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June 30, 2014

H.E. Ban Ki-moon, Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General:

This letter is to advise you that MJ Celco, Inc. has spent the past year supporting the ten guidelines that the Global Compact has outlined with respect to human rights, labor, environment, and anti-corruption. Our clients, vendors and community businesses continue to be made aware of our strong support of these very important issues. As stated in last year's letter to the United Nations, we will continue our commitment to making a clear statement of this to our stakeholders on an annual basis and to the general public, as well as adhere to OSHA regulations and national labor standards.

As part of our efforts to support the principles of the Global Compact, we have spent many hours developing a company Personnel Policy Handbook for all company employees. The topics of this Handbook include: Equal Employment Opportunity, Accommodating Individuals with Disabilities, Immigration Law Compliance, Employee Conduct and Work Rules, Sexual and Discriminatory Harassment (zero tolerance policy), Workplace Violence, and Safety. The outcome of this Handbook has been an improvement in company communication, as our employees have become more aware of the management systems and mechanisms in place to protect all employees' rights and accommodate all individuals.

In addition to improved communication, MJ Celco has purchased several pieces of material handling equipment such as turntables, pallet lifts, and scissor lifts to limit back and shoulder injuries. We have also purchased new work station chairs and upgraded the lighting in the plant, the outcome of which has been an improvement in our safety record and the overall environment of our plant workers.

This letter will serve as our annual submission of a Communication on Progress (COP) for the next twelve months. As we stated in our letter of July 1, 2013, we will continue to annually report the progress of MJ Celco in accordance with the Global Compact COP policy.

Sincerely,

A handwritten signature in black ink that reads 'Michael Cielak'. The signature is written in a cursive, flowing style.

Michael J. Cielak
President