

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA July 18, 2023

## Letter of Commitment to the United Nations Global Compact

Dear Mr. Secretary-General,

Logitech International S.A. supports the Ten Principles of the United Nations Global Compact on human rights, labor, the environment, and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact part of the company's strategy, culture, and day-to-day operations, to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the Ten Principles. We support public accountability and transparency, and provided our first COP Report as part of our FY22 Impact Report. Going forward, we will continue to include the following information in our annual Impact Report:

- Statement from the Chief Executive Officer expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of the programs and practical actions that we have taken (or plan to undertake) to implement the UNGC principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We will also fulfill the new additional reporting requirement to submit an electronic COP Questionnaire online.

Sincerely,

Guy Gecht

Guy gecht

Interim Chief Executive Officer