

ACTGLOBAL™

UNITED NATIONS GLOBAL COMPACT
Communication on Progress



TABLE OF CONTENTS

Communication on Progress

November 8, 2014

EXECUTIVE LETTER

CORPORATE PROFILE

COMPANY HISTORY

PROMOTING THE UNITED NATIONS GLOBAL COMPACT

HUMAN RIGHTS

Principle 1 & 2 : Protection of human rights

LABOR RIGHTS

Principle 3 : Freedom of association and collective bargaining

Principle 4 : No forced or compulsory labor

Principle 5 : No child labor

Principle 6 : Eliminate discrimination

ENVIRONMENT

Principle 7 : Precautionary approach to challenges

Principle 8 : Promote greater responsibility

Principle 9 : Develop and diffuse environmentally-friendly technologies

ANTI-CORRUPTION

Principle 10 : No corruption, extortion and bribery



EXECUTIVE LETTER

November 8, 2014

Dear Stakeholders,

This year marked an exciting milestone for our company, as Act Global celebrated a decade in business. Throughout the past ten years, we have seen the synthetic turf market grow tremendously, driven by environmental factors, urbanization, water shortages, and heightened attention to safety and performance. The opportunities for artificial turf to enhance land use are expanding, and to meet these needs requires constant product development, responsible business practices, advocacy and education.

It is our goal to be a leader in promoting responsible industry practices. With a focus on continually shaping our business to meet the market's needs, we take care to do so in an environmentally-conscious manner. For Act Global to be truly sustainable, we must simultaneously maintain a profitable business, be conscious of staff and company needs, be forward thinking in our green technology, and prevent detrimental harm to the environment. To further our environmental commitment, we have begun to pursue ISO 14001 Environmental Certification.

This will be the seventh year that Act Global is a proud member of the United Nations Global Compact. It our responsibility and privilege to maintain honest, positive business practices, and the principles set forth by the United Nations Global Compact will continue to guide our future decision-making.

With the help of our staff and partners around the world, we look forward to what we can accomplish together in the next ten years.

Best Regards,

Chris Clapham and John Baize
Managing Directors





As one of the
WORLD'S LARGEST
producers of synthetic
turf, we take quality
SERIOUSLY.

Our mission to BE MORE is engrained in every facet of our business to best serve the market, our customers and planet. What sets Act Global apart is our commitment to research, development, testing and staying at the forefront of technology.

CORPORATE VALUES



OUR TEAM | **Be More.**

Worldwide network of partners and staff embodies commitment to customer care, timely service and integrity.



TECHNOLOGY | **Innovate More.**

A vision to anticipate market needs and growing trends pushes us to continually advance our products.



GLOBAL OUTREACH | **Give More.**

It is our privilege to support charitable and world aid organizations locally and around the world.

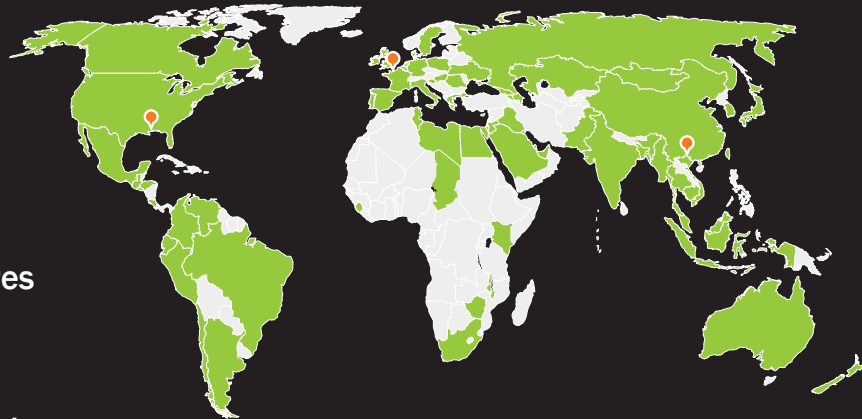


ENVIRONMENT | **Protect More.**

Act Global invests in maintaining sustainable business practices and enhancing green-friendly technologies.

Act Global has production and sales representation **AROUND THE WORLD.**

We are an innovation driven company that designs and manufactures worldclass synthetic turf systems for sports, landscaping, aviation and landfill cover.



