

Hinwil, 12<sup>th</sup> September 2014

To our stakeholders

**Adjustment Request: First COP to be issued by 30<sup>th</sup> April 2015**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes.

We joined the initiative on 6<sup>th</sup> November 2013, hence our first COP would be due 6<sup>th</sup> November 2014. However, our company's fiscal year ends on 31<sup>st</sup> December 2014.

In order to align the financial and non-financial reporting periods of our company we hereby ask for an adjustment period of six months. Our first COP, describing our values, strategy, objectives, actions, and achievements will be posted on the UN Global Compact website by 30<sup>th</sup> April 2015 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to be "Gianni Ganahl".

Gianni Ganahl  
Controller  
Group Taxes & Compliance