



7th December 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that abrdn supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. abrdn will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Stephen Bird
Chief Executive Officer

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H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

5 May 2017

Dear Mr Secretary-General,

We have a long-standing commitment to responsible and sustainable business practices. Therefore, I am pleased to express Standard Life plc's support for the United Nations Global Compact and its ten principles with respect to human rights, labour, environment and anti-corruption.

This letter confirms our commitment to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and to promote the principles within our sphere of influence. We will engage in collaborative projects which advance the broader development goals of the United Nations, in particular the Sustainable Development Goals.

We support public accountability and transparency and recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We commit to submitting a COP within one year of joining the Global Compact and annually thereafter. This includes:

- A statement signed by myself expressing continued support for the Global Compact and renewing our on-going commitment to the initiative and its principles.
- A description of practical actions that we have taken (or plan to undertake) to implement the Global Compact principles in each of the four issue areas.
- A measurement of outcomes.

Yours sincerely

