



Charlie Mayne
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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to an exceptionally dynamic period of growth in our company. As part of this growth we have expanded our interaction with the community throughout our areas of operation but have not been able to dedicate the required resource to documenting all of our activities.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website 30 September 2014 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Charlie Mayne', is written over a light blue horizontal line.

Mr Charlie Mayne
Managing Director