



LANTRADE GLOBAL SUPPLIES LIMITED

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UN GLOBAL COMPACT REPORT

Lantrade Global Supplies Ltd

Communication on Progress 2014



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Table of Contents

Statement of Continued Support	3
The 10 Principles of the Global Compact	4
- Human Rights	4
- Labour Standards	5
- Environment	7
- Anti-corruption	9
Summary	10
Conclusion	12



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Statement of Continued Support

Lantrade Global Supplies (LGS) has been providing professional solutions to all aspects of the electoral process for over 20 years and is a regular supplier of competitively priced, high quality products and procurement services across the globe. We continue to operate as a responsible corporate citizen, passionately committed to providing a streamlined and cost-effective supply chain for overseas projects run by international organisations.

After several years of consolidation through the difficult economic circumstances of recent times, LGS has emerged with a newly invigorated team structured across several continents, to provide a virtual network of global access. Recessionary conditions worldwide have provided opportunities for us to explore new business in emerging markets in Africa and the Middle East.

As the profile of our team has changed, so too have we grown and developed our understanding of our responsibility as a community-based entity in providing a positive influence on the extended communities we work for across the globe. We remain dedicated to working with international organisations in the management of increasingly complex risk situations and opportunities in the environmental, social and governance realms.

We continue to develop, with pride, our practice of the principles laid out in the UN Global Compact and look forward to a continued phase of new growth in the next few years.

A handwritten signature in black ink, appearing to read 'Lynda Scott-Tomlin', is written over a light blue grid background.

Lynda Scott-Tomlin
LGS Managing Director



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The 10 Principles of the UN Global Compact

HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally acclaimed human rights.

As part of a worldwide supply management chain, LGS operates in a number of different regions where widely differing cultures and laws prevail. Our teams are required to operate with sensitivity, using local knowledge and insight to ensure that human rights are upheld in the context of our operations. By ensuring our practices comply with international human rights guidelines, we aim to stimulate economic interaction at local level that is both credible and reliable.



Principle 2: Businesses should ensure they are not complicit in human rights abuses.

As part of our commitment to complying with international human rights guidelines, we demand rigorous adherence to the self-governance of non-engagement with any economic partner who might be complicit in the violation of human rights. This means that every member of our staff has committed to ensuring that we endeavour never to do business with any



organisation involved in the infringement of the guidelines set out in the Universal Declaration of Human Rights. We practice this on a personal level as well, within the organisation, by respecting diversity and disability and providing a working environment that is favourable to all stakeholders in the business.



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LABOUR STANDARDS

Principle 3: The business should uphold freedom of association and the effective recognition of the right to collective bargaining.

While LGS remains a small company and thus unable to form a trade union, we encourage freedom of association and communication at all levels of the business. Each individual member of the team is encouraged to take ownership of his or her role; to take responsibility for innovating new business and new systems. To this end, communication between all members of the company is encouraged without reference to rank, and without retribution for constructive criticism. The spirit of collective bargaining is recognised in the sense that we strongly believe that effective communication leads to good business, benefiting all round.



Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.

In the global context LGS recognises it can be difficult to eliminate all forms of forced or compulsory labour and so we take preventative measures where ever possible, by randomised unprompted personal visits to site and by employing representative members of the communities we work in. We believe that by employing people who share the same language and culture as our chosen manufacturers, their insight and understanding can help to ensure that employees are protected from any such transgression.



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LABOUR STANDARDS (continued)

Principle 5: Businesses should uphold the effective abolition of child labour.

In keeping with our passionate commitment to upholding the Universal Declaration of Human Rights, we abide by the guiding principles of the Convention on the Rights of the Child. Wherever possible, LGS strongly encourages the use of positive economic influence to combat child labour among suppliers. We practice a zero-tolerance response on non-adherence to minimum age provisions in national labour laws and regulations.

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.

LGS employs a multi-national team, which we believe fosters effective communication with all our suppliers. Our team includes Chinese, French, South African, Dutch, English, Bulgarian and Romanian workers, and we embrace the philosophy of an all-inclusive hiring policy, stimulating diversity and bonding widely varying cultures. LGS strongly encourages equal opportunities; relevant qualifications, skills and experience are the only criteria for individual success in our organisation.



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ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges.

LGS keeps abreast of global environmental challenges, and we prioritise environmentally friendly options when sourcing goods through our supply chain.

- We are strategically selective in our choices regarding freight travel;
- We encourage environmentally sound practice among our suppliers;
- We practice environmentally friendly administration, recycling and disposal in all our operating environments - both on site and in the office.



Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.

LGS addresses its environmental responsibilities through two key initiatives;

- Continuous evaluation of existing interactions with the environment, constantly seeking ways to implement more strategically sustainable practices;
- Training all our staff and stakeholders to seek environmentally friendly innovations, with constant reinforcement of the guiding principles of the Global Compact.





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ENVIRONMENT (continued)

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

LGS takes every opportunity to evaluate and research markets to source technologies that contribute to environmental sustainability. As part of our materials and supplier sourcing program, we keep abreast of technology innovation. Our teams, and our suppliers, are encouraged to monitor trends and report on market innovations, with a view to constantly bettering our offering in this regard.



