



COP 2014

General

This COP covers the period:

From: 31-10-2013

T0: 31-10-2014

Statement of continued support by the chief executive officer

To our stakeholders

I am pleased to confirm that Atelier 2000 Uniforms-skrædderi A/S reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Management of our CSR and continuous work with global compact ten principles in 2014 has been a year with focus on the mapping and evaluation of our suppliers' situation regarding social and environmental responsibility. Due to our type of specialised garments we have a rather large number of suppliers and as such due diligence of all our suppliers is not yet finished.

In the coming year we will continue to undertake due diligence of our suppliers and work with the Global compact ten principles in our daily operations.

Sincerely yours

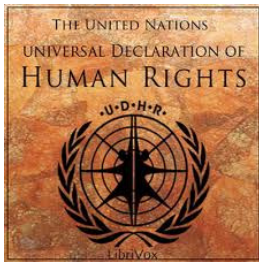
Heidi Moisen

Human rights

Principles:

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2: Make sure that they are not complicit in human rights abuses



Assessment, Policy and Goals

Atelier 2000's policy confirms the Global Compact human rights principles and supports The Universal Declaration of Human Rights as well as the core conventions of the ILO. Atelier 2000 will not trade with companies that do not comply with these principles and standards.

Assessment of the risks within our operational value chain occurs through the use of our code of conduct and the requirement that all our suppliers must follow this code.

Implementation and Measurement of Outcomes

Atelier 2000 has in place procedures regarding human rights issues covering our internal operations as well as our business partners.

We have worked with human rights issues since the company was established, and we have implemented policies and procedures regarding the employees' rights and Atelier 2000's expectations.

We make sure that all new employees are informed of their rights our policies and procedures upon commencement of work at Atelier 2000. Each new employee receives a contract that covers amongst other things, human rights issues.

We have clear policies regarding human rights issues concerning our suppliers and we are undertaking due diligence as a way of managing human rights issues.

A planned risk assessment of Atelier 2000's social and environmental risks in 2015 and the due diligence results will help us identify and define areas of opportunity in our human rights work.

Principles:

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: The elimination of all forms of forced and compulsory labour

Principle 5: The effective abolition of child labour

Principle 6: The elimination of discrimination in respect of employment and occupation.



International
Labour
Organization

Labour

Assessment, Policy and Goals

Atelier 2000 respects the employees' right to representation, including the right to join industry associations.

We do not tolerate harassment and we are committed to providing equal opportunities in employment and avoiding unlawful discrimination

The well being of our employees, both physically and psychologically is one of our priorities and our aim is to keep improving our working conditions and working environment to ensure this priority.

Implementation and Measurement of outcomes

We work towards achieving our "employee well-being" priority by conducting a work environment assessment yearly. This assessment identifies the areas of "improvement needed" and the measures needed to rectify the identified areas.

An action plan is then formulated and communicated to all the employees. An example of the action plan can be as follows

Cause of problem(s)	Solution or actions needed	Responsible person	Deadline
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The company also conducts 2 to 3 evaluation meetings a year to determine whether the solutions and actions have been successful, go through employee/management input and examine any new applicable laws and regulations on work environment issues.

Some examples of improvements include the control room temperature, reducing intensive screen work through diversifying the work tasks and introducing ergonomic initiatives.

Atelier 2000 has procedures in place regarding accidents and the registration of these.

These above procedures are described in detail, and it is the job of the work environment representative with input from the management and the employees to implement these and to disseminate the results

We have undertaken due diligence of our suppliers regarding labour issues and this work is expected to continue in 2015. Results are being evaluated and suppliers are informed of any non-compliance areas. Our view is that we will work with our suppliers towards improvement and we only terminate cooperation in cases of severe violations.

Environment

Assessment, Policy and Goals

Our aim is to reduce environmental impacts throughout our operations

We expect that our business partners as a minimum uphold the laws and regulations that are applicable to their business.

We encourage our suppliers to work with environmental issues by using third party official certification schemes and standards.

Implementation and Measurement of Outcomes

One of the first initiatives has been to develop our environmental management system that includes our environmental policy, environmental risk assessment, our goals, implementation responsibilities and communication.

In addition, we have prepared two procedural documents on the handling of waste and the handling of chemicals. These documents describe the action, the responsible persons, related laws and regulations and inputs/outputs-instructions

Regarding our suppliers, we have prepared an environmental requirements document and it is used in our due diligence work. This document describes in detail our minimum requirements regarding environmental issues such as waste water treatment, use of chemicals, compliance to National laws and regulations and other environmental issues.

We inform our suppliers about the Ecolabel possibilities concerning textiles.

Principles:

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Assessment, Policy and Goals

Atelier 2000 makes it clear in our code of conduct that we do not tolerate corruption in all its forms

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Implementation and Measurement of Outcome

We use a questionnaire accompanied with our code of conduct in undertaking due diligence of our suppliers. The answers are evaluated and our actions are then defined according to the results.

We are formulating company rules and procedures regarding anti-corruption as part of our 2015 action plan.

Further Comments:

Activities for the next year include:

Due diligence: Due to the large number of suppliers, we expect that due diligence work regarding social and environmental responsibility will continue through to 2015 and 16.

Formulation of our “Responsible purchasing” procedures.

Formulation of our anti-corruption procedures and activities.

A new risk assessment and evaluation of issues relating to human rights, labour, environment and anti-corruption.