

**UN Global Compact
Communication on Progress 2014**

18 November 2014

Period covered

From: 1 July 2013 To: 30 June 2014

Statement of support by the Chief Executive Officer (CEO)

To our stakeholders:

I am pleased to confirm Brambles' continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders through our website and our annual Sustainability Review (which is posted in that section).

Yours sincerely,



Tom Gorman
Chief Executive Officer

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI G4 indicator (material aspect for Brambles) for further information
Human Rights	Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights	Zero Harm Charter [http://www.brambles.com/PDF/Sustainability/2792_10000000.pdf]; Code of Conduct [http://www.brambles.com/PDF/Corporate_Governance/Code_of_Conduct.pdf];	G4-HR8
	Principle 2 – Businesses should make sure that they are not complicit in human rights abuses	Sustainability Review 2014 [link]; Code of Conduct – Schedule 13 Supplier Policy [http://www.brambles.com/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Sustainability – Community [http://www.brambles.com/sustainability/community]; Sustainability – People [http://www.brambles.com/sustainability/people]	G4-HR10; G4-HR11
Labour	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Code of Conduct [http://www.brambles.com/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Zero Harm Charter [http://www.brambles.com/PDF/Sustainability/2792_10000000.pdf];	G4-11
	Principle 4 – Businesses	Sustainability Review 2014 [link];	HR6

	should uphold the elimination of all forms of forced and compulsory labour	Code of Conduct – Schedule 13 Supplier Policy [http://www.brambles.com/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Sustainability – People [http://www.brambles.com/sustainability/people]; Gender diversity and other People policies and targets – Annual Report Corporate Governance Statement [http://www.brambles.com/investor-centre/annual-reports] and Sustainability Strategy and Roadmap [http://www.brambles.com/sustainability/progress-on-strategy-and-targets]	
	Principle 5 – Businesses should uphold the effective abolition of child labour		HR5
	Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation		G4-10; G4-LA1; G4-LA3; G4-LA9; G4-LA11; G4-LA12; G4-LA13
Environmental	Principle 7 – Businesses should support a precautionary approach to environmental challenges	Zero Harm Charter [http://www.brambles.com/PDF/Sustainability/2792_10000000.pdf]; Code of Conduct [http://www.brambles.com/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Sustainability Review 2014 [link]; Sustainability – Environment [http://www.brambles.com/sustainability/environment]; Sustainability – Customer [http://www.brambles.com/sustainability/customer]; Sustainability – Community [http://www.brambles.com/sustainability/community]	G4-EN1; G4-EN3; G4-EN8; G4-EN15; G4-EN16; G4-EN17; G4-EN20; G4-EN21; G4-EN27; G4-EN31
	Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility		G4-EN1; G4-EN2; G4-EN3; G4-EN4; G4-EN5; G4-EN6; G4-EN7; G4-EN8; G4-EN9; G4-EN10; G4-EN11; G4-EN12; G4-EN13; G4-EN14; G4-EN15; G4-EN16; G4-EN17; G4-EN18; G4-EN19; G4-EN20; G4-EN21; G4-EN22; G4-EN23; G4-EN24; G4-EN25; G4-EN26; G4-EN27; G4-EN28; G4-EN29; G4-EN30; G4-EN31; G4-EN32; G4-EN33; G4-EN34
	Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies		G4-EN6; G4-EN7; G4-EN19; G4-EN27; G4-EN31
Anti-Corruption	Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery	Code of Conduct - Schedule 14 Anti-Bribery and Corruption Policy [http://www.brambles.com/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Sustainability – Governance [http://www.brambles.com/sustainability/progress-on-strategy-and-targets]; Corporate Governance – Risk Management [http://www.brambles.com/corporate-governance/risk-management]; Annual Report – Corporate Governance Statement [http://www.brambles.com/investor-centre/annual-reports]	G4-S6; G4-S7; G4-S8; G4-SO3; G4-SO4; G4-SO5