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ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

By the very nature of our business, LGS is required to demonstrate the very highest level of good governance, and we practice value-centred leadership in all our transactions. Part of our commitment to this ethos includes support for the Howard League for Penal Reform, a charity that focuses on encouraging less crime, safer communities and fewer people in prison.

Our internal training and development programs require all staff to:-

- learn and understand the global nature of the problem;
- offer insights into best practice, both at personal and corporate level;
- constantly keep up to date on national and international related legislation;
- commit to zero-tolerance of any form of bribery or corruption.



We adhere to a rigorous program of zero-tolerance towards any forms of extortion, corruption or bribery in our industry.



Summary

Current Company Policy	Action	Outcome	Future Aims
Support and respect the protection of internationally acclaimed Human Rights	Implementation of appropriate internal and external recruitment and training programs.	Knowledgeable, culturally and legally sensitive interaction with communities in order to provide sustainable, credible and mutually beneficial economic growth for all parties.	To constantly refine our understanding and practice of the guiding principles of the Universal Declaration of Human Rights
Non-convolict in human rights abuses	Constant evaluation, innovation and reinforcement of the guiding principles Universal Declaration of Human Rights and the CRC.	A corporate environment free of fear, functioning transparently and honourably in the communities we trade with.	Ongoing re-evaluation of our business practices, in order to ensure we best reflect and enact these guiding principles
Uphold freedom of association and effectively recognise the right to collective bargaining	Structured communication forums across the organisation, and with stakeholders, including suppliers, partners and manufacturers.	Employees and partners who feel empowered to take responsibility - at a personal level - for positive corporate citizenship within the communities we work.	To continue empowering our staff and stakeholders, enriching their insight and understanding of the guiding principles.
Uphold the elimination of all forms of forced and compulsory labour	Regular personal presence on site. Engaging positive influences in culturally sensitive environments.	A corporate environment free of fear, functioning transparently and honourably in the communities we trade with.	Become more active as a positive influence against forced and compulsory labour.
Uphold the effective abolition of child labour	Rigorous adherence to a zero-tolerance policy towards child labour.	Knowledgeable, culturally and legally sensitive interaction with communities in order to provide sustainable, credible and mutually beneficial economic growth for all parties.	Explore opportunities to invest in child-related charities supporting the communities in which we operate.



Current Company Policy	Action	Outcome	Future Aims
Eliminate discrimination in respect of employment and occupation	Implementation of appropriate internal and external recruitment and training programs. Provide suitable and appropriate working environments which meet Health and Safety standards, and which secure our investment in duty of care for our staff.	The provision of a working environment that offers equal opportunities for skills and advancement in the most fully inclusive manner to a diverse and all-inclusive staff complement.	Continue our program of internal training and evaluation, in order to best identify strengths and weaknesses, and focus on correct any potential imbalance.
Support a precautionary approach to environmental challenges	Ongoing research to keep abreast of global environmental challenges.	The provision of economically beneficial services in a manner that supports the protection and sustainability of the environment.	To continue empowering our staff and stakeholders, enriching their insight and understanding of the guiding principles.
Undertake initiatives to promote greater environmental responsibility	Constant evaluation of existing interactions. Strategic selection of sustainable practices.	The provision of a cost-effective yet environmentally sound business model.	Continue our program of internal training and evaluation, in order to best identify strengths and weaknesses, and focus on correct any potential imbalance.
Encourage the development and diffusion of environmentally friendly technologies	Constant research, networking and evaluation of innovations and opportunities in technological advancement.	The provision of a constantly improving offering, one which meets the need for the sustainability of global environments.	Selectively focus on key methods to improve the information and research channels.
Work against corruption in all forms, including extortion and bribery	Application of rigorous standards of compliance internally, with a zero-tolerance policy towards corruption, extortion and bribery.	The provision of a transparent service to our clients and our stakeholders, in which all parties strive to achieve best practice and responsible corporate citizenship.	Refine and develop our recruitment and training methods, internally and externally, to provide a better universal understanding of the problem, and the solutions. Support for the Howard League for Penal Reform.



Conclusion

Lantrade acknowledges that our commitment to the 10 Principles outlined in the UN Global Compact requires constant vigilance and revision of our own practices, and those of our stakeholders, economic partners, suppliers and manufacturers.

We have established a program of self-governance that involves a program of self-assessment, building awareness of the key issues among our staff and suppliers, and constant training to reinforce best practice. This has evolved somewhat organically in the organisation and, in recent years, has become more structured.

After each major project, we have structured a debriefing program within our organisation that allows us to review our performance, identify key weak points, and work on innovating improvements for future business. Part of this process includes refining our adherence to the 10 guiding Principles of the UN Global Compact.

It is our privilege to be a part of this growing integrity in the business community, as with the advent of appropriate social co-operation and responsible corporate citizenship, the opportunity arises for us to grow sustainable and innovative business models for the benefit of all stakeholders, at both local and international level, in the long term.