



Saves Your Energy

GRACE PERIOD

Mari Häyry

4th of July, 2014

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that as a new member of Global Compact, our reporting process is not yet adjusted to the COP schedule.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August the 31st, 2014 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Mari Häyry", with a stylized flourish at the end.

Ms. Mari Häyry
Communications Manager
Ensto Group