📍 Manufacturing facilities on **3** continents

■ Installations in over **70** countries

INDUSTRY LEADER

- ✓ FIFA Preferred Producer for Football Turf
- ✓ Certified Synthetic Turf Council Manufacturer
- ✓ IRB Preferred Turf Producer (International Rugby Board)
- ✓ FIH Certified (International Hockey Federation)
- ✓ ISO 9001 Quality Certification
- ✓ ASTM International Member
- ✓ Stable financial condition
- ✓ Complete ASTM, UV and Lisport Durability testing
- ✓ Worldwide industry and charitable partnerships

ISO 9001 QUALITY

Act Global maintains state of the art operations, strict quality controls, reporting and annual audits to be certified to international ISO 9001 Quality standards. To ensure each order is of the highest quality, our team manually inspects every turf roll coming out of production.



SportsTurf
MANAGERS ASSOCIATION



FIH



Performance based product development, **VERIFIED BY TESTING.**

We are constantly adapting and innovating to stay at the forefront of artificial turf technology.

6. Obtain client and user feedback, and adjust product strategy accordingly

1. Vision to anticipate market needs and trends

5. Independent laboratory and field testing

2. Dedicated research and development facilities



4. Turf system design based on natural grass benchmarks and market needs

3. Source the finest raw materials and suppliers

INDUSTRY LEADING SYNTHETIC TURF PRODUCT LINES



Synthetic turf capping system offers protection for long-term cover of landfills.



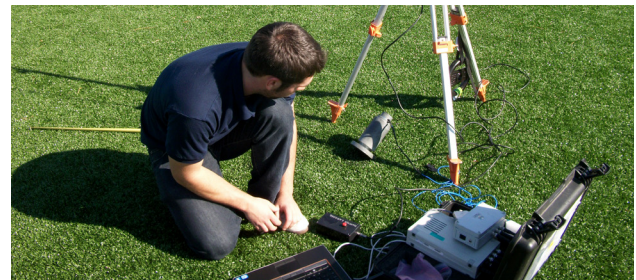
Artificial aviation turf enhances safety and operations for airports.



Our FIFA Quality sports turf has been used in community fields to elite professional stadia around the world.



Artificial grass provides natural looking, low-maintenance landscape solution.



LABORATORY AND FIELD TESTS CONFIRM PERFORMANCE

Our products meet or exceed the guidelines of international organizations such as FIFA, FIH, IRB, FIFA, ASTM and ISO.

- ✓ Material properties
- ✓ Artificial weathering (UV, water, wind)
- ✓ Lisport durability tested up to 140,000 lisport cycles
- ✓ Field quality, performance and safety testing includes ball behavior, abrasion, friction, traction, foot stability, shock absorption

We understand and address the need for **PLAYER SAFETY.**

Millions of children and athletes participate in sports every year, which promotes physical health, self-esteem, teamwork, social skills and leadership ability. Yet injuries are common, and player safety must be a top priority.

CHILDREN WHO PLAY SPORTS:

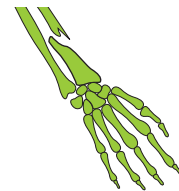
- ✓ 1 IN 3 are injured seriously enough to miss practices or games, and some suffer life-long consequences.
- ✓ 163,670 visited emergency departments last year for concussions—that's 1 CHILD every 3 MINUTES.
- ✓ 47% of them were ages 12-15



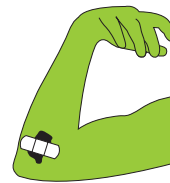
THE MOST COMMON INJURIES ARE:



Sprains (33%)



Fractures (18%)



Bruises and Abrasions (16%)



Internal Organ Injuries & Concussions (12%)

According to a study by FIFA, 41% of player injuries can be related to fatigue.

SYNTHETIC TURF vs. NATURAL TURF

In a fatigue level test conducted by FIFA:

- ✓ Test results show no significant differences between players on artificial and natural turf
- ✓ No increase in injury incidence when football (soccer) is played on FIFA QUALITY artificial turf compared to natural grass.
- ✓ Built to the highest standards
- ✓ Tested against natural grass benchmarks
- ✓ Confirmed start to finish quality control
- ✓ Verified by independent field tests and FIFA 1 or 2 STAR certification

A PROVEN SOLUTION

A FIFA quality playing surface, combined with proper training and safety precautions, can have a significant impact on minimizing injuries. When choosing Act Global, a customer is selecting a turf system which is:



COMPANY HISTORY

About Act Global

- ✓ Founded in February 2004 as Global Sports Systems
- ✓ Management team with extensive industry experience in each functional area
- ✓ Sales in over 70 countries through exclusive distribution partners
- ✓ Excellent reputation for quality, strong relationships, integrity and expertise
- ✓ Worldwide industry and charitable partnerships
- ✓ Only company holding all four certifications –FIFA Preferred Producer for Football Turf, IRB Preferred Producer, Synthetic Turf Council Certified Manufacturer and ISO 9001

