

**GRACE PERIOD LETTER
FOR
UN GLOBAL COMPACT COMMUNICATION ON PROGRESS**

3rd December, 2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We will publish our COP on 20th January, 2015 through our annual report and at our website, as required by the UN Global Compact. However, the third party peer review of our COP will be ready by the beginning of April 2015.

Therefore, we would like to request an extension period in order to be able to include a third party review of our COP to meet the requirements of the GC Advanced level of reporting.

Our new COP report, along with the third party review will be posted on the UN Global Compact website by 21st April, 2015 at the latest.

Sincerely yours,



Ridhima Kapur
Junior Business Analyst
Novozymes

