



# Social Responsibility Report 2013



# MESSAGE FROM CEO BIOPROTECT

*As CEO of Bioprotect company, I am proud to confirm our continued support for the world's largest sustainability and corporate citizenship initiative.*

*The United Nations Global Compact's ten principles are addressed in our company's policies, standards and guidance and are embedded in our overall approach to sustainable development.*

*As a socially responsible company, Bioprotect always focuses on environment friendly operations, ethical business practices and its responsibility towards local communities, thus our continued commitment to principles is demonstrated in several initiatives which we undertook in 2013, and although we are encouraged by our progress from the past year, we recognize that there is more to do.*

*Therefore, we are committed to extending our corporate citizenship efforts, moving forward to ensure that we continue to bring positive change to communities and wherever we operate.*

**CEO PTC BIOPROTECT LTD**

*Veaceslav Osipov*





*Bioprotect's commitment to protecting human rights covers how we treat our employees, clients, our expectations of our suppliers and how we support the communities where we work and live.*

*For our company to succeed we need to understand and manage our human rights risks. Acting responsibly, including respecting human rights, in both developed and emerging economies, is part of our core business.*

*We know that our ability to grow as a company depends on how we treat people, how we improve our communities and how well we serve our customers. Through the efforts of our employees, Bioprotect will grow profitably and responsibly to meet the needs of a diverse world, interconnected and in constant development. We continue to find new ways to help farmers produce more food sustainably and develop more effective ways to use periods and food surplus areas to deficit areas and periods. We know that our employees' talent and belief can help meet the need for all people to have access to safe food, nutritious and convenient.*



*Each year, Bioprotect works directly with hundreds of farmers and small entrepreneurs to help increase their productivity. Promoting and practicing sustainable agribusiness is an important part of our commitment to conduct business with responsibility, treat people with dignity and respect, and help protect and conserve the environment.*

*We work with business partners, governments, nongovernmental organizations and communities to bring forward sustainable economic development and promote responsible practices.*

*Our works directly with farmers to overcome challenges, providing knowledge and resources to help farmers to succeed. Across Republic of Moldova scores of farmers have participated in productivity and product quality enhancing programs trainings. We have committed to expanding this program to help improve efficiencies and increase incomes.*



# ENVIRONMENTAL COMMITMENTS

*The main objectives that drive the Bioprotect Green Business is to reduce, re-use and recycle energy, plastics, water and all other natural resources that we use in our day to day business practice. The company is aware of the effects that have plant protection products on the environment, so try to identify opportunities for development of new products and new manufacturing technologies that have a reduced environmental impact. The products are stored in accordance with the general storehouse of plant protection according to Regulation management of plant protection products and fertilizers in the national economy, approved by the Ministry of Agriculture and Food Industry Ministry of Health and Welfare.*

*Bioprotect's continued success requires our commitment to protect the environment daily:*

- Energy saving CFL bulbs and controlled use air-conditioning and lightings.*
- Training of staff on energy savings*
- We use water from the public water company hygiene and cleanliness of our employees in offices. All waste water is directed to the public sewerage still trying to make our employees aware of responsible use of this important natural resource.*
- Computers kept on standby mode*
- Bioprotect's customers are encouraged to utilize re-usable bags at the point of sale, etc.*



# ANTI-CORRUPTION

*We are dedicated to the performance achieved with integrity make what is right customers and suppliers must to be the center of every decision we take. Doing thus demonstrate integrity in action, at all levels, per day.*

*Bioprotect attitude towards corruption in all its forms is simple: is one of zero tolerance, whether it is committed by employees, responsible company's complementary workforce or third party acting for or on behalf of the company.*

*Therefore, you should never make, we offer carry out or authorize any remuneration or inappropriate to offer something of value to a person, or at the request of in order to influence the person to induce or reward any act, omission or decision designed to ensure an advantage inappropriate or obtain and maintain a contract.*

*Must give evidence of a culture of honesty and integrity everything we do, and preventing and detecting fraud are a priority for all of us. Members of management are not to ignore or accept minor unethical practices to they would create the perception that checks are formal and can be exploited. Senior management must lead by Example.*

*Bribery and corruption in all forms are prohibited at Bioprotect. Our employees and contractors are required to keep accurate and complete transaction records, and they are prohibited from making payments to, or engaging in transactions with, government officials to inappropriately influence the performance of their official duties.*





# COMMUNITY ENGAGEMENT

*CSR and social projects conducted in 2013, had an approach aligned with the mission and values of Bioprotect.*

*We are glad that we managed in 2013 to bring some light on the faces of underprivileged family from the village Puhoi, children beneficated a performant computer that will help to strengthen knowledge acquired at school.*

*Also in 2013 we wanted to be there for the elders from Cimislia and "Sarepta" from Sarata Galbena, Hincesti, Bioprotect came to the permanent placement center for the elderly with food, hygiene products and towels for elders in a difficult situation and poverty and have no hope.*

*Also, to develop team spirit and promote an open attitude in the company, in 2013 we have organized various events for our employees.*

