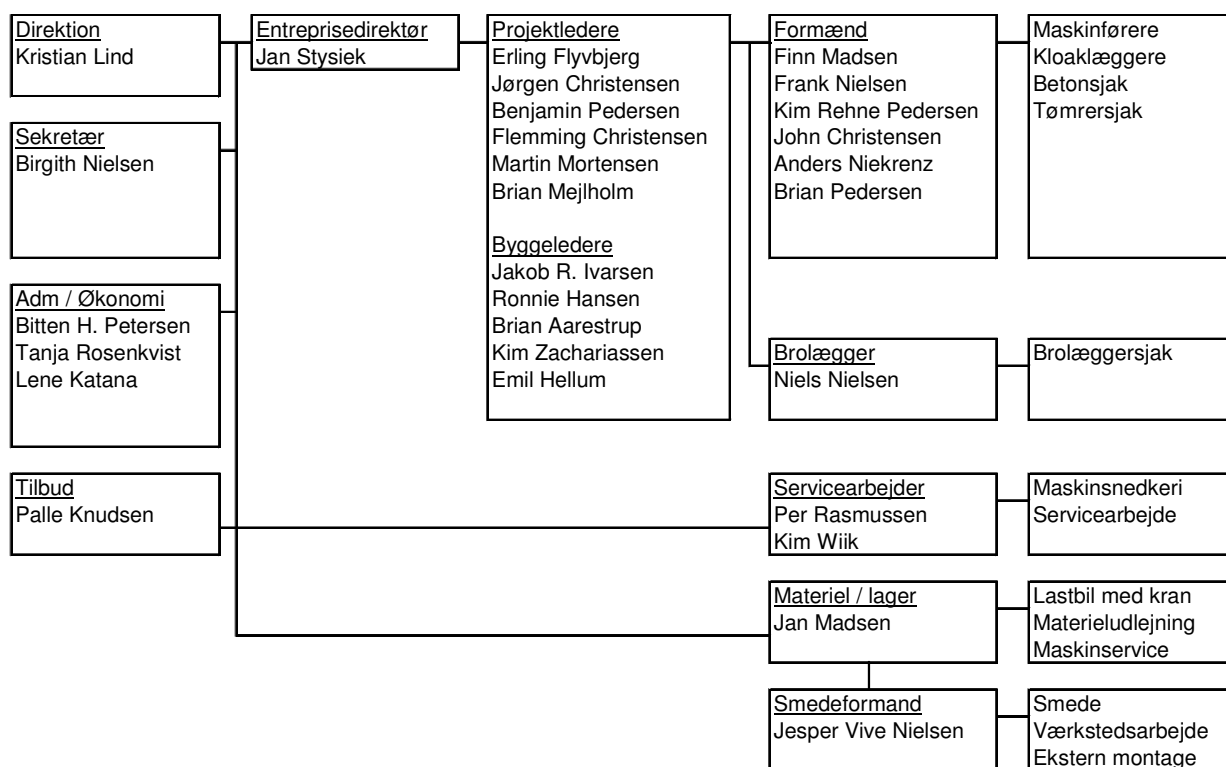




Organisation C.C. Brun Entreprise A/S



September 2014
C.C. Brun Entreprise A/S was established in 1947 and has gradually developed to become a professional, modern construction company with about 120 employees.

Statement of continued support by the chief executive officer

To our stakeholders

I am pleased to confirm that C.C. Brun Entreprise A/S reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

During 2014, we engaged the services of an external consultant to help us with managing our CSR work. CSR management at C.C. Brun follows a three step strategy of identification and assessment of risks, definition and implementation of the measures needed and communication of the CSR work to stakeholders which include our suppliers, customers and our local society.

The risk assessment covers the Global Compact areas described above related to our operations both regarding our own employees and our stakeholders. An action based on the findings is drawn up by the end of each year and it defines the initiatives for the following year.

We are committed to constantly develop ourselves in a society that values and emphasises environmental and social responsibility. We strongly believe that actions promoting and improving the environment and social conditions are a part of C.C. Brun's responsibility.

