



**Germanedge Solutions GmbH**  
Martin-Luther-Ring 13 ■ 04109 Leipzig ■ Germany

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA Dear

UN Global Compact  
+49 341 230 89-00  
8/26/2024

Your Letter of  
Your Reference  
Our Reference  
Direct dial  
Date

## Letter of Commitment

Mr. Secretary-General,

we are pleased to confirm that Germanedge Solutions GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Germanedge Solutions GmbH will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily

**Germanedge Solutions GmbH**  
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**Confidential**



operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours

DocuSigned by:  
  
E6EEA5AB0A80499...  
Dr. Joerg Kastrup

Managing Director

DocuSigned by:  
  
5EAAF4FF1DD642E...  
Dominik Weggler

ppa. Germanedge Solutions

ORSOFT GmbH, Martin-Luther-Ring 13, D-04109 Leipzig, GERMANY



**ORSOFT**  
GmbH

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Martin-Luther-Ring 13  
D-04109 Leipzig  
GERMANY

_____	_____	_____	_____	_____
Your Letter of	Your Reference	Our Reference	+49 341/230 89-101	Leipzig, date
		WM		11/15/2021

Dear Mr. Secretary-General,

I am pleased to confirm that ORSOFT GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ORSOFT GmbH will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

Managing Directors:  
Hartmut Friedrich  
Dr. Wilmar Mögling

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- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).



**ORSOFT**  
GmbH

Sincerely yours,

A handwritten signature in black ink that reads "Hartmut Friedrich".

Mr. Hartmut Friedrich  
Co-CEO

A handwritten signature in blue ink that reads "Dr. Wilmar Moegling".

Dr. Wilmar Moegling  
Co-CEO