

MB-Holding • 91487 Vestenbergsgreuth • Germany

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

22.03.2024

Letter of Recommitment

Dear Mr. Secretary-General,

I am pleased to confirm that the nature network group of companies, represented by MB-Holding GmbH & Co. KG, supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the straegy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particuarly the Sustainabel Development Goals. MB-Holding will make a clear statement of this commitment to our stakeholders and the general public.

Unfortunately the delisting took place due to non-response. Due to structural changes and therefore also changes to the contact persons, the documents sent could not be processed. All outstanding documents have now been settled.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

Sincerely yours,

MB-Hologusigned by: KG

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