It is important for us to work with suppliers and business partners that share our views on promoting sustainable and socially responsible principles in their daily operations.

C.C. Brun is presently working on some very exciting projects and these are described on our web site <http://www.ccbrun.dk/igangvaerende-sager/>

Sincerely yours

Kristian Lind

Managing Director

Achievements in the areas of:

Labour, Human rights, environment and anti-corruption

1. We have developed an action plan that includes focus areas, our goals, measures and how to implement these measures, responsible persons and deadlines. The focus areas include:
 - a. Environment and climate issues
 - b. Work environment
 - c. Human rights
 - d. Customers
 - e. Business ethics and anti-corruption
 - f. Charity

The results of the action plan are evaluated and the action plan is revised every year.

Due to very determined and uncompromising efforts, we have achieved significant progress in establishing a top working environment.

2. We have conducted courses on:
 - A two day course on working environment for all employees
 - One day course on team building for all employees
 - First aid course for 40 people
 - Follow up first aid course for 26 people
 - Relevant certificate courses (Crane, truck, etc) for 45 people
3. Established a safety committee up to 2016 at which time a new committee will be re-elected
4. A handbook for all employees which contains the following:
 - A welcome by the CEO
 - The company's vision and goals
 - Work environment: explanation of the issues, policy and processes, responsibility areas and responsible personnel
 - The company's requirements on time schedules, work clothes, maternity leave, transport, leave for donating blood, employees and employee children's sick days allowance, accidents and absence, paid leave, holidays, employee relocation, smoking and alcohol policy
 - Information on CCBE quality standard, CCB news, CSR, safety organisation, unemployment and early retirement, pension, Unions, overtime, vocational training, first aid, salary, practical information such as location of keys , tools etc.
5. Annex that includes the following:
 - Employment contract
 - Salary, Transport and work hours conditions description
 - Example of time lists
 - Emergency provision and instructions
 - Courses and employees qualifications documents
 - Overview of holidays and free days
 - Absence documentation

We perform a work environment evaluation once a year which is compulsory and this is followed up by an action plan that sets down both preventive and remedy measures.

Procedures in place regarding anti-corruption:

- Employees are required to consult with management in case of gifts that be considered to be unusual or gifts representing a value that is beyond “normal”. They are also required to consult with management regarding offers of travel, meals, excursions or similar events
- We reject “Black” or undeclared work
- We Inform our stakeholders about our views regarding corruption

Procedures in place regarding communication:

- We produce a news booklet “CCB Nyt” which has grown to become a major communication platform and is published four times a year and is distributed to our employees and our stakeholders
- We also update our web site with news
- We conduct Internal meetings that include:
 - Management meetings every two weeks
 - General meetings- all employees twice a year
- Communicate through project managers one-to one meetings with key stakeholders on a weekly basis
- Actively use social media such as Facebook

Our goal is to reduce environmental impacts throughout our operations. Due to the nature of our business, resource use and recycling are central to reducing environmental impacts. We have therefore

1. Developed and Implemented waste sorting procedures. Sorting is carried out according to the waste receiving company’s requirements. This is carried out practically by placing the required waste bins as needed.
2. Procedures on minimising of waste and recycling such as returning waste to producers where possible. Insulation left overs for example are returned to the companies.
3. Energy Reduction initiatives: We have installed light sensors to reduce electricity, optimisation of heat sources and are in the process of changing our vehicle fleet to more fuel -efficient models.

We engage in close dialogue with customers, developers and other stakeholders regarding sustainable solutions.

Other initiatives

We are in the process of mapping our business partners regarding their CSR work. We influence social responsibility amongst our business partners through dialogue and in certain cases through setting down relevant requirements.

We support our employees and their families participation in local sport activities.

Evaluation of the products we use in our premises with the aim of eventually using Ecolabelled products where available.

Information documents for our employees regarding their working conditions and workers rights.

We are in the process of conducting an evaluation of our social and environmental impacts which will be the base for developing our action plan for 2015.