

Communication on Progress UN Global Compact, FY 2013/2014

CEO Statement

To our Stakeholders:

Kaba Group is pleased to present – in 2014 – its second sustainability report in accordance with the GRI G3 Guidelines, application Level C (see Kaba Group, Sustainability Report FY 2013/2014). We are committed to fulfilling our responsibilities towards future generations and particularly to our stakeholders in economic, environmental and social terms. We want to know where we stand and how to improve. That is why we started implementing systematic sustainability reporting. Within one year the company has made significant progress with respect to CDP scoring, and a Supplier Code of Conduct was drawn up for the first time in fiscal year 2013/2014.

In alignment with our efforts in sustainable development, we are pleased to confirm that Kaba Group overtly affirm its support for the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. The Kaba Principles, amounting to seven central values, remain crucial. In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. The Kaba Principles set the parameters for our conduct and serve as a yardstick for our professional, customer-focused endeavors.

We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Riet Cadonau,

CEO Kaba Group