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H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
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7 August 2014

Dear Mr. Secretary-General,

I am pleased to confirm that Aegis Defence Services Limited continues to support fully the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our determination to continue to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Aegis Defence Services Limited will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We are most apologetic that we have not provided a COP since March 2011. Due to changes in post-holders, neither the requirement for an annual submission nor the reminders were picked up. We have set in place internal procedures to ensure that this does not happen again.

In the interim, as demonstrated in our COP we have continued in our work on Business and Human Rights to support public accountability and transparency and have made significant progress. We are content to commit to report on progress in 12 months time in 2015, and annually thereafter according to the Global Compact COP policy. We understand this includes:

- An annual statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

Graham Binns
CEO