

2014 UN Global Compact Communication on Progress

Johnson Controls, Inc.

Introduction

Johnson Controls is a global multi-industrial company with established core businesses in the automotive, building and energy storage industries serving customers in more than 150 countries. Our 170,000 employees create quality products, services and solutions to optimize energy and operational efficiencies of buildings; lead-acid automotive batteries and advanced batteries for hybrid and electric vehicles; and interior systems for automobiles. Our commitment to sustainability dates back to our roots in 1885, with the invention of the first electric room thermostat. Through our growth strategies and by increasing market share we are committed to delivering value to shareholders and making our customers successful.



More information about Johnson Controls, Inc. can be found on our [website](#) or follow @johnsoncontrols on Twitter.

Access a printable version of our [2014 Communication on Progress-GC Advanced](#) in PDF format.

Statement of Continued Support



Message from Alex A. Molinaroli, Chairman, President and Chief Executive Officer

Johnson Controls signed the United Nations Global Compact in 2004. We have been committed to aligning our operations and strategies with the Compact's Ten Principles, which are universally accepted and cover human rights, labor, health and safety, the environment and anti-corruption. Our Human Rights & Sustainability Policy defines how we abide by these principles and related global standards. Our Ethics Policy, which is reviewed annually, guides us as we grow and confront new business issues in the countries in which we operate. Our Ethics Policy defines how we treat each other with fairness, dignity and respect, and provides guidance regarding acceptable and appropriate practices and actions for all of our employees.

As part of our commitment to support the Compact's Ten Principles, we have updated our Communication on Progress (COP) Report as well as met each of the 21 criterion required to achieve "Advanced Level" status. Our COP Report provides details on how we are implementing the Ten Principles and meeting many, if not most, best practices under each criterion relevant to our company.

In addition to posting our COP Report on the [UN Global Compact website](#), we also post it on our [public website](#), where you will also find our most recent Global Reporting Initiative (GRI) Report, Business and Sustainability Report, Ethics Policy and Human Rights & Sustainability Policy.

For 129 years, Johnson Controls has been committed to sustainable development and protecting the environment; we consider it our social and corporate responsibility. Sustainability is a core value and a competitive advantage for us, integrated into our daily activities and our long term objectives. Through our products, services, operations and community involvement, we promote the efficient use of resources to benefit all people and the world.

As we continue to align environmental, social and governance responsibilities with economic priorities, Johnson Controls sees positive results for our business, our communities and our planet.

All business units work aggressively to reduce environmental footprints and increase sustainability. A few examples:

- Automotive Experience has implemented an energy management program, with 107 projects already approved for an estimated \$814,000 in savings.
- Building Efficiency's San Antonio, Texas, chiller factory improved its leak testing process, eliminating 85,000 metric tons of greenhouse gas emissions and saving \$854,000 a year in refrigerant.

- Power Solutions' battery recycling plant in Florence, South Carolina, won the grand prize in Industrial Treatment and the W. Wesley Eckenfelder, Jr. Industrial Waste Management Medal from the American Academy of Environmental Engineers for its integrated storm water and wastewater treatment facility.

In addition, our commitment to strengthening communities through environmental conservation, social service and education continues to have an impact where we work and operate. Last year we donated \$14.3 million and 20,000 employees in more than 65 countries logged more than 200,000 volunteer hours to support these efforts.

In 2014, Johnson Controls was ranked #12 among the 100 Best Corporate Citizens by Corporate Responsibility Magazine and recognized as one of the World's Most Ethical Companies by Ethisphere Magazine list for the eighth consecutive year. It is the dedication and hard work of all of our employees across the globe that allow us to achieve the sustainability goals we set for ourselves and to stand behind our vision of creating a more safe, comfortable and sustainable world.

