



December the 15<sup>th</sup>, 2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the absorption of a new company (Excel Services Emballage that we bought in July 2014) and the actions we put in place in order to renew the ISO 9001-1004 certification.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March the 12<sup>th</sup> 2015 at the latest.

Sincerely yours,

Mathilde Paret

QSE Manager

A handwritten signature in black ink, consisting of a large, stylized 'M' followed by a cursive 'P' and 'aret', written over two horizontal lines.