

**Communication on Progress
of the company
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Human rights

Activity: obeying of human rights and the labour code

Implementation: law requirements' register elaborated

Measurement of outcomes: evaluation of obeying the law requirements is based our register

Labour

Activity:

- *training*
- *sickness rate*
- *work accidents*

Implementation:

- *keeping of planned deadlines of trainings, employees evaluation*
- *number of cases of work incompetence, number of calendar days of work incompetence per one employee*
- *number of work accidents per one employee, number of calendar days of work incompetence per one employee*
- *certificate ISO 18001*

Measurement of outcomes:

- *comparison of particular periods and comparison of achieved results with determined goals (will be provided on request)*

Environment

Activity:

- *waste*
- *wrapping*
- *air*
- *water*
- *energy*

Implementation:

- *quantity of produced waste in tons per one million turnover, expenses of waste disposal in czech crowns per one million turnover*
- *quantity of produced wrapping in tons per one million turnover, expenses of wrapping disposal in czech crowns per one million turnover*
- *gas consumption in GJ per one million turnover, gas expenses in czech crowns per one million turnover*

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- *water consumption in m3 per one million turnover, water expenses in czech crowns per one million turnover, sewage treatment plant – biological consumption of oxygen and undissolved substances*
- *consumption on electric energy in GJ per one million turnover, expenses of electric energy in czech crowns per one million turnover*
- *certificate ISO14001*

Measurement of outcomes:

- *comparison of particular periods and comparison of achieved results with determined goals (will be provided on request)*

Anti-corruption

Activity: the company is a family-run business, to solve the problem of anti-corruption is unjustified

Implementation: all financial decision are made by the company owner

Measurement of outcomes: not measured

Targets are compared with achieved results annually and new goals are established.