Alex A. Molinaroli
Chairman, President and Chief Executive Officer
Johnson Controls
www.johnsoncontrols.com

UN Global Compact Principles and Associated GRI Indicators

Principles		GRI G3 Indicators
Human Rights		
1	Businesses should support and respect the protection of internationally proclaimed human rights.	HR1 HR2 HR3 HR4 HR5 HR6 HR7 HR8 HR9
2	Businesses should ensure that they are not complicit in human rights abuses.	HR1 HR2 HR8
Labour Standards		
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	LA4 LA5 HR5
4	Businesses should support the elimination of all forms of forced and compulsory labour.	HR7
5	Businesses should support the effective abolition of child labour.	HR6
6	Businesses should support the elimination of discrimination in respect of employment and occupation.	LA2 LA13 LA14 HR4
Environment		
7	Businesses should support a precautionary approach to environmental challenges.	4.11
8	Businesses should undertake initiatives to promote greater environmental responsibility.	EN2 EN5 EN7 EN10 EN13 EN14 EN18 EN21 EN22 EN26 EN27 EN30
9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	EN2 EN5 EN7 EN10 EN18 EN26 EN27
Anti-corruption		
10	Businesses should work against corruption in all its forms, including extortion and bribery.	SO2 SO3 SO4

UN Global Compact Advanced Level Criteria

Criterion Number and Description		GRI G3 Indicators
i	Details of Communication on Progress:	

ii	Compliance with the Global Compact is demonstrated by:							
iii	Operations in high-risk and/or conflict affected areas:	Ethics Policy - January 2014	Human Rights & Sustainability Policy - JCI			Supply Chain: Letter to Suppliers about Conflict Minerals		
iv	COP includes and communicates measurement of outcomes:	2013 Form 10-K	2013 GRI Report	2013 Business & Sustainability Report		2013 Business Roundtable Report		
v	COP accuracy and completeness of information is assessed by a credible third-party:	G3 3.13 G3 4.15 G3 4.16						
vi	The COP incorporates the following high standards of transparency and disclosure:	G3 1.1 G3 1.2 G3 3.12 G3 EC2						
1	The COP describes mainstreaming into corporate functions and business units	2013 Ethics Training Modules	2013 GRI Report	Accenture sustainability report featuring JCI	Energy and Climate Change - Position	Memberships 2013	Risk Management process	2014 Business Roundtable Sustainability Report
		Energy & Climate Change Policy - JCI	EPA Climate Leadership	G3 1.1	G3 1.2	G3 3.13	G3 4.11	G3 4.8
		G3 4.9	G3 EC-DMA	G3 EC8	G3 EC9	G3 EN-DMA	G3 EN26	G3 HR1
		G3 HR2	G3 PR1					
2	The COP describes value chain implementation	G3 1.2	G3 3.13	G3 4.11	G3 4.12	G3 4.13	G3 4.14	G3 4.16
		G3 4.17	G3 4.8	G3 4.9	G3 EC1	G3 EC2	G3 EC8	G3 EC9
		G3 EN1	G3 EN10	G3 EN11	G3 EN12	G3 EN13	G3 EN14	G3 EN15
		G3 EN16	G3 EN17	G3 EN18	G3 EN19	G3 EN2	G3 EN20	G3 EN21
		G3 EN22	G3 EN23	G3 EN24	G3 EN25	G3 EN26	G3 EN27	G3 EN28
		G3 EN29	G3 En3	G3 EN30	G3 EN4	G3 EN5	G3 EN6	G3 EN7
		G3 EN8	G3 EN9	G3 HR-DMA	G3 HR1	G3 HR2	G3 HR3	G3 HR5
		G3 HR6	G3 HR7	G3 HR8	G3 HR9	G3 LA-DMA	G3 LA10	G3 LA11
		G3 LA12	G3 LA13	G3 LA3	G3 LA4	G3 LA5	G3 LA6	G3 LA7
		G3 LA8	G3 PR3	G3 PR5	G3 PR7	G3 SO-DMA	G3 SO1	G3 SO3
		G3 SO6	G3 SO8					
3	The COP describes robust commitments, strategies or policies in the area of human rights	G3 1.2 G3 4.8 G3 4.9 G3 HR2						
4	The COP describes effective management systems to integrate the human rights principles	G3 1.2	G3 3.13	G3 4.10	G3 4.12	G3 4.17	G3 4.9	G3 EN7
		G3 HR-DMA	G3 HR1	G3 HR2	G3 HR3	G3 HR4	G3 HR5	G3 HR6
		G3 HR7	G3 HR8	G3 HR9	G3 LA10	G3 LA11	G3 LA12	
5	The COP describes	G3 1.2	G3 3.13	G3 3.9	G3 4.10	G3 4.13	G3 4.16	G3 4.17