2014 CORPORATE MILESTONES

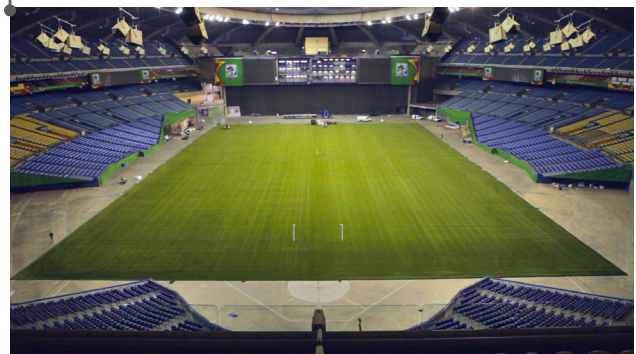
- ✓ Celebrated 10 years in business
- ✓ Achieved status as IRB Preferred Producer
- ✓ Received Georgia GLOBE Award for bridging new international markets
- ✓ Installed 100th FIFA Certified installation
- ✓ Joined ASTM International Committee
- ✓ Supplied artificial turf for FIFA U-20 Women's World Cup
- ✓ Completed new FIFA Goal projects in Africa
- ✓ Installed first ever aviation turf logo application to Abu Dhabi International Airport



Promoting the United Nations Global Compact

We are proud to call ourselves partners with the United Nations Global Compact. We hope to inspire others to make a difference in the world by administering the principles of the Global Compact in their own business.

- ✓ We will maintain a current copy of our latest Communication on Progress archived on our company website www.ActGlobal.com, for the public to view and download.
- ✓ We display the United Nations Global Compact logo in our marketing materials and efforts
- ✓ Act Global is committed to building personal relationships with customers, and promoting our support of the Global Compact through these relationships.



Overview of Global Compact Communication on Progress

#	Principle	Implemented	Comment
1-2	Human Rights	Yes	No issues -Support to CARE
3	Labor Rights - Freedom of association and collective bargaining	Yes	No issues
4	Labor Rights - No forced or compulsory labor	Yes	No issues - ISO 9001 Certification
5	Labor Rights - No child labor	Yes	No issues - Support to World Vision - Field donation to non-profit Colombian youth group
6	Labor Rights - Eliminate discrimination	Yes	No issues -Support of World Vision Micro Loan Program
7	Environment – Precautionary approach to challenges	Yes	- Contributions to water saving and environmentally-friendly technologies - ISO 14001 Certification plan in place
8	Environment – Promote greater responsibility	Yes	-Support of Conservation International - LEED credit education
9	Environment – Develop and diffuse environmentally-friendly technologies	Yes	LiteEarth environmental solutions
10	Anti-Corruption	Yes	No issues



HUMAN RIGHTS

Principles 1 and 2

Businesses should support and respect the protection of internationally proclaimed human rights and make sure that they are not complicity in human rights abuses.

ACTIONS AND ACHIEVEMENTS:

Act Global advocates human rights and equal opportunities worldwide. We display posters and have educational materials available for all employees regarding the Occupational Safety & Health Association, Employee Rights and Workers Compensation. We maintain a comfortable, safe and professional working environment for our employees and partners. Full-time

employees are offered medical insurance benefits. We foster an open culture by encouraging regular communication amongst employees.

ACT GLOBAL SUPPORTS HUMAN RIGHTS ORGANIZATIONS

Act Global annually contributes to CARE, a humanitarian organization that fights global poverty in part by providing economic opportunities to women in particular. Our goal with CARE is to provide resources needed for survival in the hands of those individuals most adept to make a change in their immediate community. The donations are distributed to women, mothers, and wives who are able to provide value to their families and friends while developing a sense of empowerment.



MEASUREMENT:

We have implemented feedback systems to allow employees to express any concerns or comments to leadership. With regular communication and proper training of business ethics we confirm no human rights are violated.

LABOR STANDARDS

Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

ACTIONS AND ACHIEVEMENTS:

Act Global continues to uphold the freedom of association and the effective recognition of the right to collective bargaining. We do not discriminate on grounds of membership in a labor union. Act Global fosters an open environment and welcomes open dialogue and association among team members, without interference from our management.

MEASUREMENT:

Our company policies clearly indicate our compliance with these issues. Act Global will engage open discussions and formal reviews of work environment to ensure these policies are continually met.



Principle 4

Businesses should uphold the elimination of all forms of forced and compulsory labor.

