

C AND G AIR CC



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Email: kingair@global.co.za
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Aircraft Operating Certificates
Part 135 & 127

REGISTRATION NO: CK96/00177/23

THE GLOBAL COMPACT COMMUNICATION OF PROGRESS

FROM: OCTOBER 2014

TO: OCTOBER 2015

STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (CEO):

C AND G AIR is please to reconfirm its support of the Ten Principles of the United Nations Global Compact.

We will continue to make every effort to implement and integrate the Ten Principles into our business and daily operations.

Where possible within our sphere of influence we commit to share this information with individuals and stakeholders within our industry.

Yours Faithfully

Mark van Buuren
Director



HUMAN RIGHTS:

Principle 1

Business should support and respect the protection of internationally proclaimed human rights and

Principle 2

Make sure that they are not complicit in human rights abuses

These principals are firmly entrenched within our Company. C AND G Air continues to embrace these principles through our Code of Ethics Policies and Procedures. This policy forms an essential condition of employment for C AND G AIR staff.

MEASUREMENT OF OUTCOMES:

Human Rights violations within the workplace will not be tolerated by Senior Management of C AND G AIR will take the necessary disciplinary action against any and all staff members involved in Human Rights abuse through our disciplinary code and conduct.

IMPLEMENTATION:

A letter box has been placed in our facilities allowing for any staff to report Human Rights issues anonymously.

LABOUR PRINCIPLES:

Principle 3

Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4

The elimination of all forms of forced and compulsory labour

Principle 5

The effective abolition of child labour; and

Principle 6

The elimination of discrimination in respect of employment and occupation

IMPLEMENTATION:

The promotion and employment of previously disadvantaged people irrespective of back ground and ethnic orientation remains a priority with our Company.

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During 2014 and 2015 this will continue with the promotion of staff that has been identified as showing the potential to grow further within our Company and the Aviation industry. This has also included employment of staff that has physical disabilities but still is able to add value to our business.

MEASUREMENT OF OUTCOMES:

A letter box has been placed in our facilities allowing for any staff to report labour issues anonymously in a non-punitive environment.

It remains a fundamental concept that everyone deserves a second chance and that employees learn from their mistakes or poor judgment. In our business, a similar ideology is practiced and referred to as no punitive discipline, or in more basic terms, discipline without punishment. The goal is to implement a non-threatening system for the employee to grow as a contributing member of a team, while learning from unacceptable past behaviors.

ENVIROMENTAL PRINCIPLES:

Principle 7

Business should support a precautionary approach to environmental challengers;

Principle 8

Undertake initiatives to promote greater environmental responsibility; and

Principle 9

Encourage the development and diffusion of environmentally friendly technologies

IMPLEMENTATION:

C ANG AIR supports endangered wild life and in particular Wild Dogs located in the Southern African region, although not an environmental issues that may impact on humans we believe the protection of nature and other species is just as important.

MEASUREMENT OF OUTCOMES:

Our involvement in the Wild Dog project is to provide our aircraft at no cost to move the animals to safe locations within game farms and protected wildlife areas. Below was a recent movement in June 2014 and associated article published in the African Pilot Magazine.



5 Wild Dogs relocated from KwaZulu-Natal to the Kalahari

13 Jun 2014 | Wildlife ACT

Conservation and Research, News, Wildlife ACT Fund, Zimanga

On Saturday 7th June Wildlife ACT was part of a team that arranged the relocation of five female African wild dogs from Zimanga Private Game Reserve to Khamab Kalahari Game Reserve in the North West province. The relocation was planned by the KwaZulu-Natal Wild Dog Advisory Group (KZN WAG) and the Wild Dog Advisory Group South Africa (WAG-SA) in collaboration with Wildlife ACT Fund, David Marneweck and Grant Beverly of the Endangered Wildlife Trust and Ezemvelo KZN Wildlife. Early on Saturday the Wildlife ACT wildlife volunteers from Zimanga assisted Chris Kelly (Wildlife ACT) and vet Jaques Flamand by darting and capturing five wild dogs from the Zimanga pack and transporting them by vehicle to the Mkuze town airstrip. The wild dogs had previously been placed in a boma (holding enclosure) by vet Mike Toft so luckily it didn't take long to find them.

Vet Jaques Flamand darting the wild dog



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C AND G AIR (Trading As King Air Charter) the kind sponsors of the flight, had arranged for pilot Ricky Talevi and his King Air Beechcraft to be waiting for us at the airstrip. Once the wild dogs were safely loaded onto the aircraft the flight from uMkhuze to Khamab Kalahari Game Reserve took about three hours.

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Khamab is a privately owned game reserve in the North West province. They have recently lost a large portion of their wild dogs to canine distemper, thus this relocation was an attempt to revive the previously healthy wild dog population on the reserve.



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During this time Grant Beverley of the Endangered Wildlife Trust had also captured and transported two male wild dogs from Madikwe Game Reserve. Arriving at much the same time the seven wild dogs were placed in the boma together. The wild dogs were given their canine distemper and rabies vaccinations and left to wake up from their long sleep.

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The plan worked well and seven wild dogs seem to be happy and healthy in their new home. Although it is still early days we are positive that these wild dogs will bond successfully and form a strong new pack in Khamab Kalahari Game Reserve.

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ANTI-CORRUPTION PRINCIPLES:

Principle 10

Business should work against corruption in all its forms, including extortion and bribery

C AND G AIR fully supports the efforts of the United Nations and the Convention Against Corruption.

C AND G AIR will continue to fight against all forms of corruption within our sphere of influence and industry. Internally we have Corporate Governance Policies, which also include external annual financial audits being conducted on the Company.

Within the work environment, employment of a Hangar Facility and Security Manager in 2013 has assisted in the process to work against corruption, theft and bribery. Having Corporate Governance Policies coupled with the ability on the ground to investigate potential cases of fraud, theft and bribery enhances our efforts to deal with this scourge within our sphere of influence and within the work place.

Our facilities internally and externally have been installed with CCTV cameras as theft within the workplace and from outside individuals remains a concern.

We will continue to focus on this area during 2014 and 2015.

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PHOTO GALLERY



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