	effective monitoring and evaluation mechanisms of human rights integration	G3 4.9 G3 EN23 G3 EN26 G3 EN28 G3 EN30 G3 HR-DMA G3 HR1 G3 HR2 G3 HR4 G3 HR9 G3 LA10 G3 LA11 G3 LA12 G3 LA6 G3 LA7 G3 PR4 G3 PR7 G3 PR8 G3 PR9 G3 SO-DMA G3 SO1 G3 SO6 G3 SO7
6	The COP describes robust commitments, strategies or policies in the area of labor	G3 1.1 G3 1.2 G3 4.8 G3 4.9 G3 HR-DMA G3 HR1 G3 HR2 G3 LA13 G3 SO-DMA
7	The COP describes effective management systems to integrate the labor principles	G3 1.2 G3 4.12 G3 4.8 G3 4.9 G3 HR-DMA G3 HR1 G3 HR2 G3 HR3 G3 HR5 G3 HR6 G3 HR7 G3 HR8 G3 HR9 G3 LA-DMA G3 LA10 G3 LA12 G3 LA8
8	The COP describes effective monitoring and evaluation mechanisms of labor principles integration	G3 3.13 G3 3.9 G3 4.11 G3 4.17 G3 4.9 G3 HR-DMA G3 HR1 G3 HR2 G3 HR4 G3 HR5 G3 HR6 G3 HR7 G3 HR9 G3 LA-DMA G3 LA11 G3 LA12 G3 LA13 G3 LA6 G3 LA8 G3 SO-DMA
9	The COP describes robust commitments, strategies or policies in the area of environmental stewardship	G3 1.1 G3 1.2 G3 3.13 G3 4.12 G3 EN-DMA G3 EN11 G3 EN12 G3 EN13 G3 HR2
10	The COP describes effective management systems to integrate the environmental principles	G3 1.1 G3 1.2 G3 3.13 G3 4.11 G3 4.12 G3 4.16 G3 4.9 G3 EC2 G3 EN-DMA G3 EN1 G3 EN26 G3 EN6 G3 LA10
11	The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	G3 1.1 G3 1.2 G3 3.13 G3 3.9 G3 4.11 G3 EN-DMA G3 EN1 G3 EN10 G3 EN11 G3 EN12 G3 EN13 G3 EN14 G3 EN15 G3 EN16 G3 EN17 G3 EN18 G3 EN19 G3 EN2 G3 EN20 G3 EN21 G3 EN22 G3 EN23 G3 EN24 G3 EN25 G3 EN26 G3 EN27 G3 EN28 G3 EN29 G3 EN3 G3 EN30 G3 EN4 G3 EN5 G3 EN6 G3 EN7 G3 EN8 G3 EN9
12	The COP describes robust commitments, strategies or policies in the area of anti-corruption	G3 4.9 G3 HR-DMA G3 HR1 G3 HR2 G3 SO-DMA G3 SO2 G3 SO3 G3 SO4
13	The COP describes effective management systems to integrate the anti-corruption principle	G3 3.9 G3 4.14 G3 4.15 G3 4.16 G3 4.17 G3 4.9 G3 HR-DMA G3 HR1 G3 HR2 G3 SO-DMA G3 SO2 G3 SO3 G3 SO4
14	The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	G3 1.2 G3 3.13 G3 4.12 G3 4.9 G3 HR-DMA G3 SO-DMA G3 SO3 G3 SO4
15	The COP describes actions taken in support of broader UN goals and issues	G3 1.1 G3 1.2 G3 2.10 G3 4.11 G3 4.12 G3 4.13 G3 4.14 G3 4.16 G3 4.8 G3 EC-DMA G3 EC1 G3 EC2 G3 EC6 G3 EC8 G3 EC9 G3 EN-DMA G3 EN10 G3 EN2 G3 EN25 G3 EN26 G3 EN27 G3 EN29 G3 EN3 G3 EN30 G3 EN4 G3 EN5 G3 EN6 G3 EN7 G3 HR-DMA G3 HR1 G3 HR5 G3 LA-DMA G3 LA13 G3 LA7 G3 LA9

