

THE UNITED NATION GLOBAL COMPACT COMMUNICATION ON PROGRESS 2013



# SEPTEMBER 2013 - SEPTEMBER 2014



LETTER FROM JANET

To our stakeholders:

I am pleased to confirm that Bleu Network, Inc. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment, and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely Yours,

Janet Legrand President





# HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights Principle 2: Make sure that they are not complicit in human rights abuses.

#### Assessment, Policy and Goals

Bleu Network is committed to protecting and respecting Human Rights. As a multi-cultural company, we value the diversity of our people, clients and partners. We intend to continue our diversity efforts as we strive towards inclusion in race, gender, age, color, creed, nationality, sexual orientation, religion, marital status, political beliefs, and disability. Our annual goals focus on preventing Human Rights discrimination by fellow employees or customers.

#### Implementation

Bleu Network continues to uphold the United Global Compact Human rights principles by adhering to the highest standards of educating our employees in the principles of diversity in the workforce and the protection of human rights. By maintaining an open door policy at all locations we reduce the risk of encountering violations of human rights.

#### Measurement of Outcomes

Bleu Network's systematic approach for the management of human rights throughout the entire company is fundamental. This approach focuses on proactive diversity recognition, risk assessment and control to prevent human rights violations. In addition, we encourage and empower our employees to utilize Lessons Learned and Best Practices guidelines as a regular health and safety management system; an approach that has helped us protect our most valuable resource - our employees.

# LABOR

Principle 3: Businesses should uphold the freedom of a association and the effective recognition of the right to collective bargaining

Principle 4: The elimination of all forms of forced and compulsory labor. Principle 5: The effective abolition of child labor Principle 6: The elimination of discrimination in respect of employment and occupation

#### Assessment, Policy and Goals

Bleu Network continues to strive to exceed labor law requirements. As a very culturally diverse business, we are well-versed in advocacy of diverstiy, inclusion, wellness and professional development in the workforce. We are committed to promoting and protecting the health and wellness of our employees and the communities where we live and work.

#### Implementation

Bleu Network is committed to upholding labor rights, including the freedom of association and the effective recognition of the right to collective bargaining. We adhere to the elimination of discrimination in respect of employment and occupation. Proactive management of health, safety, environment and the community is core to Bleu Network's team, our business and the outcomes we achieve for our clients. They are embedded in our values and the way we work, everyday in every project.

#### Measurement of Outcomes

Bleu Network is at the forefront of workplace diversity and will continue to establish itself as a leader in labor principles in accordance with the Global Compact. As the company grows and expands its business and operations globally, Bleu Network will strive to remain a culturally diverse organization.





### **ENVIRONMENT**

*Principle 7: Businesses should support a precautionary approach to environmental challenges Principle 8: Undertake initiatives to promote greater environmental responsibility Principle 9: Encourage the development and diffusion of environmentally friendly technologies* 

Assessment, Policy and Goals

Bleu Network is committed to conserving our environmental resources and modeling sustainable practices, promoting clean air through our company's collective effort for preservation. We support all efforts to promote green building and to create a sustainable environment. We believe sustainability is key to a better quality of life. Our staff has the experience and know-how to provide sustainable fit-for-purpose solutions while improving your bottom line financially, environmentally and with social responsibility. Together as a dedicated team of LEED® professionals, we are exceptionally qualified to deliver sustainable options by seeking solutions that can translate into cost-effective construction services.

#### Implementation

As such, we must conserve our resources, plan and act to reduce our social impacts. We must be responsible for our future generations and by working together we can create a long-term genuine impact in our company, our customers and on our wonderful world. Proactive management of health, safety, environment and the community (HSEC) is core to Bleu Network's team, our business and the outcomes we achieve for our clients. They are embedded in our values and the way we work, every day in every project.

#### Measurement of Outcomes

Our commitment to Zero Tolerance enables us to deliver on our social, environmental, ethical and economic responsibilities in a manner that is consistent with our company philosophy of "Safety First", Sustainability is key to a better quality of life" and "Our people are our strength". By understanding and responsibly manage the occupational health, safety, environment and community we can in return understand that leadership is the key driver of culture, which in turn drives our performance.

# **ANTI-CORRUPTION**

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

#### Assessment, Policy and Goals

Bleu Network Inc. acts according to the following Corporate Responsibility principles:

- Legal compliance in all business and professional activities pursued in all the states where we operate.
- Dialogue, integrity and transparency in all business and professional activities.
- Scrupulous respect towards our Principles, Vision and Core Values.

#### Implementation

Bleu Network continues to uphold the United Global Compact Human rights principles by adhering to the highest standards of educating our employees in the principles of diversity in the workforce and the protection of human rights. By maintaining an open door policy at all locations we reduce the risk of encountering violations of human rights.

#### Measurement of Outcomes

Bleu Networks takes many measures to maintain transparency in this organization. We work on a daily basis against corruption in all its forms, including extortion and bribery.