ACTIONS AND ACHIEVEMENTS:

Act Global upholds a zero tolerance policy to all forms of forced and compulsory labor. To avoid miscommunication regarding labor expectations, responsibilities, wages, and schedules are formally outlined for each employee. We openly invite employees to provide feedback and suggestions, and treat all our worldwide partners with the same open courtesy and respect.

ACT GLOBAL RECERTIFIED FOR ISO 9001 WITH ZERO COMPLIANCE ISSUES



To achieve ISO 9001 recertification, an independent, third-party audit found zero compliance issues in the areas of manufacturing quality, labor practices, employee training processes and customer service.

“For a company to truly achieve a culture of quality, it takes team members with skill, commitment and passion to make it happen,” said Fred Gregg, quality manager of Act Global. “We maintain open lines of communication and a comfortable working environment to motivate employees and encourage both individual and company growth.”

MEASUREMENT:

International partners and employees undergo an interview process to ensure they can comply with our company standards and those set forth by the United Nations Global Compact. ISO 9001 holds company accountable via a third party audit.

LABOR STANDARDS continued...

Principle 5

Businesses should uphold the effective abolition of child labor.

ACTIONS AND ACHIEVEMENTS:

Child labor is cruel and inhumane and our company does not tolerate this type of behavior. All of our employees are hired within the legal working age and do so by consent of both parties. We establish a comfortable working environment to ensure our employees' happiness.

Act Global lends support to World Vision, a Christian humanitarian organization dedicated to working with children, families and their communities worldwide to reach their full potential by tackling the causes of poverty and injustice.

ACT GLOBAL SUPPORTS WORLD VISION MICRO LENDING PROGRAM



The World Vision Micro Loan program takes a holistic approach to combat the root causes of poverty, by providing a path to a self-sustaining income. The micro loans help entrepreneurs establish business, create jobs, and develop infrastructure in regions which have historically struggled with access to basic resources. Once repaid, the loans are then redistributed to another entrepreneur in the same community, creating a ripple effect to help break the cycle of poverty and build a

thriving, sustainable economy. Act Global has donated several micro loans, which have enabled recipients in Ethiopia and Mexico to purchase farming oxen and supplies to expand production and support their families. According to the World Vision website, a \$100 micro loan can provide \$7,150 of economic impact to a community over 10 years.

WITH NEW SYNTHETIC TURF PITCH, COLOMBIAN YOUTH TURN FROM VIOLENCE TO FOOTBALL



In the particularly marginalized and violent area of Cazuca, Colombia, young people for years have turned to gangs, drugs and outlaw groups to fill their free time. Now, thanks to non-profit Tiempo de Juego and their new synthetic turf pitch, children are finding inclusion on the football field instead of the streets.

Together Act Global and Colombian installation partner helped Tiempo de Juego achieve their dream project, by donating a brand new artificial turf playing surface.

Using football as a tool for physical activity and value formation, combined with cultural and educational programs, Tiempo de Juego has begun to change lives. Through the game of football, the non-profit teaches principles of team work, fair play, tolerance, gender equity, and respect, while giving them a safe and positive place to play.

LABOR STANDARDS continued...

MEASUREMENT:

Our hiring guidelines and practices clearly outline our policies against child labor. We implement a strict evaluation process when working with outside suppliers and partners to ensure their practices align with these standards.

Principle 6

Businesses should eliminate discrimination in respect of employment and occupation.

ACTIONS AND ACHIEVEMENTS:

To be a successful global company, Act Global accepts and embraces diversity. We believe in building lasting, honest relationships, and our worldwide network of partners and suppliers in over 70 countries are truly an extension of the Act Global family. We also have offices stationed in the Netherlands, United Kingdom, France, Poland, Cyprus, and Texas, Arizona and Georgia, USA.



We treat every person, in every regional market, with a mutual respect. With this understanding between our valued stakeholders and Act Global we are able to develop an open line of communication and acceptance. We do not discriminate against race, color, sex, religion, political opinion, national extraction, social origin, age, disability, HIV/AIDS status, trade union membership, and sexual orientation. Our employees and contractors are hired based on their skills and ability to do the job.

ACT GLOBAL SUPPORTS ANTI-BULLYING BEN COHEN STANDUP FOUNDATION

Act Global has made a donation to the Ben Cohen



StandUp Foundation and joined the anti-bullying and anti-discrimination movement. The mission of the Ben Cohen StandUp Foundation is to increase awareness of the long-term, damaging effects of bullying and raise funds to support those doing real-world work to stop it. Founded by former England rugby player Ben Cohen and driven by principles of acceptance and tolerance, the Foundation promotes inclusion for all, regardless of race, gender, culture or sexual orientation.

