

February 6, 2015

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

Dear Sir,

I am pleased to confirm that Hexaware Technologies supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Hexaware Technologies will make a clear statement of this commitment to our stakeholders and the general public.

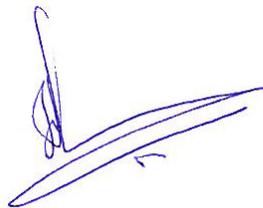
This year has been a major year for Hexaware Technologies, in terms of moving towards environmental sustainability. We developed our Sustainability and CSR vision, which is guided by our core values as given below:

- We ensure customer satisfaction by adding value and honouring commitments at all times
- We build transparent lasting relationships and stand for integrity and mutual trust
- We encourage an entrepreneurial attitude and instil in our employees the desire to excel
- We embrace and respect diversity while working together as One Hexaware
- We foster a learning environment and nurture innovative thinking
- We are committed to building shareholder value and maintaining high standards of corporate governance
- We strive to be an eco-friendly organization and inculcate good corporate citizenship

Taking practical steps towards environmental sustainability, we have established our first green campus at Chennai, India. We have also released our new Sustainability and CSR policy this year.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the ten principles. We understand that we could not keep up with the requirement, when we signed up in 2009, however with this recommitment we are confident of annual reporting on our progress, as we have grown as an organization into the sustainability space. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,



R Srikrishna
Chief Executive Officer
Hexaware Technologies