

20 June 2016

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am writing to express Golder Associates' support for the Ten Principles of the United Nations Global Compact, encompassing human rights, labour, environment and anti-corruption.

We wish to convey our intention to promote and advance these Principles through our actions and influence and to make a clear statement of this commitment to our stakeholders and the wider public.

Our organisation endorses public accountability and transparency and we commit to report on our progress within one year of joining the Global Compact, and annually thereafter in accordance with the Global Compact Communication on Progress policy.

Our report will include:

- A statement signed by myself, the Global President and CEO, expressing continued support for the Global Compact and a renewal of our ongoing commitment to the initiative and its Principles, separate from this, our initial letter of commitment to join;
- A description of the actions we have taken or plan to undertake in implementing the Global Compact principles in each of the four issue areas (human rights, labour, environment, and anti-corruption); and
- A measurement of the outcomes we have achieved demonstrating the degree to which our targets were met.

We proudly join the Global Compact.

Yours truly,  
**GOLDER ASSOCIATES CORPORATION**



Hisham Mahmoud, PhD, PE  
Principal  
Global President & CEO