



Communication on Progress

United Nations Global Compact

Demonstrating our commitment

When we signed the United Nations Global Compact in 2011, we promised to uphold the UNGC's Ten Principles and to make steady progress toward aligning our corporate policies and management systems with those principles. We further committed to sharing that progress with the UNGC office through our annual sustainability report.

Our Business Conduct Guidelines articulate our values, particularly as they relate to human rights, fair labor practices, anti-corruption and the environment. They apply to all Huntsman associates, all over the world, and guide our engagements with all our stakeholders – associates, communities, customers and investors.

During 2013 and early 2014, we implemented and expanded our corporate programs concerning human rights and global privacy, and extended a program addressing corruption risk to include Huntsman logistics vendors. More detail is available at www.Huntsman.com.

2013 CORPORATE ADVANCEMENTS

Human Rights: Huntsman's human rights policy demonstrates our commitment to developing a culture that supports internationally recognized standards for human rights and avoids complicity in human rights abuses. We support, demonstrate and promote the protection of human rights around the world and work to ensure individual rights within our area of influence. Our principles support and are consistent with those contained in the Universal Declaration of Human Rights, the Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises, the United Nations Global Compact and the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work.

Global Privacy: As a global corporation, Huntsman believes it is imperative to build a privacy-conscious culture that respects the personal privacy needs of our associates, customers and others with whom we do business. We have long respected privacy protection as a member of the European Union and Swiss Safe Harbor Certification programs, which facilitate certain

international personal data transfers between organizations. But because handling and protecting data is a global concern, we have introduced new privacy guidelines that meet or exceed local personal data protection requirements where they exist. These new guidelines provide all associates throughout Huntsman with notice about the collection and use of their personal data and establish handling and protection requirements that apply to the personal data not only of Huntsman associates, but to customers and vendors, as well.

Anti-Corruption: As a global manufacturer and transporter of chemicals, Huntsman considers compliance with international laws and regulations governing the movement of shipments across borders a critical priority. In 2009, we initiated a vendor-consolidation program in North America to reduce corruption risk by third-party logistics vendors who conduct business on Huntsman's behalf. In 2013, in line with the Foreign Corrupt Practices Act (FCPA) and UK bribery legislation, the initiative was extended to logistics service providers outside North America.

Bonding: Challenges Solutions

As a leading supplier of chemicals, Huntsman is helping provide solutions to some of the world's leading challenges. With a global population expected to reach an estimated 9 billion people by 2040, there is increasing pressure on food, drinking water and energy supplies. Our associates are developing solutions to solve some of these problems – from products that reduce energy use and decrease the strain on our natural resources to those that promote cleaner air and energy conservation. We're also looking internally at ways we can reduce our own environmental footprint, from more efficient manufacturing processes to energy conservation and pollution reduction.

In order to continue to be a sustainable, long-term supplier of chemical products, we also have to address the challenges that threaten our sustainability. That means looking both internally and externally to our stakeholders to identify and address the economic, business, financial, operational and environmental risks we face in order to be a sustainable partner, supplier, customer and employer. Over the pages of this report, you will read how we are addressing five key areas that form a common bond between our license to operate with the interests of our key stakeholders.



Huntsman's Angela Garibay

Our success over the past year is positive proof that a company that focuses on all three legs of sustainability – people, planet and profit – is a sustainable company. We had record earnings and record safety and environmental performance in 2013, including one of the lowest OSHA recordable injury rates in the chemical industry. However, while we celebrate our continued improvement in personal safety, we also grieve the loss of one of our associates in north China, who died last year in a public bus accident while traveling on company business on a highway in Shandong Province. Our thoughts are with his family.

Our continued commitment to the United Nations Global Compact (UNGC) ensures we're representing the highest standards of ethics in our human rights, employment practices, and environmental and anti-corruption efforts.

We will continue to address the issues and challenges that we share with our stakeholders to ensure we have a viable, long-term business that provides innovative products that improve lives and contributes to safer, healthier communities.

Peter R. Huntsman
President and Chief Executive Officer

