



14th July 2023

H.E António Guterres
Secretary-General
United Nations
New York, NY 10017.

Dear Secretary-General,

I am pleased to confirm that Valeo Foods supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this commitment, we express our commitment to make the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance border development goals of the United Nations, particularly the Sustainability Development Goals. Valeo Foods will make a clear statement of this commitment to our stakeholders and general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our companies' efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to the United Nation goals, particularly the Sustainable Development Goals.

Sincerely Yours,

A handwritten signature in black ink, appearing to read "R. Kers", written over a light blue horizontal line.

Ronald Kers
Chief Executive Officer

Valeo Foods

Floor 2, Skybridge House, Corballis Road North, Dublin Airport, K67 P6K2, Ireland