

United Nations Global Compact

Two United Nations Plaza

New York, NY 10017,

USA

Date: 5 August 2014

UN Global Compact Communication on Progress

Grace Letter

Dear Sir/Madam,

Genpact is due to Communicate on Progress on 8 August 2014. Due to unforeseen delays in publishing our Sustainability reports with our External Auditors, we will be able to submit our Communication on Progress by 20 August 2014.

We kindly ask for permission to postpone our Global Compact Communication on Progress until then.

We appreciate the consideration given to our request, and we greatly value our continued support to the UN Global Compact.

Yours faithfully



Authorized Signatory

Vidya Srinivasan

Global Infrastructure and Logistics Leader

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