



Tchibo GmbH | Überseering 18 | 22297 Hamburg | DE

Office of the Global Compact
United Nations Headquarters
New York City, New York

Hamburg, October 31, 2014

Tchibo GmbH Adjustment Request

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted to August 31, not only in 2015 but also in the forthcoming years.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Achim Lohrie', written over a light blue circular stamp.

Achim Lohrie
Director Corporate Responsibility