G4-DMA	p. 20, 48				p. 70	OECD/ UNGC
G4-EN34	p. 55				p. 70	UNGC

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
Category: Social						
Sub-category: Labour practices and decent work						
Material aspect: Employment						
G4-DMA	p. 24				p. 70	
G4-LA1	p. 40				p. 70	
G4-LA2	At Salini Impregilo part-time and temporary employees are present only at headquarters; they receive the same benefits as full-time and permanent employees.				p. 70	
G4-LA3	Since personnel at operating sites are almost exclusively men, parental leave is material only at headquarters. All personnel at headquarters are entitled to parental leave (585 employees, of which 198 are women and 387 men). Of these, eight women took parental leave in 2013. All employees returned to work after parental leave ended and all of them were still employed twelve months after their return to work.				p. 70	
Material aspect: Labour/management relations						
G4-DMA	p. 38				p. 70	
G4-LA4	The minimum notice period for communicating significant changes in Salini Impregilo's activities is a legally fixed period, recognised in the collective contracts and local laws of reference. It varies from two to 32 weeks for managers, from two to 13 for staff and from one to seven for workers.				p. 70	UNGC
Material aspect: Occupational health and safety						
G4-DMA	p. 35				p. 70	
G4-LA5	Formal joint management-worker health and safety or HSE committees exist at 68% of our sites, representing 88% of our workforce.				p. 70	
G4-LA6	p. 37, 42. In our operations, injuries occurred mainly in circumstances related to slips, trips and falls, collision with objects and use of equipment. The main types of injuries were wounds, contusions and fractures.				p. 70	
CRE6	The organisation operates an internally and externally verified health and safety management system compliant with OHSAS 18001 standard.				p. 70	
G4-LA7	Activities carried out by Salini Impregilo expose personnel to the common health risks present in the construction industry, namely back pain and musculoskeletal disorders, deafness, diseases related to vibrations and breathing apparatus. In consideration of the particularly serious environmental pollution present in Kazakhstan the existing legislation provides for an increase in pay to local employees working in the affected areas. The Group's activity fully respects and adheres to this legislation.				p. 70	OECD

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
G4-LA8	At 54% of our sites, specific agreements exist with trade unions on H&S, covering issues such as personal protective equipment, training, periodic inspection, complaint mechanisms and the right to refuse unsafe work.				p. 70	OECD
Material aspect: Training and education						
G4-DMA	p. 34				p. 70	
G4-LA9	p. 41				p. 70	
G4-LA10	p. 34				p. 70	
G4-LA11	During the period all the personnel operating at our Rome head office received a performance evaluation, while personnel at Milan head office received a concise evaluation linked to the remuneration policy.				p. 70	OECD
Material aspect: Diversity and equal opportunity						
G4-DMA	p. 34				p. 70	
G4-LA12	p. 39				p. 70	
Material aspect: Equal remuneration for women and men						
G4-DMA	p. 34				p. 70	
G4-LA13	p. 41				p. 70	
Material aspect: Supplier assessment for labor practices						
G4-DMA	p. 20, 26				p. 70	
G4-LA14	37% of our sites screened new suppliers using also labour practices criteria, while 74% monitored their labour practices performance.				p. 70	
G4-LA15	p. 43				p. 70	
Material aspect: Labour practices grievance mechanisms						
G4-DMA	p. 20, 26				p. 70	OECD
G4-LA16	p. 43				p. 70	
Sub-category: Human rights						
Material aspect: Investment						
G4-DMA	p. 20				p. 70	
G4-HR1	At Salini Impregilo, significant contracts regarding human rights clauses exist with sub-contractors. We require our sub-contractors to respect the same standards we apply to our direct workforce, through special clauses included in their contracts, as explained on p. 21.				p. 70	
G4-HR2	The entire workforce receives induction training on ethics at hiring, including human rights. In 2013 about 10,000 training hours were provided to the workforce on these issues.				p. 70	
Material aspect: Non-discrimination						
G4-DMA	p. 24, 38				p. 70	
G4-HR3	In the period we reported a case of harassment, that was investigated and a remediation plan implemented.				p. 70	OECD/ UNGC

