

H.E Ban Ki-moon Secretary General United Nations New York, NY10017 USA

Longvic, December 3rd 2014

Dear Mr. Secretary-General,

I am pleased to confirm that CEAT Electronique supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance thoses principles within our sphere of influence.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects with advance the broader development goals of the United Nations, particularly the Millenium Development goals.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles/

We support public accountability and transparency, and therefore commit to report on progress annually according to Global Compact COP policy.

Sincely yours,

Mr. Vigneron Gilbert Managing Director