MEASUREMENT:

We will maintain documentation of all complaints and issues.



ENVIRONMENT

Principle 7

Businesses should support a precautionary approach to environmental challenges.

ACTIONS AND ACHIEVEMENTS:

For Act Global to be truly sustainable, we must simultaneously maintain a profitable business, be conscious of employee and company needs, be forward thinking and innovative in our green technology, and prevent harm to the environment. We strive to ensure that the environmental impact of all our activities is minimised, while balancing the needs of stakeholders, partners, employees and our communities to ensure complete satisfaction throughout.

ACT GLOBAL PURSUES ISO 14001 ENVIRONMENTAL CERTIFICATION

Act is eager to continually improve its sustainable practices and has made the decision to pursue ISO 14001 Certification.

The Act Sustainability & Energy Strategy will be made up of a number of phases to roll out sequentially to maximise efficiency and best fit into the business plan.



Sustainable practices at Act Global:

SUSTAINABLE MANUFACTURING

- ✓ Established recycling program at our manufacturing facilities reclaim every by product of turf production - fibre, turf, backing, cardboard, plastic and wood.
- ✓ Segregated waste facilities to facilitate recycling.
- ✓ Responsibly sourced raw materials.
- ✓ Detailed records of environmental testing for lead, mercury, zinc, cadmium, chromium, tin, toxicity, EOX and DOC.
- ✓ Implementing robust inventory and project tracking process to minimise waste and improve efficiencies
- ✓ “Switch Off” labels on all electrical equipment, independent A/C units and light switches.
- ✓ Replacing IT equipment at end of life with energy star rated equipment
- ✓ Low energy lighting

ENVIRONMENT continued...



SUSTAINABLE PARTNERSHIPS

- ✓ Provide ongoing monetary support to environmental organization Conservation International
- ✓ Participate in environmental causes such as Carbonfund.org's Million Tree Challenge
- ✓ Engage with local communities, such as local football team sponsorship

MEASUREMENT:

Detailed records of all our environmental testing for lead, mercury, zinc, cadmium, chromium, tin, toxicity, EOX and DOC. We confirm these results to the general public by placing labels on all our artificial turf rolls. We are beginning to monitor energy consumption to benchmark and improve company use.

ACTIONS TAKEN & ACHIEVEMENTS:

In addition to pursuing ISO 14001 Certification, Act Global regularly communicates to its stakeholders and the public regarding the importance of environmental soundness, best practices in energy and resource efficiency, waste reduction, renewable resources, and the use of cleaner production.

When general contractors and architects purchase and install our synthetic turf products they can gain LEED credits. Established by the US Green Builders Council, the Leadership in Environmental Design (LEED) organization designates products as "green friendly" by obtaining points through environmentally-conscious organizations.



Act Global also continues to support environmental organizations such as Conservation International.

Principle 8

Undertake initiatives to promote greater environmental responsibility.

MEASUREMENT:

Act Global makes measurable monetary donations to global environmental organizations. Records of LEED credit projects, energy consumption and water consumption maintained.



ENVIRONMENT continued...

Principle 9

Businesses should encourage the development and diffusion of environmentally-friendly technologies.

ACTIONS AND ACHIEVEMENTS:

Based on feedback from partners, industry affiliations and with a focus on sustainability, Act is committed to research and development to expand our green-friendly technologies.

- ✓ Our patent-pending synthetic grass liner called LiteEarth is used for long-term closure of landfills and coal ash sites. LiteEarth protects the environment by trapping landfill gases, conserving natural resources, saving water and offering a lower carbon footprint. It also eliminates the use of environmentally damaging fertilizers, pesticides, fungicides and mower exhausts required for natural grass maintenance.
- ✓ We are conducting ongoing research and development for offering products with greater recyclability.

MEASUREMENT:

LiteEarth can reduce carbon footprint by 80% over traditional landfill covers.

ANTI-CORRUPTION

Principle 10

Businesses should work against corruption in all its forms, including extortion and bribery.

ACTIONS AND ACHIEVEMENTS:

Act Global does not condone any form of corruption, extortion and bribery. With clear lines of communication we confirm that we only work with those individuals and companies that share the same value systems as Act Global. It is our policy to limit the amount of gifts that can be given or received by an employee or professional partner. We do not tolerate corruption or bribery in any shape or form.

MEASUREMENT:

Any policy or ethical violation that is detected by an employee is immediately reported to management and documented.

**Act Global's products and services are available
through a distribution network in over 70 countries.**



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