



United Nations – Global Compact
Communication on Progress (COP)
For 2013 November to 2014 October

Statement of Support

Quanta Global Limited is specialized in ceiling fans and oscillating fans business. With our relationship with numerous partners and clients, we have been trying our best to promote the Ten Principles of Global Compact since we joined in 2011 November.

It is the 3rd COP we submitted since we joined. Throughout the past years, the business environment is getting more and more complicated than before. However, we still have not given up our core value of supplying products which are good to human and the environment.

With our belief in and support to the Ten Principles of Global Compact, we always look forward to doing better to our utmost.

Mr. Julian Leung

Director

Quanta Global Limited

The Ten Principles

As a continuing of our company policy and actions, there is not much change in 2014 when comparing to previous years:

Human Rights

Principle 1: Business should support and respect the protection of internationally proclaimed human rights; and

- Every employee has the opportunity to express themselves as our senior management is open to opinion and discussion. The senior management can be reached by appointment.

Principle 2: make sure that they are not complicit in human rights abuses.

- Our personnel dept. is keeping the policy up-to-date and making sure that the human rights of our employees are being well protected. They will make sure that our employees understand their rights by circulating memos and emails. Our employees can always reach the personnel manager for any enquiry.

Labour

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- We have reviewed and adjusted the employees' remuneration according to the latest living standard.

Principle 4: the elimination of all forms of forced and compulsory labor;

- Even under tight production schedule, we are still respecting labor's right of taking over-time work or not.

Principle 5: the effective abolition of child labor; and

- We have never hired any child labor as we strongly believe that children must be well protected instead of abused.



Principle 6: the elimination of discrimination in respect of employment and occupation.

- We are having a wide age group of employees ranged from 18~60 and many of them have been working for us more than 10 years.
- Even though we have gone through restructure of production line in our factory this year, we have not laid-off our employees.
- Regardless of gender, all of our employees are having same job opportunity.
- We have been giving flexible arrangement to parent employees who need to take care of their children on working days unexpectedly.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

- Our head-quarter office has been using LED lightings since 2012 regardless of the higher cost of equipment. We also keep taking off the lights in lunch break since 2009.
- Our factory has been equipped with individual waste processing and recycling system for years.

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

- Besides upgrading our facilities and equipments according to the latest regulations, we are also keeping an eye on the latest technology and ready to adopt new thing / production process which is good to the environment.

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

- Although our fans are already a lot more energy saving than other ventilation products (such as air-conditioner), we keep on improving our fans for better energy efficiency.



- We have launched new versions of fan products which consume less power than the old one.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- We have set up guidance on how to interact with all the third party and are reviewing it timely in order to comply with the latest social situation.
- If our employees have any confusion or enquiry, they can discuss with our personnel manager at any time.

Without big change in our direction and policy, it makes sure that everyone of us understands what and how to follow the ten principles in long run. We are keeping our policy and actions up-to-date and whenever there is question or doubt, we will review and adjust to make them more workable. In our daily operations, we are confident that we can contribute to the world.

We will keep on supporting the Ten Principles of Global Compact and work together with our friends and partners to achieve prosperity of the world.