

## 2. *Declaration of Quality, Health & Safety at work Policy*

The Quality, Health & Safety Policy of our company is to implement the Quality, Health & Safety Management Systems.

- As a minimum the company is committed to comply with the laws that apply for the company in addition to the ones for the health and safety at work and will follow any, relevant to its operations, demands of its partners and/or clients in par with the management standards implemented.
- Is committed in developing conditions of mutual and commonly beneficial trust and cooperation the company's partners and suppliers and mainly clients.
- The company will observe continually the technological developments of its sector and will participate in their application and adaptation.
- ANIPSOTIKI S.A. and ANIPSOTIKI TRANSPORTATIONS S.A. will create a healthy and safe place to work for its employees and will continually try to eliminate potential risks in the source of their creation.
- In the framework of the protection from the potential and identified risks, the company will provide the personal protective equipment (PPE) that are required and are appropriate for each work position. Also will assure that their use is known to all employees and that they are inspected regularly.
- The company commits to continually provide training to its employees in matters of health and safety at work and additionally to all partners.
- Management is committed to the continuous improvement and maintenance of the Quality, Health & Safety at work Management Systems, by also setting targets of improvement, which will be reviewed regularly.

The tools which the company implements, controls and updates, when needed, its Policy are the Management Systems that has developed and practices.

The certification of the implementation of these systems is made by an independent accredited Certification Body according to the international standards **ISO 9001: 2008** and **OHSAS 18001: 2007**.

Further to the commitment of the company's management in the policy, it is considered as important the active participation of the employees in the compliance, development, documentation and implementation of all the processes and procedures that are defined by the management systems.

Date: 10-10-2011

General Manager

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