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H.E. Ban Ki-moon Secretary General United Nations New Yord, NY1017 USA

4<sup>th</sup> January 2016

Dear Mr Secretary General

I confirm that John Liscombe Ltd supports the ten principles of the Global Compact in respect of human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of the company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium development Goals. John Liscombe Ltd will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours sincerely,

Stephen Morris
Joint Managing Director