

Randers, 25.06.2014

Request for Reporting Cycle Adjustment

To the UN Global Compact team,

Please accept this letter as Phoenix Design Aid's plead for a Reporting Cycle Adjustment for our COP in reference to our participation in the Global Compact. This request is due to changes in our internal reporting cycle.

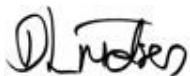
Our company is certified in the fields of quality (ISO 9001), environment (ISO 14001), health and safety management (OHSAS 18001) and social responsibility (DS 49001) based on the international guideline ISO 26000. These certifications are our guarantee to both partners and clients that we will not be content with anything less than best practices in environmental and social responsibility both internally and within our supplier network. Initiatives taken in this matter also composes the foundation stone in our annual Communication of Progress.

Each year one of the leading certification bodies, DNV Business Assurance, is delivering the independent certification audit for Phoenix Design Aid. Usually this audit is placed in the first half year, but different circumstances have postponed this year's audit until second half year. In consequence our internal reporting cycle are influenced as all content, statistics etc. will not be available in a certified version until September 2014. The audit is carried out every year and will henceforward take place in the second half year. Therefore we hope that the Global Compact will give your consent to our request of adjusting our reporting cycle to the end of September 2014 – and also the years to come.

Phoenix Design Aid has been a member of Global Compact since November 2007 and we look forward to share with the public the steps our company has taken to further strengthen our commitment to social responsibility through continuous improvement with respect to human rights, labour, environment and anti-corruption.

We appreciate the consideration given to this request as we significantly value our continued support of the Global Compact.

Best regards,



Dennis Lundø Nielsen
Managing Director