

# Communication on Progress 2015

## Participant

- IETV AB

## Published

- 2014/12/22

## Time period

- January 2014 – December 2014

## Statement of continued support by the Chief Executive Officer

I am glad to confirm that IETV fulfill its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Krister Karlsson

CEO

## Human Rights

### Assessment, policy and goals

- IETV is a company in Sweden that mainly has Swedish employees.

IETV:s company policy includes respecting of Human Rights and preventing potential abuses (e.g. in code of conduct)

### Implementation

- We have during 2014 implemented a new Management System that fulfills the requirements according to OHSAS 18001:2007. It was accepted and integrated in the company in December 2014.

### Measurement of outcomes

- We have a report system where we document issues related to Human Rights and abuse.

The management analyze this one's a year together with a Safety Inspection and a management meeting. No incidents have been reported during 2014.

## Labour

### Assessment, policy and goals

- We have an equality policy to fulfil Swedish requirements for this.

### Implementation

- We have during 2014 implemented a new Management System that fulfills the requirements according to ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007. It was accepted and integrated in the company in December 2014.

### Measurement of outcomes

- We have a report system where we document issues related to Labour.

The management analyze this ones a year together with a Safety Inspection and a management meeting. No incidents have been reported 2014.

## **Environment**

### **Assessment, policy and goals**

- Environmental Policy

IETV is a company in the automation industry that manufactures steering and Control systems for various clients' behalf. Internally, there is always systematic environmental work.

Our environmental work should be guided by:

- Efforts to reduce the environmental impact of our products
- A continuous improvement in order to prevent the occurrence of emissions to air, water and land.
- Monitoring and, if possible, exceed applicable laws and requirements that affect our business.
- Influencing our suppliers so that an adjustment is made to our environmental work.
- To provide our customers with information to the environmental impact from the use of our products will be minimal.
- With information and where training is needed, motivate all staff to actively participate in the company's environmental efforts.

### **Implementation**

- We have during 2014 implemented a new Management System that fulfills the requirements according to ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007. It was accepted and integrated in the company in December 2014.

### **Measurement of outcomes**

- Have a report system where we document company issues related to Environmental. The management analyze this one's a year together with a Safety Inspection.
- In our project we have tools and templates to fulfill the customer requirements and the requirements in the Management System according to ISO 14001:2004. No incidents have been reported 2014.

## **Anti-Corruption**

### **Assessment, policy and goals**

- IETV is a small company in Sweden that mainly has Swedish employees. We work in countries in Scandinavia where the corruption is very low. The goal for the company 2015 is to not have any corruption at all.
- IETV has an audit company that investigates the economy and the anti-corruption of the company each year.

### **Measurement of outcomes**

- The management analyses the anti-corruption when the economic report for the year is finished. No issues have been reported 2014.