		G3 PR DMA	G3 PR1	G3 PR9	G3 SO-DMA	G3 SO1	G3 SO2	G3 SO3
		G3 SO4	G3 SO5	G3 SO6	G3 SO7	G3 SO8		
16	The COP describes strategic social investments and philanthropy	2013 GRI Report	G3 1.2	G3 4.12	G3 4.13	G3 4.8	G3 4.9	G3 EC8
		G3 EC9	G3 HR-DMA	G3 HR2	G3 HR3	G3 SO-DMA	G3 SO1	G3 SO2
		G3 SO3	G3 SO4	G3 SO5	G3 SO6	G3 SO7	G3 SO8	
17	The COP describes advocacy and public policy engagement	2013 GRI Report	EEO Policy.pdf	Energy and Climate Change - Position	Supplier Diversity Policy Statement	2013 Business Roundtable Report	Conflict Minerals Policy - JCI	Energy & Climate Change Policy - JCI
		Ethics Policy - January 2014	G3 1.2	G3 4.14	G3 4.15	G3 4.16	G3 4.17	G3 4.8
		G3 4.9	G3 EC9	G3 SO-DMA	G3 SO5	Human Rights & Sustainability Policy - JCI	JCI Disclosure Policy	Philanthropic Impact Report
		Supplier Standards Manual	Supply Chain: Supplier Sustainability expectations					
18	The COP describes partnerships and collective action	2013 GRI Report	2014 Business Roundtable Sustainability Report			G3 4.12	G3 4.13	G3 4.14
		G3 4.17	G3 EC8			G3 EC9	G3 SO-DMA	G3 SO1
		G3 SO4	G3 SO5			G3 SO6	G3 SO7	G3 SO8
19	The COP describes CEO commitment and leadership	G3 1.1	G3 1.2	G3 4.4	G3 4.5	G3 4.8	G3 4.9	G3 LA11
		G3 LA12	G3 LA3					
20	The COP describes Board adoption and oversight	2013 Form 10-K	2013 GRI Report	Executive Involvement & Steering program fact sheet	Risk Management process	Ethics Policy - January 2014	G3 1.2	G3 4.2
		G3 4.3	G3 4.4	G3 4.5	G3 4.6	G3 4.7	G3 4.9	G3 EN-DMA
		G3 EN26						
21	The COP describes stakeholder engagement.	G3 1.2	G3 4.10	G3 4.12	G3 4.14	G3 4.15	G3 4.16	G3 4.17
		G3 4.9						
Annex 1	The COP describes policies and practices related to the company's core business operations in high-risk or conflict-affected areas	G3 4.12	G3 EN-DMA	G3 HR-DMA	G3 HR1	G3 HR2	G3 HR3	G3 LA-DMA
		G3 SO-DMA	G3 SO1	G3 SO2	G3 SO3			
Annex 2	The COP describes policies and practices related to the company's government relations in high-risk or conflict-affected areas	2013 GRI Report	Supply Chain: Supply Scorecard Process	G3 4.8	G3 4.9	G3 HR2	Supply Chain: Letter to Suppliers about Conflict Minerals	Supply Chain: Supplier Sustainability expectations
		Sustainability Reporting and Policies- JCI website						

Annex 3	The COP describes local stakeholder engagement and strategic social investment activities of the company in high-risk or conflict-affected areas	2013 BE Collective Bargaining Agreements	2013 GRI Report	Supplier Diversity Policy Statement	Supplier Sustainability Rating survey - Johnson Controls	2013 Awards Most Ethical Company	2013 Awards Supplier Diversity	2013 Business & Sustainability Report
		2013 Business Roundtable Report	Ethics Policy - January 2014	G3 4.12	G3 4.13	G3 4.14	G3 4.15	G3 4.16
		G3 4.17	G3 HR2	G3 SO-DMA	G3 SO1	G3 SO2	G3 SO3	G3 SO4
		G3 SO5	G3 SO6	G3 SO7	G3 SO8	Human Rights & Sustainability Policy - JCI	JCI Disclosure Policy	JCI Insider Trading Policy
		Supplier Portal w/ Supplier Manual	Supply Chain: Letter to Suppliers about Conflict Minerals	Sustainability Reporting and Policies- JCI website				