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H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

November 16th 2015

Dear Mr. Secretary-General,

I am pleased to confirm that *Davey Bickford* supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to continue implementing those principles.

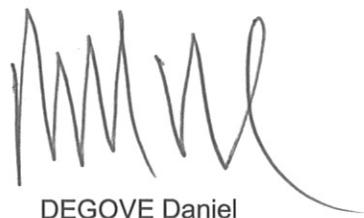
Since July 2004, we have been committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

Due to recent changes in our shareholding structure (the company went through a very time-demanding selling process) and in our internal organization (a new manager has been recruited beginning of 2015 and he is now in charge of managing our CSR policy and related communication), we have been unable to submit our COP on time and therefore, have been logically expelled from Global Compact. We are sincerely sorry for that and we really intend to fix this in order to reintegrate the Global Compact as an active member (such as Sigdo Koppers, the mother company of our new shareholder Enaex).

We join to this letter, the updated statement of commitment to the Global Compact principles and our COP for 2015.

Sincerely yours,



DEGOVE Daniel
CEO