

Celaya, Mexico, October 1st 2014

STAKEHOLDERS AND GENERAL PUBLIC
COP OF UN GLOBAL COMPACT 2014 YEAR

According to our Internal Procedures every Year on October 1st, a New COP will be launched in order to inform the practical actions that the company has taken to implement the Global Compact principles in each of the four issue areas: Human Rights, Labor, Environment and Anti-corruption. This COP will be released in order to inform all the practical actions taken during the last Quarter of 2013 and 2014 Years.

RPK group has a Corporate Social Responsibility Code, where any kind of abuse, discrimination or corruption activity is forbidden. This Code is clearly communicated, transmitted and taken into account in any company policy, decision or activity. The Social Responsibility is part of our Integrated System Policy that operates in the company as kind of Constitution or Foundation Act.

HUMAN RIGHTS:

A copy of **AIAG Working Conditions Initiative** is available in the Company Communication Panel, of the company. Protection of Human rights is a **MUST** in all the relations within the company.

Result: The employees are informed of their rights at work, during the Introductory Training. A copy of the Internal Conduct Code also is provided to all the employees.

RPK Mexico promotes the respect of the recognized Human Rights in all the relations within the company.

Result: The employees can express their ideas freely. The Organization has on service, a Suggestion Box where they can transmit with total secrecy and transparency any problem related to Human Rights behavior, either generated by superiors or other employees of the same or different level.

As part of the commitment, the Company Integrated System Policy, has the defined value of improving the Social Environment in the areas where RPK group develop activities. We work head to head, with organizations in the area of Celaya (Guanajuato) that care about the social environment.

Result: Every December RPK México and employees donate time and money, to offer different products, money or services to Institutions protected by the Local DIF of Celaya (nursing homes, abused children protection organizations, etc...).



The employees are informed of their rights at work, during the Introductory Training



RPK México and employees donate time and money, to offer different products, money or services to Institutions



LABOR:

A copy of **AIAG Working Conditions Initiative** is available in the Company Communication Panel, of the company. Employees in RPK México, are freely contracted, they have covered all the rights according the Mexican Federal Job Law. Fulfillment of the coverage of the Law is audited every year.

Result: The employees are informed of their rights at work, during the Introductory Training. A copy of the Internal Conduct Code also is provided to all the employees. Copy of Mexican Federal Job Law is available upon request.

RPK México has a clear commitment upon Social Responsibility. Since July 2014 we have signed an agreement with the Mexican affiliate of URBEGI group. This group was founded in 2002 in Spain, with the aim of offer Labor opportunities to group of people that normally suffer from discrimination: handicapped or Disabled for instance. (www.urbegi.com).

Activity: RPK México has outsourced operations to handicapped workers contracted by URBEGI group.



People that normally suffer from discrimination:
handicapped or Disabled for instance



ISO 9001
UNE-ISO/TS 16949

ENVIRONMENT:

In September 2014, we have renewed ISO 14001 our certification.

Result: The employees are informed of the environment risk and protection activities of the company, during the Introductory Training. Every year additional environment protection courses and training are given to convert into a greener organization.

LISTA DE ASISTENCIA

Temas: PLATICA DE MANEJO DE RESERVA
Instructor: DIANA RODRIGUEZ CRISTINA Fecha: 21/09/2014
Grupo: NATUFINO

Numero	N. de Empleado	Nombre	Aves	Puesto	Firma
1	126	Antonio J. J. J.	Caldero	Director	
2	127	Antonio J. J. J.	Caldero	Director	
3	128	Yago J. J. J.	Produccion	Control Total	
4	129	Antonio J. J. J.	Produccion	Control Total	
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C.P. 38010 CELAYA (GUANAJUATO) MÉXICO
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E-MAIL: rpk@rpk.com.mx WEB: <http://www.rpk.es>

RESORTES - SPRINGS
BOBINAS DE COBRE – COPPER COILS

ANTICORRUPTION:

Upon our Code of Corporate Responsibility a clear Anticorruption policy is effective on the company.
All the decisions and contracts are taken considering the Code.

<p><u>Result:</u> 0 Customers' complaints regarding suspicious or inappropriate business practices, during 2013 & 2014 years.</p>
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Best Regards,

AGUSTIN ESTALAYO
MANAGING DIRECTOR
RPK MEXICO, S.A. DE C.V.



ISO 9001
UNE-ISO/TS 16949