

24 July 2014

Esteemed Transparency and Disclosure Team United Nations Global Compact Two United Nations Plaza New York, NY 10017

Subject: UN Global Compact COP Deadline

It has been a privilege and honor to be part of United Nations Global Compact over the past year supporting its ten principals with respect to human rights, labor, environment and anti- corruption.

During the course of this year our UN Global Compact Team Coordinator, took on a new role in her life being a mother which made her place her career hold. Currently, she's in the process of handing over her roles, responsibilities and duties to another team member within ShiftIN Partners along with her role being our coordinator for UN Global Compact activities. Having said that, we kindly request an extension period of 90 working days on the deadline presented to us (July 22, 2014) due to the internal transition period that we're undergoing, as well as our contractual agreement that grants us the right to this extension should we have any force majeure.

We are committed to being part of this prestigious organization and with your support and extension we are keen on adding value and contributing further the United Nation's Global Compact's messages.

We thank you in advance for your time, patience and support and we apologize for any inconvenience that this request might cause

Sincerely,

Mr. Rafael Lemaitre

Partner

ShiftIN Partners