

# ANNUAL REPORT FOR GLOBAL COMPACT



2014

COP 2014 / Statement by the President

Orleans, FRANCE : june the 26<sup>th</sup>, 2014.

As the President of OAKRIDGE SAS, I would like to declare here again my complete and long term commitment to the United Nations Global Compact initiative.

At OAKRIDGE SAS, we proudly display the values we share with thousands of companies worldwide, through this initiative. And, thus, we want to gather more and more stakeholders around a positive attitude, for a better world.

In fact, everyone has a role in advancing the 10 principles promoted by the UNGC. It can be done on day-by-day basis, with a little of willing and simple actions. This is the reason why I strive to encourage everyone to follow the UNGC principles, a path that allows us to do efficient business while respecting fundamental human values.

Cyrille MOLINA  
President

  
OAKRIDGE  
SCIENCES & SERVICES  
8 rue Croix de Malte  
45000 ORLÉANS  
Tél. : +33 (0) 238 545 231  
Siret 443 647 144 00031 - APE 7112B



This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.

We welcome feedback on its contents.



In accordance with our investigation perimeter and our international development, we have analysed all the principles and we have concluded that we can justify of future actions for 6 principles.

The 4 others are, for the moment, out of our perimeter of intervention (cf. Table under).








This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.

We welcome feedback on its contents.

HUMAN RIGHTS		
Principles	Actions	Status/Deadline
<b>Principle 1</b> Businesses should support and respect the protection of internationally proclaimed human rights	<i>We have checked which commercial partners have signed the UNGC or have undertaken others similar commitments regarding principle 1.</i>	 <b>September 2012</b>
	We will encourage our commercial partners that have not already signed the UNGC but have already undertaken others similar commitments regarding principle 1, to become signatory of the UNGC.	 <b>July 2015</b>
<b>Principle 2</b> Make sure that they are not complicit in human rights abuses.	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	

LABOUR		
Principles	Actions	Status/ Deadline
<b>Principle 3</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<i>We have organized new election of staff representatives.</i>	December 2012
	We will check which commercial partners comply with staff representation.	December 2014
<b>Principle 4</b> The elimination of all forms of forced and compulsory labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	
<b>Principle 5</b> The effective abolition of child labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	

<b>Principle 6</b> The elimination of discrimination in respect of employment and occupation.	<i>We have checked which commercial partners have signed the UNGC or have undertaken others similar commitments regarding principle 6.</i>	 <b>September 2012</b>
	<i>We will continue to encourage our partners (clients and suppliers) that have not already signed the UNGC but have already undertaken others similar commitments regarding principle 6, to become signatory of the UNGC.</i>	 <b>July 2015</b>

ENVIRONMENT		
Principles	Actions	Status/Deadline
<b>Principle 7</b> Businesses should support a precautionary approach to environmental challenges	<i>We have included specific criteria in the purchasing process for a precautionary approach in the supply chain.</i>	 <b>September 2012</b>
	<i>We will organize brain storming, to bring out ideas about applicability of principle 7 in our company</i>	 <b>sept 2014</b>
<b>Principle 8</b> Undertake initiatives to promote greater environmental responsibility	<i>1- We have included specific criteria in the purchasing process, in order to consider environmental impacts when purchasing office items</i>	 <b>September 2012</b>

	2 – We have reduced electricity consumption by installing a time commanded heating system.	Discussed Decided Planed On-going <b>DONE</b>	December 2012
	3 – Keep Wireless Antenna off while not necessary	Discussed Decided Planed On-going <b>DONE</b>	March 2014
	4 – Ask our UNGC signatory clients to authorize our employees using their company transportation network	Discussed Decided Planed On-going <b>DONE</b>	July 2012
	5 – Install an insects housing in the terrace of our downtown headquarter (in order to facilitate flowers reproduction and bee species preservation)	Discussed Decided <b>PLANED</b> On-going Done	September 2014
<b>Principle 9</b> Encourage the development and diffusion of environmentally friendly technologies.	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>		

ANTI-CORRUPTION		
Principles	Actions	Status/Deadline
<b>Principle 10</b> Businesses should work against corruption in all its forms, including extortion and bribery.	Write a charter	Discussed Decided Planed <b>ON-GOING</b> Done November 2014