

October 21, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that **Madre Integrated Engineering** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Madre Integrated Engineering** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

I am expressing our sincerest apologies for our previous inability to submit the Communication on Progress (COP) and supporting documents during the COVID-19 pandemic, which led to our temporary withdrawal from the UN Global Compact.

The global pandemic brought about unprecedented challenges and disruptions to our coordination, as it did for countless other organizations worldwide. With the sudden shift to remote work and the health and safety concerns of our employees at the forefront, ensuring their well-being became our top priority. We also extended our support to the families of our affected employees during these trying times.

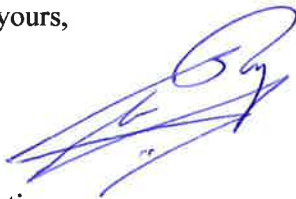
Due to the necessary adjustments and the limited number of dedicated employees available for critical tasks, we encountered coordination challenges that hindered our ability to fulfill our commitments to the UN Global Compact. Nevertheless, we remained steadfast in our commitment to sustainability principles, despite the adversity.



We have used this time to reevaluate our strategies and strengthen our internal policies and processes to ensure that we can align more effectively with the UN Global Compact's principles moving forward. We are now fully prepared to re-engage with the UN Global Compact and to submit our COP and supporting documents as required as we understand the importance of accountability and transparency in advancing the principles of the UN Global Compact, and we are eager to resume our active participation in this important initiative.

Thank you for your understanding and consideration.

Sincerely yours,



Stijo Sebastian
Chief Executive Officer



15th January 2018

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Subject: Letter of Commitment.

Dear Mr. Secretary-General,

I am pleased to confirm that Madre Integrated Engineering is an active participant in the UN Global Compact since March 2013. We support all the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption from the inception of our company.

Unfortunately we were expelled on 17 March 2017 for the failure in submitting the COP due to the unprecedented changes in personnel's across our operations and human resource team. However, we have never failed priorities any of the ten principles of the UN Global Compact as we strongly believes in human rights, labor, environment and anti-corruption.

We sincerely hope to re-join the Global Compact with this communication. In this COP, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Our company will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. Hereby we commit to report on progress annually according to the UN Global Compact COP policy.

Sincerely yours,

Stijo Sebastian
Authorised Signatory

