

GSC Asia Pacific Life Space Business Process Excellence

Global Compact - COP

Proposal Activities: To Implement The Handbook For Employee
Principles : Human Right
Supplier: Multi Net Resources Sdn. Bhd.
Date: 1st August 2013



Proposed Activities - *Review*

❖ Year 2013

- ❖ Implement the handbook for employee under Multi Net organization

❖ Year 2014

- ❖ Volunteer cleaning at an orphanage/old folk home

Global Compact - Principles and Objective

❑ **Multi Net Resources committed to fulfill the required 4 areas:**

1. Human Rights

- Principle 1: Support and respect protection of human rights
- Principle 2: Ensure no complicit in human rights abuses

2. Labor

3. Environment

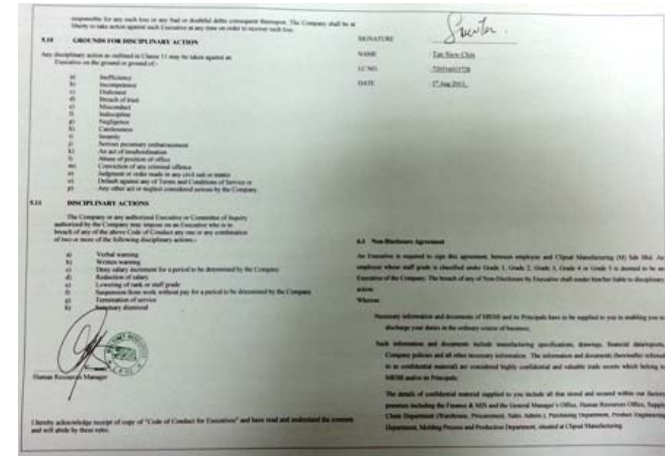
4. Anti-Corruption



Evidence of Activities Done



Briefing to employees on this handbook implement



Signed document



Signed and delivery handbook to employees

Investment Cost

Year 2013

- o Printing Cost RM200
- o Reward RM 500

Year 2014

- o Cleaning Material RM200 (Budget)
- o Donation RM 800 (Budget)

Benefit from this proposal

- **Employers generally benefit from increased communication with employees regarding company policies, benefits, and work rules.**
- **Improved communication between employers and employees.**
- **By understanding what the company expects of the employee and what the employee can expect of the company, an employee handbook helps to minimize anxiety of employees by decreasing fear of the unknown.**

Conclusion

- Employees very happy on this implementation.
- Employee handbook offers an opportunity to state affirmatively and confirm that employment is at will, thereby possible insulating the company from many claims.
- Employees understand company's rule and benefit.

Updating to COP Website

2013 event info to be uploaded (for COP extension)

The image shows a screenshot of the United Nations Global Compact COP website and an email interface. The website displays the 'Organization Details' for a participant with ID 6733, status 'Noncommunicating', and a COP Due Date of 2013-08-04. A green callout bubble points to the 'COP Due Date' field, stating: 'Communication on progress(COP) Due date: 4 Aug 2013'. The email interface shows a message from Georg Kell groupmail [georggroupmail@gmail.com] to Tee Lian Phing, Shirley, and Sean Cruse, dated 2009/12/2. The email content includes a greeting, appreciation for support, and a request to complete the survey before 8th Dec.

United Nations Global Compact

Dashboard Logout

Welcome. You have been logged in.

Overview Getting Started Contacts Logo Requests COPs

Edit your organization's profile

Organization Details

Participant ID	6733
Status	Noncommunicating
Relationship Manager	Ms. Naoko Kimura
Participant since	2009-05-06
COP Due Date	2013-08-04
Organization Type	SME
Ownership	Unknown
Sector	Electronic & Electrical Equipment
Employees	30
Country	Malaysia
Website	http://www.mrmy.com.my
Letter of Commitment	Global_Compact_Join_Letter_...

Contact Information

Highest Level Executive	Mr. Tee Phing
Contact Point	Mr. Tee Lian Phing

Message Evernote Adobe PDF

Reply Reply to All Forward Delete Move to Folder Create Rule Other Actions Block Sender Safe Lists Not Junk Categorize Follow Up Mark as Unread Find

From: Georg Kell groupmail [georggroupmail@gmail.com]
To: Tee Lian Phing
Cc: Shirley
Subject: Re: FW: Global Compact Annual Survey: Open Until 11 December

Dear Mr. Phing,

We greatly appreciate your support and commitment to completing the survey.

Please let me know if we can be of further assistance.

Kind regards,

Sean Cruse
UN Global Compact

2009/12/2 Tee Lian Phing <tee@mrmy.com.my>

Shirley,

Please complete it before 8th Dec.

Rgds

From: Georg Kell [mailto:kell@unglobalcompact.org]
Sent: 03 December 2009 04:38
To: Tee Phing

Subject: Global Compact Annual Survey: Open Until 11 December

Communication on progress(COP)
Due date: 4 Aug 2013

Schedule for the next activities

❖ Year 2014

- ❖ Volunteer cleaning at an orphanage/old folk home
 - Plan to perform in February 2014

Support from CMK needed

- Second Wave of Global Compact Training

THANK
YOU