

28<sup>th</sup> August 28, 2014

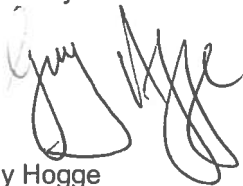
To Our Stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the delay in publishing our annual sustainability Report, which will form the major content of our Communication on Progress. We had hoped to be ready with this report in August, but anticipate publishing in September.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the end of September at the latest.

Sincerely Yours



Guy Hogge  
Global Head - Sustainability