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Date	<b>24 June 2014</b>

To our stakeholders

## **REQUEST FOR 90 DAY GRACE PERIOD FOR SUBMISSION OF 2014 COMMUNICATION ON PROGRESS**

- 1 We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress ("**COP**") that comprises a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.
- 2 We are late in creating, sharing and posting our COP report due to the unforeseen fact that the director who assumed primary responsibility for preparing Cliffe Dekker Hofmeyr Inc.'s ("**CDH**") COP, namely our head of the Pro Bono and Human Rights practice area, fell seriously ill earlier this year and has been away from work for a number of months. She is unlikely to return in the near future if at all, and we are in the process of appointing a permanent replacement. Under the circumstances, we have unavoidably fallen behind in finalising our COP.
- 3 We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 22 September 2014 at the latest.
- 4 We remain committed to supporting the 10 principles of the Global Compact with respect to human rights, labour, environment and anti-corruption, as well as to honour our undertaking to submit a COP describing CDH's efforts to implement the 10 principles over the last year.

**CHAIRMAN** AW Pretorius **CHIEF EXECUTIVE OFFICER** B Williams **CHIEF OPERATING OFFICER** MF Whitaker **CHIEF FINANCIAL OFFICER** ES Burger

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**DIRECTORS: CAPE TOWN** AC Alexander RD Barendse TJ Brewis MA Bromley MR Collins HC Dagut A de Lange LF Egypt GT Ford S Franks DF Fyfer SAP Gie JW Green AJ Hannie AM Heiberg PB Hesselting CI Hindley RC Horn S Immelman JH Jacobs R Jaga A Kariem PJ Krusche IJ Lessing GC Lumb RE Marcus SI Meyer A Moolman NW Muller J Naser FT Newham G Orrie<sup>§</sup> L Rhodie BT Rubinstein GJ Stansfield BPA Strauss DM Thompson CW Williams TJ Winstanley

**EXECUTIVE CONSULTANTS:** HS Coetzee CH Ewing HS Jackson MB Jackson

**CONSULTANTS:** EJ Kingdon FF Kolbe

**SENIOR ASSOCIATES:** JA Aukema G Barkhuizen-Barbosa MA Bobat B Brown L Brunton K Caddy KM Carew E Chang J Darling EF Dempster J de Vos L Engelbrecht T Erasmus TV Erasmus L Horsley T Jordaan KJ Keanly K Keylock Y Kleitman JA Krige H Laing CJ Lewis HJ Louw BJ Majola N Mchunu HW Mennen T Moodley CP Muller DG Muller DJ Naidoo L Naidu CM O'Connor L Pillay KS Plots B Pollastrini NA Preston JR Ripley-Evans BJ Scriba AE Seaber P Singh-Dhulani LV Stansfield T Suliman AL Taylor FJ Terblanche RL Thomson F Valli-Gattoo M van Zweel NI Zwane

**CLIFFE DEKKER HOFMEYR SERVICES PROPRIETARY LIMITED DIRECTORS:** ES Burger Z Omar R van Eeden MF Whitaker B Williams

\*British <sup>§</sup>Zimbabwean <sup>§</sup>Cape Town Managing Partner

Cliffe Dekker Hofmeyr Inc. Reg No 2008/018923/21

Cliffe Dekker Hofmeyr is a member of DLA Piper Group,  
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Yours faithfully

**BRENT WILLIAMS**  
**CHIEF EXECUTIVE OFFICER**  
**CLIFFE DEKKER HOFMEYR INC**