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
Material aspect: Freedom of association and collective bargaining						
G4-DMA	p. 38				p. 70	
G4-HR4	There are some countries of operation where freedom of association and collective bargaining rights are restricted by local laws (Middle-Eastern countries). In these circumstances we seek to implement alternative legal means to consult and engage our personnel, such as through site Health and Safety committees, comprised of workers' representatives and management. During Health and Safety meetings workers concerns are discussed and solutions are suggested and agreed.					OECD/ UNGC
Material aspect: Child labour						
G4-DMA	p. 24				p. 70	
G4-HR5	We do not have any risk factors regarding child labour because, worldwide – and regardless of local rules on minimum working age – we only hire personnel over the age of eighteen years.				p. 70	OECD/ UNGC
Material aspect: Forced or compulsory labour						
G4-DMA	p. 24				p. 70	
G4-HR6	We do not use forced or compulsory labour in our operations and require all our sub-contractors to apply the same rule.				p. 70	OECD/ UNGC
Material aspect: Security practices						
G4-DMA	p. 38				p. 70	
G4-HR7	p. 38. All our internal security personnel receive an induction training on ethics (including human rights) at hiring, while training for security personnel provided by local authorities and external providers is the responsibility of their employers. However, our security managers strictly collaborate with them to arrange procedures and practices to be applied on site.					
Material aspect: Indigenous rights						
G4-DMA	p. 27				p. 70	
G4-HR8	No incidents of violations involving the rights of indigenous peoples were reported in the period.				p. 70	
Material aspect: Assessment						
G4-DMA	p. 24				p. 70	
G4-HR9	All the operating sites covered by this report carried out a human rights impact assessment in the period.				p. 70	
Material aspect: Supplier human rights assessment						
G4-DMA	p. 20, 24				p. 70	
G4-HR10	56% of our sites screened new suppliers using also human rights criteria, while 68% monitored their human rights performance.				p. 70	
G4-HR11	p. 43				p. 70	
Material aspect: Human rights grievance mechanisms						
G4-DMA	p. 20, 24				p. 70	
G4-HR12	p. 43				p. 70	

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
Sub-category: Society						
Material aspect: Local communities						
G4-DMA	p. 27				p. 70	
G4-SO1	All our sites evaluate impacts on local communities and engage with them. Moreover, 61% of projects have formalised socio-environmental risk assessments in place and 30% of them have formalised stakeholder engagement plans.				p. 70	
G4-SO2	Our main impacts on local communities are related to noise, dust and traffic (63% of sites involved), use of natural resources used also by communities (21% of sites involved), exposure to hazard substances/land degradation (7% of sites involved).				p. 70	OECD/ UNGC
CRE7	At 11 of our operating sites there were displacement plans in place, but Salini Impregilo was not involved in displacement/ resettlement activities, because they are carried out directly by clients and local authorities. For this reason the Company does not know the number of people displaced and/or resettled.				p. 70	
Material aspect: Anti-corruption						
G4-DMA	p. 13				p. 70	
G4-SO3	p. 13				p. 70	
G4-SO4	p. 13. All directors, employees and external collaborators (e.g. associates, partners, suppliers, etc.) receive communication about the Company's anti-corruption policies through the Code of Ethics. Moreover, all personnel at risk of corruption (according to their tasks) receive specific training on the Company's policies and rules. In 2013 about 10,000 training hours were provided to the personnel on these issues.				p. 70	OECD/ UNGC
G4-SO5	No confirmed incidents of corruption occurred in the reporting period.				p. 70	
Material aspect: Public policy						
G4-DMA	As stated in our Code of Ethics, the Group makes no direct or indirect contributions to political parties, movements, committees, trade union or political organisations, or to their representatives.				p. 70	
G4-SO6	The code of ethics approved by the Board of Directors on 14 May 2014 provides for the prohibition of any contributions towards political parties and union organisations, both direct and indirect. In 2013 Salini S.p.A. and Todini Costruzioni Generali S.p.A. made political contributions for €90,000 in Italy.				p. 70	OECD/ UNGC

General Standard Disclosure, DMA and Indicators	Page Number (or Link) Page numbers refer to the paragraph that includes information required by the indicator	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	UNGC/ OECD reference
Material aspect: Anti-competitive behaviour						
G4-DMA	p. 13				p. 70	
G4-SO7	In 2013 the Italian anti-trust authority (Autorità Garante della Concorrenza e del Mercato) closed without objections a preliminary investigation began in 2012 related to the strategic agreement between Impregilo and Salini. For further information please refer to the 2013 Consolidated Income Statements (http://www.salini-impregilo.com/en/investor-relations/results/financial-reports.html).				p. 70	OECD
Material aspect: Compliance						
G4-DMA	p. 13				p. 70	
G4-SO8	In the period the Group did not receive any significant fines for non-compliance with laws and regulations.				p. 70	OECD
Material aspect: Supplier assessment for impacts on society						
G4-DMA	p. 20, 13				p. 70	
G4-SO9	68% of our sites screened new suppliers using also society criteria, while 58% monitored their performance in terms of impacts on society.				p. 70	
G4-SO10	All suppliers are subject to assessments for impacts on society during the qualification process. Our main potential impacts in the supply chain derive from our sub-contractors. For this reason, they are subject to the same rules applied worldwide to our direct workforce and activities. In the period, no suppliers were identified as not compliant with rules on society; so, no improvements have been agreed nor terminations of agreements occurred.				p. 70	OECD
Material aspect: Grievance mechanisms for impacts on society						
G4-DMA	p. 20				p. 70	
G4-SO11	p. 31				p. 70	OECD
Sub-category: Product responsibility						
Material aspect: Compliance						
G4-DMA	p. 20				p. 70	
G4-PR9	In the period the Group did not receive any significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.				p. 70	

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