SOCIETAL RESPONSABILITY POLICY- SPS and XINKE

高要市笋科皮手套厂有限公司及新科皮厂- 社会责任政策

Aware of their societal responsibility and wishing improving it, SPS and Xinke renew each year since 2011 their support to 10 Global Compact principles, in the areas of

高要市笋科皮手套厂有限公司及新科皮厂能意识到自己的社会责任并希望推进这些社会责任。2011 年以来，公司每年自我革新，以支持全球契约十项原则，体现在以下领域：

- Human rights /人权
- Labour / 劳工标准
- Environment / 环境
- Anti corruption / 反腐败

This policy is used to define Societal Responsibility objectives.

这一政策用来定义社会责任目标。

To commit ourselves and to promote RSE principles / 承诺自我与促进交易原则

SPS and Xinke are committed to take into account the 10 principles of Global Compact in the choice and the evaluation of their suppliers, and to communicate about the importance of these principles in order to promote Global Compact values throw supply chain.

高要市笋科皮手套厂有限公司及新科皮厂以全球契约十项原则为标准去选择和评价供应商，并通过供应链去宣扬这些原则的重要性，以提高全球契约的价值。

To identify and to analyze / 识别与分析

With the collaboration of their workers, their suppliers, their customers and any useful partner, SPS and Xinke are committed to identify main risks concerning human rights, working conditions, environment respect and anti corruption, all through their influence sphere

通过与员工，客户，以及任何有价值的合作伙伴的共同协作，高要市笋科皮手套厂有限公司及新科皮厂承诺识别关于人权，作业环境，自然环境的遵循，反腐败，以及公司影响到的所有领域的主要风险。

To act and to evaluate / 行动与评估

SPS and Xinke are committed to put in place adapted actions facing main risks and according to their resources, in order to reach the targets they define.

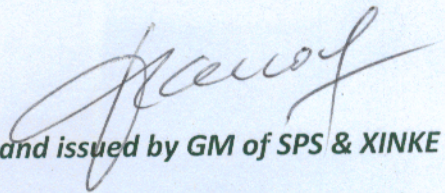高要市笋科皮手套厂有限公司及新科皮厂承诺为了达到他们确定的目标会根据他们的资源制定相应的措施去面临主要风险。

SPS and Xinke are certified according to ISO 9001. The follow of this policy is made throw quality management system and the evaluation of the actions is made throw annual management review.

根据 ISO 9001 的认证要求，这一政策将会在质量管理体系中得到部署，该政策的措施将会在年度综合质量管理和体系回顾中得到评估。

To communicate / 沟通

SPS and Xinke are committed to publish every year their communication on progress on Global Compact site.

高要市笋科皮手套厂有限公司及新科皮厂承诺会每年在全球契约的网站上发布他们的沟通进展。

Signed and issued by GM of SPS & XINKE

由高要市笋科皮手套厂有限公司及新科皮厂

总经理签发：

Date: Jan, 15, 2014