

September 3, 2014

To Our Friends at the United Nations Global Compact:

Re: COP Reporting Cycle Adjustment

This letter is to request an adjustment to our Communication on Progress (COP) reporting cycle so that it aligns with the end of our fiscal year.

Our first COP was summited on the anniversary of our adherence to the UN Global Compact, but we would prefer to gather and analyze our results at the end of our fiscal year (which is the calendar year) to better reflect the true integration of the Ten Principles of the Global Compact into and across our business, as well as to align the measurement and reporting of the outcomes of our Social Responsibility Program with other measures of success, such as our financial statements.

Please advise if it is acceptable for us to change our annual COP submission deadline to March 1, beginning in 2015 (from our current deadline of September 28).

This would mean that our next COP submission would be due on March 1, 2015.

Thank you for your consideration.

Sincerely,



Raul Marmolejo Velez
President